



# Organizing Deviance

**Danielle S. Rudes, Jason R. Ingram**

## **Organizing Deviance:**

Organizing Deviance Joel Best,David Luckenbill,1982

**Managing Organizational Deviance** Roland E.

Kidwell,Christopher L. Martin,2004-12-03 The success of an organization may be dependent on limiting the potential for deviant behavior and if necessary reacting to deviant behavior in a positive way Focusing on the successful management of deviant behavior in the workplace and the role of the organization in creating conditions for this behavior is a crucial topic of study for those interested in Organizational Behavior and Human Resource Management Managing Organizational Deviance goes beyond questions of control to also consider ethical dimensions of conduct As a result it teaches students who will go on to inhabit organizations to become familiar with the ethical implications of deviant and dysfunctional behavior in addition to managing this behavior in an effective way Features and Benefits Has contributions written by recognized experts Includes short cases written specifically for the volume Considers both micro and macro perspectives of deviance and dysfunctional behavior Provides practical guidance to those faced with ambiguous situations of deviant behavior in the workplace by considering the moral implications of deviance for the organization group and individual Cross cultural implications and views of deviance are also explored

## **Using Organizational Theory to Study, Explain, and Understand Criminal**

**Legal Organizations** Danielle S. Rudes,Jason R. Ingram,2024-09-20 This book explicitly and intentionally uses

organizational theory concepts and ideas to examine key issues in the criminal legal realm Addressing some of the many organizational theories this volume examines a variety of approaches and theoretical frameworks to explore and explain challenges that are both presented to and faced by the criminal legal system and the individuals served by or working within it This volume is divided into two parts organizational theories and organizational concepts and ideas Within these parts individual chapters provide readers with new lenses or frameworks for considering criminal legal organization including one that involves organizational theoretical explanations for how and why criminal legal organizations and their staff and workers operate in these critically salient spaces The book concludes with a chapter that outlines important considerations for anyone seeking to learn or teach organizational theory as a way of explaining or understanding criminal legal organizations

Additional reading suggestions and two sample syllabi are provided The book is ideal for criminal justice and criminology undergraduate and graduate students but is also relevant to individuals considering criminal legal organizations in courses in sociology law and society and organizational behavior

Handbook of Organizational Justice Jerald Greenberg,Jason A.

Colquitt,2013-05-13 Matters of perceived fairness and justice run deep in the workplace Workers are concerned about being treated fairly by their supervisors managers generally are interested in treating their direct reports fairly and everyone is concerned about what happens when these expectations are violated This exciting new handbook covers the topic of organizational justice defined as people's perceptions of fairness in organizations The Handbook of Organizational Justice is designed to be a complete current and comprehensive reference chronicling the current state of the organizational justice

literature Tracing the development of ideas regarding organizational justice this book introduces the topic of organizational justice from a historical perspective and presents fundamental issues regarding the nature of organizational justice examines the justice judgment process specifically addressing basic psychological processes such as the roles of control self interest morality and trust in the formation of justice judgments discusses the consequences of fair and unfair treatment in the workplace focuses on such key issues as promoting justice in the workplace in ways that help manage stress and the underlying processes that account for the effectiveness of justice applications examines the generalizability of the interaction between process and outcomes and focuses on the notion of cross cultural differences in justice effects and summarizes the state of the science of organizational justice and presents various issues for future research and theorizing This Handbook is useful as a guide for professors and graduate students primarily in the fields of management and psychology It also is highly relevant to professionals in the fields of communication sociology legal studies marketing and human resources management

[Handbook of the International Political Economy of the Corporation](#) Andreas Nölke,Christian May,2018-09-28 Over the past few decades corporations have been neglected in studies of international political economy IPE Seeking to demystify them what they are how they behave and their goals and constraints this Handbook introduces the corporation as a unit of analysis for students of IPE Providing critical discussion of their global and domestic power and highlighting the ways in which corporations interact with each other and with their socio political environment this Handbook presents a thorough and up to date overview of the main debates around the role of corporations in the global political economy [Moral Emotion, Moral Cognition, and \(Im\)Moral Behavior in the Workplace](#) Peixu He,Hongdan Zhao,Cuiling Jiang,Chuangang Shen,2023-09-27 Moral behavior is subject to socially accepted moral norms and also has a pervasive influence on organizational performance With the emergence of ethical issues found in organizations practitioners and scholars pay increasing attention to ethics management Therefore workplace moral behavior e g pro social behavior and organizational citizenship behavior OCB and immoral behavior e g interpersonal abusive behavior deviant counterproductive behavior and unethical pro organizational behavior have also received substantial research interests over the past decades To date the most common framework used to study moral behavior has been the cognitive approach with abundant evidence demonstrating that emotion and cognition are the two core elements in generating and influencing workplace im moral behavior However limited studies have been conducted to explore the emotional cognitive processes or integrative moral emotion cognition system relevant to workplace moral behavior Despite our knowledge of the antecedents and consequences of workplace im moral behaviors more research on the generating mechanism influencing mechanism transformation mechanism and governance strategies is needed For example it is unclear how exhibiting im moral behavior in the workplace would impact the actor s and the third party observer s emotions thoughts feelings and subsequent behavior Besides the question of whether ethical unethical leader behavior would trigger a trickle down effect is underdeveloped which refers to

the fact that how the behavior or perception of the top leaders affects employees from top to bottom along the formal vertical power chain In addition we have little knowledge on when how and why the ethical employees the so called good soldiers would engage in workplace immoral behavior and vice versa

