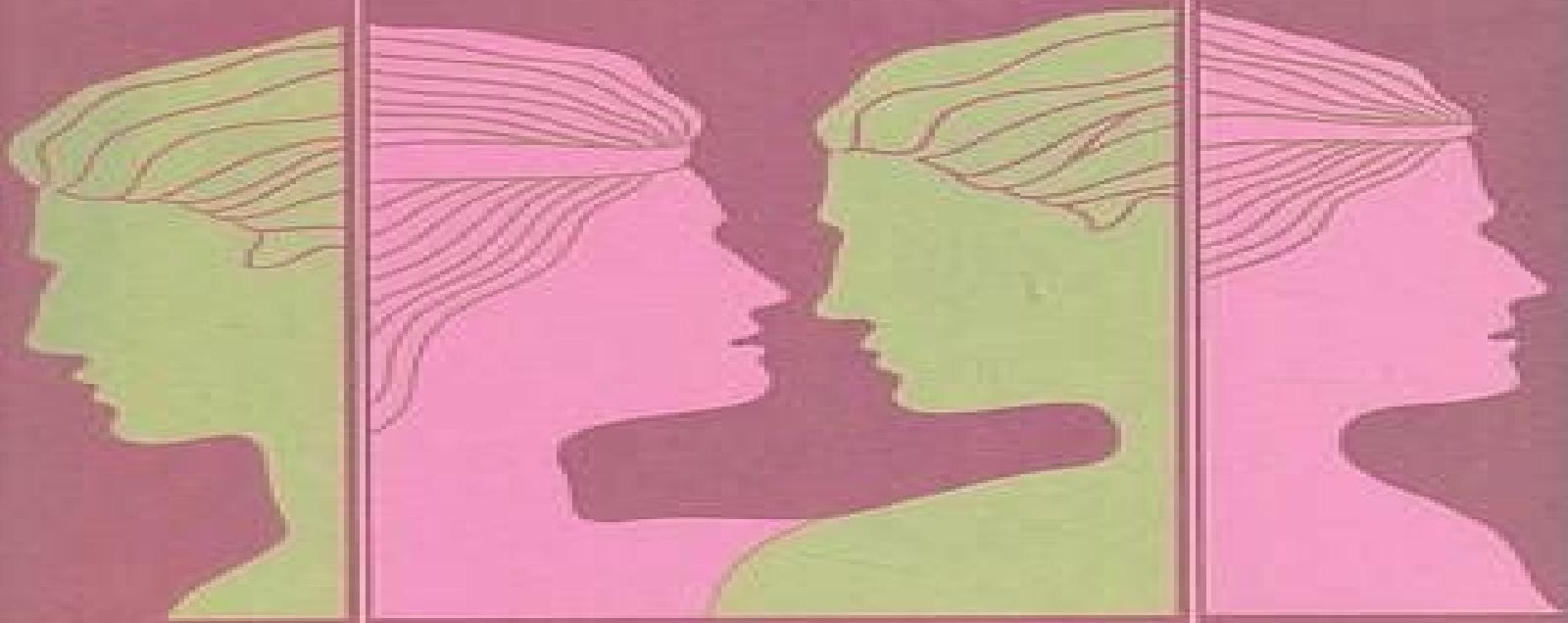


# LOVE IN AMERICA

Gender and  
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# Love In America Gender And Self Development

**Michael S. Kimmel**

## **Love In America Gender And Self Development:**

**Love in America** Francesca M. Cancian, 1990-08-31 In the last twenty five years Americans have gained considerable freedom in their personal lives Relationships are now more flexible and self development has become a primary goal for both men and women Most scholars have criticized this trend to greater freedom arguing that it undermines family bonds and promotes selfishness and extreme independence Francesca Cancian is more optimistic In this book she shows that many American couples succeed in combining self development with commitment and that interdependence not independence is their ideal In interdependent relationships love and self development do not conflict but reinforce each other **Love in America** compares traditional forms of marriage with these newer forms of close relationships Starting with the nineteenth century Cancian shows how gender roles became polarized with love which was identified with emotional expression no practical help being the responsibility of women while self development was regarded as a masculine concern These traditional images of love and relationships are still held by many Americans today even though as Cancian points out this can lead to marital conflict and individual stress and illness By contrast new images of love emphasizing self development for men and women and flexible androgynous roles began to emerge around 1900 accelerating in the 1960s She concludes that this trend to self development and androgyny will continue but that whether it will lead to more interdependent relationships or to more independence and isolation depends partly on economic and political changes in the wider society The evidence for Cancian's argument comes from sociological historical and psychological sources Her book will interest readers in these disciplines as well as appeal to a wide general audience

