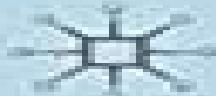# Organizations as knowledge systems

Knowledge, learning and dynamic capabilities

Edited by **Haridimos Tsoukas** and
Nikolaos Mylonopoulos
Foreword by John Seely Brown

Organizations As Knowledge Systems Knowledge Learning And Dynamic Capabilities

Daniel F McAuley

Organizations As Knowledge Systems Knowledge Learning And Dynamic Capabilities:

Organizations as Knowledge Systems H. Tsoukas,N. Mylonopoulos,2016-01-25 Knowledge has only recently been widely recognized as an organizational asset the effective management of which can afford a firm competitive advantage This book takes an interdisciplinary approach to knowledge management relating it to business strategy dynamic capabilities and firm performance Some of the most eminent scholars in management have contributed to this timely book including John Seely Brown Chris Argyris Georg von Krogh Soumitra Dutta Howard Thomas and John McGee Arie Lewin and Silvia Massini The book offers practitioners and students alike state of the art research in the field of organizational knowledge and management **Organizations as Knowledge Systems** Haridimos Tsoukas,2004 *Knowledge Management Systems* Ronald Maier,2013-03-14 Information and knowledge have fundamentally transformed the way business and social institutions work Knowledge management promises concepts and instruments that help organizations to provide an environment supportive of knowledge generation sharing and application Information and communication technology ICT is often regarded as the enabler for the effective and especially the efficient implementation of knowledge management The book presents an almost encyclopedic treatise of the many important facets concepts and theories that have influenced knowledge management and integrates them into a general knowledge management framework consisting of strategy organization systems and economics The book also contains the state of practice of knowledge management on the basis of a comprehensive empirical study and concludes with four scenarios of the successful application of ICT in knowledge management initiatives **Intelligence Methods and Systems Advancements for Knowledge-Based Business** Wang, John,2012-07-31 Knowledge is power In today s era of knowledge based economies constantly changing business environments severe competition and globalization gaining the knowledge edge will greatly empower an organization to stay on the cutting edge Intelligence Methods and Systems Advancements for Knowledge Based Business examines state of the art research in decision sciences and business intelligence and the applications of knowledge based business with information systems This comprehensive volume will provide researchers academics and business professionals with the research and inspiration they need to strengthen and empower their businesses in today s world **Dynamic Capabilities Between Firm Organisation and Local Systems of Production** Riccardo Leoncini,Sandro Montresor,2007-12-21 This book offers an analysis of how firms manage to reconfigure their pool of resources to deal with the turbulent environments in which they are embedded thus tackling the issue of how dynamic capabilities must be defined and conceptualized

Learning Models for Innovation in Organizations: Examining Roles of Knowledge Transfer and Human Resources Management Soliman, Fawzy,2013-12-31 In order to strive for a competitive advantage in their industry organizations have begun achieving innovation through knowledge driven learning models to ensure that organizational activities are efficient and effective Learning Models for Innovation in Organizations Examining Roles of Knowledge Transfer