*Received Wisdom, Kernels of Truth, and Boundary Conditions in Organizational Studies* Daniel J. Svyantek, Kevin T. Mahoney, 2013-02-11 This volume questions received wisdom in organizational studies presenting 14 papers that offer new perspectives on organizational behavior It explores how authority and tenacity shape knowledge leading to unquestioned assumptions and potential negative effects The chapters reveal confirmation bias and propose alternative understandings

**Handbook of Industrial, Work & Organizational Psychology** Neil Anderson, 2001-12-20 This volume mainly focuses on theories techniques and methods used by industrial and work psychologists Internationally renowned authors summarize advances in core topics

**Encyclopedia of Mental Health**, 2015-08-26 Encyclopedia of Mental Health Second Edition Four Volume Set tackles the subject of mental health arguably one of the biggest issues facing modern society The book presents a comprehensive overview of the many genetic neurological social and psychological factors that affect mental health also describing the impact of mental health on the individual and society and illustrating the factors that aid positive mental health The book contains 245 peer reviewed articles written by more than 250 expert authors and provides essential material on assessment theories of personality specific disorders therapies forensic issues ethics and cross cultural and sociological aspects Both professionals and libraries will find this timely work indispensable Provides fully up to date descriptions of the neurological social genetic and psychological factors that affect the individual and society Contains more than 240 articles written by domain experts in the field Written in an accessible style using terms that an educated layperson can understand Of interest to public as well as research libraries with coverage of many important topics including marital health divorce couples therapy fathers child custody day care and day care providers extended families and family therapy

*Organizational Crime* Markus Pohlmann, Gerhard Dannecker, Dieter Dölling, Dieter Hermann, Kristina Höly, Maria Eugenia Trombini, Subrata K. Mitra, 2023-03-21 This book presents the results of an international comparative study on the causes of rule deviation in business and medical organizations Based on document and interview analyses as well as experiments the discrepancy between state regulations and organizational practice is elaborated and discussed in an interdisciplinary perspective On the basis of the distinction between organizational and individual deviance it could be shown across national boundaries that the unwritten rules of the organization make a decisive contribution in explaining organizational wrongdoing as well as their containment Implications for effective prevention derived from this are also pointed out

*Corporate and Governmental Deviance* M. David Ermann, Richard J. Lundman, 1978 The new edition of this popular reader presents the cutting edge of research on corporate and governmental deviance in the U S today Seventy five percent of the readings are new and include the work of such major figures as James S Coleman Lawrence W Sherman Edwin H Sutherland Marshall B Clinard Gilbert

Geis Brent Fisse and John Braithwaite Using such instructive cases as the heavy electrical equipment antitrust cases the Tuskegee Syphilis Experiment the campaign against marketing infant formula in the Third World and the Ford Motor Company s Pinto this text helps students to understand how organizations not just individuals commit deviant acts

Organized Crime Nikos Passas,1995 This work on organized crime encompasses methodological problems in the study of organized crime itself crime as a way of life in America a family case study arson and urban economy corruption in agencies of social control Canadian reflections on the Finsbury Park experience and drugs *Crime and Delinquency* ,2002 **The**

**Creation of Deviance** Richard Hawkins,Gary Tiedeman,1975 *Sociology of Deviant Behavior* Marshall B. Clinard,Robert Frank Meier,2001 Designed to appeal to today s students the eleventh edition examines topics with relevance for today cultural and social reactions to deviance the growing interest in white collar and corporate crime and the importance of the Internet and computer communications in changing views on deviance in modern life **Transnational Organized Crime**

Emilio Viano,José Magallanes,Laurent Bridel,2003 Recent changes in the global economy and in international political alignments have greatly benefited the criminal underworld There is no question that modern organized crime adroitly exploiting trends and changes in the global economy is acquiring transnational capabilities and conducting transnational operations What has been learned about terrorism since the September 11 2001 events confirms the ability of international criminal networks to operate across borders with relative ease The enormous wealth generated by organized international crime has also encouraged corruption money laundering and the development of all types of violence from intimidation to terrorism This volume examines the unfolding of transnational organized crime in different parts of the world and analyzes the major elements that will contribute to an understanding of this situation which will become more acute as the events of September 11 2001 and subsequent ones have amply demonstrated The problem of organized crime and terrorism must be confronted not only in social and economic contexts but also from local regional cultural religious and international points of view Only then can we begin to evaluate their impact on society It is within this framework that the international authors of the different chapters consider the implications of and the possible answers to the following pressing questions Does international organized crime constitute a threat to the national security of democratic countries On the international scene is this the phenomenon that has emerged to replace communism as enemy number one in the Western world and actually worldwide With the globalization of the economy has transnational criminal activity now become one of the new methods of accumulating wealth Is this wealth then used to fund terrorist activities worldwide Are certain militant factions now using criminal means to destabilize already underprivileged countries and undermine democratic principles in general while ostensibly claiming to defend certain political or religious based ideologies Is the phenomenon of international crime spreading because it has its roots in specific forms of social protest or because it offers a means of survival for those on the fringes of society or because different mafias are increasingly penetrating the highest levels of political and economic power