**Love in America** Francesca Cancian, 1987 **Love in America** Francesca Cancian, 1987 **ANZJS**, 1988 **Love's Virtues** Mike W. Martin, 1996 This book brings together a sensitive understanding of love and an unusually careful even painstaking analysis of the enormous but often neglected role of morality and the virtues in love Martin's discussions of such virtues as caring courage fidelity and honesty are superb the examples well chosen the argument personal but nevertheless rigorous the prose accessible and enjoyable to read

**Social Text**, 1998 **Human Relations for Career and Personal Success** Andrew J. DuBrin, Terri Geerinck, 2001 **Manhood in America** Michael S. Kimmel, 1996 Kimmel's history of men in America demonstrates that manhood has meant very different things in different eras

**Gender Mosaics** Dana Vannoy, 2001 Gender mosaics reflects a sociological point of view on gender It emphasizes both the social construction of gender in everyday interactions and gender as a stratification system built into social institutions Through these readings students come to see how gendered behavior results in a stratification system in which men and women wield unequal power and unequal opportunity for self determination both in personal relationships and in the social organizations of society **Cover Who Cares?** Mary M. Brabeck, 1989-09-07 Across societies and throughout time women have been traditionally classified as caregivers and relationship builders However as we enter the future the roles of girls and women are changing Who Cares offers investigations from theoretical and empirical

perspectives into the ever changing views about the responsibilities of women Contributions from current outstanding feminist theorists examine the view that the ethic of care is gender related The contributors explore the arguments for and against the traditional view that the ethic of care is associated with girls and women and the ethic of justice with boys and men Who Cares presents the work of scholars from philosophy theology psychology and education who critically examine the questions surrounding the ever changing roles of women The book begins with an historical discussion of caring as described by women philosophers of the past two millenia Further chapters discuss the ethic of care the gender relatedness of care the political and psychological price of attributing care to women the socialization experiences that shape and develop the caring response and the caring self the relationship between care and rationality and between care and justice the distinction between a theory of care based on the norms of society and moral philosophy ethical framework of Black Third World and pink collar women This book is a must for students educators researchers and professionals in women s studies

*Marriages and Families* Constance L. Shehan,2003 A realistics fact based survey of marriage intimacy and family life that offers many insights and addresses many misconceptions about modern families in all their variety Feminist Studies

,1988 Feminist Frontiers Verta A. Taylor,Nancy Whittier,Leila J. Rupp,2007 The most widely used anthology of feminist writings and the first to incorporate issues of sexual orientation and sexual diversity Feminist Frontiers has stood the test of time With classic and contemporary readings that cut across disciplines and generational lines Feminist Frontiers presents the full diversity of women s issues and experiences exploring their similarities as well as their interconnected differences Feminist Frontiers offers analyses of the causes and consequences of gender inequality in a global context and introduces students to feminist theory and methodology A sociological analysis opens each of the four parts and eleven sections of the book Boxed inserts featuring personal stories news articles and other items from popular culture complement the readings