and Human Resources Management provides relevant theoretical frameworks and empirical research findings to enhance knowledge management and learning competencies for organizational activities This book offers assistance and guidance to managers and professionals of innovation firms learning organizations and other work communities through tools techniques and strategic suggestions for improvement **Knowledge Management and Organizational Learning** William R. King,2009-06-13 Knowledge management KM is a set of relatively new organizational activities that are aimed at improving knowledge knowledge related practices organizational behaviors and decisions and organizational performance KM focuses on knowledge processes knowledge creation acquisition refinement storage transfer sharing and utilization These processes support organizational processes involving innovation individual learning collective learning and collaborative decision making The intermediate outcomes of KM are improved organizational behaviors decisions products services processes and relationships that enable the organization to improve its overall performance Knowledge Management and Organizational Learning presents some 20 papers organized into five sections covering basic concepts of knowledge management knowledge management issues knowledge management applications measurement and evaluation of knowledge management and organizational learning and organizational learning *Handbook of Organizational Learning and Knowledge Management* Mark Easterby-Smith,Marjorie A. Lyles,2011-08-17 The fully revised and updated version of this successful Handbook is welcomed by management scholars world wide By bringing together the latest approaches from the leading experts in organizational learning knowledge management the volume provides a unique and valuable overview of current thinking about how organizations accumulate knowledge and learn from experience Key areas of update in the new edition are Resource based view of the firm Capability management Global management Organizational culture Mergers acquisitions Strategic management Leadership *The Uniqueness of Knowledge Management in Small Companies* Ernesto Villalba,2006 **International Bibliography of Book Reviews of Scholarly Literature Chiefly in the Fields of Arts and Humanities and the Social Sciences** ,2004 Leading Organizations from the Inside Out Bruce LaRue,Paul Childs,Kerry B. Larson,2006 With this innovative book readers will discover how to effectively implement change initiatives by gaining a better understanding of both the behavioral and operational aspects of an organization The new second edition continues to show them how through Action Learning Teams they can accomplish tangible business objectives while creating superior workforce development within their organizations New material integrated throughout the book will help them facilitate these teams in a virtual environment It also clearly shows them how to design and deploy significant organizational initiatives and change processes **Knowledge Management in Developing Economies** Kate Hutchings,Kavoos Mohannak,2007 This important book brings together a set of original key contributions to knowledge management in developing economies It encompasses a wide range of countries throughout Africa Asia the Middle East and Latin America as well as the transition economies of the former socialist countries in Eastern Europe These carefully selected country case studies represent a

broad range of issues in managing knowledge They consider the way in which knowledge management processes and practices are influenced by local culture and institutions as well as by interaction with the broader international community The need for an aggregated analytical approach in untangling the increasingly complex process through which knowledge processes are created transferred and deployed is also highlighted The book provides a strong nexus between theory and practice by offering solutions to problems such as minimising knowledge leakage creating knowledge sharing cultures and promoting management learning Presenting the latest research on intercultural knowledge management this book will be warmly welcomed by researchers students and lecturers with an interest in international management and knowledge management Its strong focus on practitioner implications will provide international managers with invaluable suggestions on how to maximise knowledge sharing in international joint ventures and subsidiary operations **International Abstracts of Human Resources** ,2006 Perception and Organization Alexander Styhre,2008-10-09 The concept of perception Art visual perception and the aesthetic Music auditory perception and organized sound Media the remediation of image and sound Perception and organizing beyond the text **Autopoietic Knowledge Systems in Project-Based Companies** Kaj U. Koskinen,2010-10-14 All companies draw on resources outside the business and have to compete with other enterprises to attract these resources Standard texts on management and organization argue that the best way to get ahead in business is by getting a firm grasp of this external environment by representing it internally Kaj Koskinen claims that this is the wrong approach He argues that business knowledge doesn t just represent the world outside the company but is a construction of the company and the people working in it The success of a company depends less on how clearly it represents the external environment than on factors such as institutional memory a culture of trust and appropriate organizational mechanisms for learning In short the most successful companies are those which are what the author calls autopoietic knowledge systems In this book he presents a novel scheme for understanding knowledge creation and learning in project based enterprises He shows how autopoietic knowledge systems can be built and the benefits they can bring All scholars and students of knowledge management will benefit from the radical new approach to business organization presented in this book It will also be of great interest to knowledge managers looking to understand how they can drive their businesses forward **Systems and Policies for the Global Learning Economy** David V. Gibson,2003-08-30 The 21st century is widely considered a time when value will be based on knowledge human capital This book explores the new economy in essays by scholars researchers who look at local regional national transnational patterns that might be successfully employed elsewhere Vikalpa ,2007 **The British National Bibliography** Arthur James Wells,2005 **Knowledge Management** Murray E. Jennex,2008 This is the defining reference source for all theories concepts and methodologies within the KM discipline It includes chapters on Implementing KM in Organizations KM Systems Acceptance KM Communication Knowledge Representation Knowledge Sharing KM Success Models Knowledge Ontology and Operational

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