Does the obvious inefficiency of the methods policies and strategies that are being used in the international fight against organized crime stem from a fundamental misunderstanding and incorrect appraisal of the very complexity of such situation This volume will contribute to the growing literature on transnational organized crime and terrorism and serve as a valued source of information and analysis for policy formulation at the international level

**Social Deviance and Crime** Charles

R. Tittle, Raymond Paternoster, 2000-04-04 Social Deviance and Crime unites two topics that are usually separated the study of social deviance and the study of criminal behavior Traditionally the study of deviance introduces students to various types of deviance giving the impression that these are distinct acts requiring equally distinct and unique explanations

**The**

**Legalistic Organization** Sim B. Sitkin, Robert J. Bies, 1994-02-04 Introduction and Theoretical Context S B Sitkin R J Bies

Preface M G Yudof I Introduction and Theoretical Context 1 Law and Organizations W R Scott 2 The Legalization of Organizations A Multi Theoretical Perspective S B Sitkin R J Bies II Legalistic Procedures 3 Cops and Auditors The Rhetoric of Records J Van Maanen B T Pentland 4 Contracting Without Contracts How the Japanese Manage Organizational Transactions M J Smitka 5 Effects of Legal Context on Decision Making Under Ambiguity M S Feldman A J Levy III Legalistic Criteria in Decision Making 6 Stigma as a Determinant of Legalization N L Roth S B Sitkin A House 7 The Threat of Legal Liability and Managerial Decision Making Regulation of Reproductive Health in the Workplace D M Randall D D Baker 8 Law Privacy and Organizations The Corporate Obsession to Know Versus the Individual Right Not to Be Known M J Culnan H J Smith R J Bies 9 The Changing Legal Environment A Review and Recommendations for Today's Corporate Directors I F Kesner J B Kaufman IV Legalistic Rhetoric 10 Communication Under Conditions of Litigation Risk A Grounded Theory of Plausible Deniability in the Iran Contra Affair L D Browning R Folger 11 The Consequences of Language A Metaphorical Look at the Legalization of Organizations R K Stutman L L Putnam 12 Reducing the Litigious Mentality by Increasing Employees Desire to Communicate Grievances D L Shapiro D M Kolb V Reflections on the Legalistic Organization 13 The Costs of Legalization The Hidden Dangers of Increasingly Formalized Control J Pfeffer 14 Litigation Mentality and Organizational Learning C Argyris Index ABRIDGED CONTENTS I Introduction and Theoretical Context II Legalistic Procedures III Legalistic Criteria in Decision Making IV Legalistic Rhetoric V Reflections on the Legalistic Organization CONTRIBUTORS M G Yudof W R Scott S B Sitkin R J Bies J Van Maanen B T Pentland M J Smitka M S Feldman A J Levy N L Roth A House D M Randall D D Baker M J Culnan H J Smith I F Kesner J B Kaufman L D Browning R Folger R K Stutman L L Putnam D L Shapiro D M Kolb J Pfeffer C Argyris

**Organizing Crime** Alan A. Block, William J. Chambliss, 1981

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## **Table of Contents Organizing Deviance**

1. Understanding the eBook Organizing Deviance
  - The Rise of Digital Reading Organizing Deviance
  - Advantages of eBooks Over Traditional Books
2. Identifying Organizing Deviance
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Organizing Deviance
  - User-Friendly Interface
4. Exploring eBook Recommendations from Organizing Deviance
  - Personalized Recommendations
  - Organizing Deviance User Reviews and Ratings
  - Organizing Deviance and Bestseller Lists
5. Accessing Organizing Deviance Free and Paid eBooks
  - Organizing Deviance Public Domain eBooks
  - Organizing Deviance eBook Subscription Services

- Organizing Deviance Budget-Friendly Options
- 6. Navigating Organizing Deviance eBook Formats
  - ePUB, PDF, MOBI, and More
  - Organizing Deviance Compatibility with Devices
  - Organizing Deviance Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Organizing Deviance
  - Highlighting and Note-Taking Organizing Deviance
  - Interactive Elements Organizing Deviance
- 8. Staying Engaged with Organizing Deviance
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Organizing Deviance
- 9. Balancing eBooks and Physical Books Organizing Deviance
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Organizing Deviance
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Organizing Deviance
  - Setting Reading Goals Organizing Deviance
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Organizing Deviance
  - Fact-Checking eBook Content of Organizing Deviance
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
- 14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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