**The Declining Significance of Gender?** Francine D. Blau,Mary C Brinton,David B. Grusky,2006-05-11 Today a third of American children are born outside of marriage up from one child in twenty in the 1950s and rates are even higher among low income Americans Many herald this trend as one of the most troubling of our time But the decline in marriage does not necessarily signal the demise of the two parent family over 80 percent of unmarried couples are still romantically involved when their child is born and nearly half are living together Most claim they plan to marry eventually Yet half have broken up by their child s third birthday What keeps some couples together and what tears others apart After a breakup how do fathers so often disappear from their children s lives An intimate portrait of the challenges of partnering and parenting in these families Unmarried Couples with Children presents a variety of unique findings Most of the pregnancies were not explicitly planned but some couples feel having a child is the natural course of a serious relationship Many of the parents are living with their child plus the mother s child from a previous relationship When the father also has children from a previous relationship his visits to see them at their mother s house often cause his current partner to be jealous Breakups are more

often driven by sexual infidelity or conflict than economic problems After couples break up many fathers complain they are shut out especially when the mother has a new partner For their part mothers claim to limit dads access to their children because of their involvement with crime drugs or other dangers For couples living together with their child several years after the birth marriage remains an aspiration but something couples are resolutely unwilling to enter without the financial stability they see as a sine qua non of marriage They also hold marriage to a high relational standard and not enough emotional attention from their partners is women s number one complaint *Unmarried Couples with Children* is a landmark study of the family lives of nearly fifty American children born outside of a marital union at the dawn of the twenty first century Based on personal narratives gathered from both mothers and fathers over the first four years of their children s lives and told partly in the couples own words the story begins before the child is conceived takes the reader through the tumultuous months of pregnancy to the moment of birth and on through the child s fourth birthday It captures in rich detail the complex relationship dynamics and powerful social forces that derail the plans of so many unmarried parents The volume injects some much needed reality into the national discussion about family values and reveals that the issues are more complex than our political discourse suggests

**Encyclopedia of American Social History**, 1993 A combination of the scholarship of historians and work in ethnology gender study geography literature religion anthropology and sociology

America, History and Life, 2004 Article abstracts and citations of reviews and dissertations covering the United States and Canada

**Gender, Race, and Ethnicity in the Workplace: Legal, psychological, and power issues affecting women and minorities in business** Margaret Foegen Karsten, 2006 Resource added for the Human Resources program

101161 **Handbook of Sociology** Neil J. Smelser, 1988-08 Handbook *Contemporary Parenting* Terry Arendell, 1997-05-16 This edited volume addresses one of the central issues of family studies parenting Terry Arendell uses the social constructionist and the feminist lens to examine current controversies and issues of interest to family professionals and students This important new volume deals with the history and demography of parenthood parenting styles and structures and issues of parenting within the broader community and policy context

**Social Context and Relationships** Steve Duck, 1993-08-17 with Graham Allan Irwin Altman Leslie A Baxter Niall Bolger Barbara B Brown Joseph Ginat Shannon Kelleher Renate Klein Robert M Milardo Catherine H Stein Carol M Werner Julia T Wood Social Context and Relationships moves beyond exploring the personal factors involved in relationships and reveals the impact of outside forces culture society values economics and more on the conduct of relationships Confronting practical realities this compelling volume focuses on how such issues as limited opportunity restraints on freedom compulsions of coercive family norms responsibilities poverty bigotry gender physical separation and limited geographic mobility influence personal relationships Because the contributors successfully argue for the redirection of research from the over application of an individual perspective to the inclusion of contextual features students and scholars in social psychology communication studies family studies sociology and gender

studies will discover much of value in this fascinating volume

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web oct 8 2022 ada lima indikator yang mengukur atau menentukan kinerja karyawan yaitu kualitas kerja kuantitas ketepatan waktu efektivitas dan kemandirian contoh indikator kinerja pada karyawan berikut adalah contoh atau penjelasan terkait lima indikator kinerja pada karyawan bpakhm unp ac id 1 kualitas

*10 indikator kinerja karyawan dan cara menyusunnya kitalulus* - Sep 04 2022

web baca juga kpi adalah pengertian fungsi indikator dan cara penerapannya pengertian indikator kinerja pada dasarnya pengertian indikator kinerja adalah sebuah ukuran atau matriks kinerja karyawan dalam perusahaan untuk bisa mencapai tujuan yang sudah ditentukan

**apa saja indikator kinerja karyawan menurut para ahli mekari** - Jun 13 2023

web jun 22 2022 indikator kinerja karyawan menurut para ahli datang dari dari robbins 2016 260 indikator kinerja adalah alat untuk mengukur sejauh mana pencapaian kinerja karyawan berikut beberapa indikator penilaian kinerja karyawan menurut para ahli adalah 1 kualitas kerja 2 kuantitas 3 ketepatan waktu 4 efektifitas 5

**indikator kinerja karyawan pengertian indikatornya dan cara** - Jul 14 2023

web dec 2 2022 menurut pendapat para ahli indikator kinerja karyawan adalah suatu ukuran kinerja pegawai suatu organisasi atau perusahaan tertentu untuk mencapai tujuan organisasi perusahaan oleh karena itu perusahaan harus merumuskan indikator indikator ini agar dapat mencapai tujuan perusahaan secara memadai

**kpi hrd definisi indikator contoh dan cara mengukur kpi** - Apr 30 2022

web apr 5 2023 kpi hrd merupakan metrik wajib yang perlu diketahui untuk tim hr perusahaan mulai dari rekrutmen

karyawan baru hingga pengelolaan kinerja produktivitas karyawan terdapat beberapa indikator kpi hrd untuk mengukur performansi kinerja karyawan lalu apa saja indikator dan cara mengukur kpi hrd

kinerja karyawan definisi jenis faktor indikator kinerja pegawai - Nov 06 2022

web aug 6 2023 seperti apa definisinya pengertian kinerja pegawai karyawan kinerja karyawan merupakan gambaran tentang kemampuan keterampilan dan hasil kerja yang diperlihatkan oleh seorang karyawan dalam menjalankan tugas dan tanggung jawabnya di

**kinerja karyawan pengertian indikator dan faktor yang** - Aug 03 2022

web apr 30 2023 apa saja indikator dan faktor yang mempengaruhi kinerja seorang karyawan mari kita simak bersama ulasan lengkapnya di bawah ini pengertian kinerja karyawan kinerja karyawan adalah ukuran sejauh mana seorang karyawan berhasil mencapai tujuan tujuan dan standar yang telah ditetapkan oleh perusahaan atau

7 contoh indikator penilaian kinerja karyawan hrd perlu tahu - Jan 28 2022

web jul 5 2023 contoh indikator penilaian kinerja karyawan ini memiliki banyak manfaat selain sebagai timbal balik kepada karyawan penilaian karyawan juga bisa membantu perusahaan dalam mengambil keputusan manajemen

**indikator penilaian kinerja karyawan pengertian contoh dan** - Oct 05 2022

web jun 12 2023 absensi kehadiran setelah rasa inisiatif hal penting selanjutnya yang perlu dijadikan indikator penilaian kinerja karyawan yaitu mengenai absensi karyawan dengan melakukan penilaian terhadap absensi kehadiran anda dapat mengetahui siapa saja karyawan yang sering cuti atau izin tidak masuk kerja

**mengenal apa itu indikator kinerja karyawan dan manfaatnya** - Feb 26 2022

web jul 18 2023 pengertian indikator kinerja karyawan adalah sebuah tools yang digunakan untuk menilai mengukur tingkat pencapaian karyawan dalam melaksanakan tugas dan tanggung jawabnya di tempat kerja indikator kinerja karyawan bertujuan untuk mengukur produktivitas efisiensi efektivitas dan kontribusi karyawan terhadap tujuan organisasi

**4 jenis dan 17 indikator penilaian kinerja karyawan** - Jul 02 2022

web oct 18 2022 indikator penilaian kinerja karyawan adalah kunci untuk melacak seberapa baik karyawan melaksanakan pekerjaan mereka tim hr harus memiliki metode untuk mengukur produktivitas dan efisiensi karyawan melacak kinerja karyawan bermanfaat bagi organisasi dan karyawan secara keseluruhan

**10 indikator penilaian kinerja pegawai glints for employers** - Dec 07 2022

web dec 10 2020 10 indikator penilaian kinerja pegawai anggita dwinda december 10 2020 unsplash pada dasarnya evaluasi kinerja karyawan yang dilakukan perusahaan bukan hanya upaya untuk memelihara tingkat produktivitas karyawan tapi juga berguna untuk pemberian bonus atau reward atas capaian karyawan