

7 Keys Benefits of Performance Appraisals



Making Performance Appraisals Work For You

Devika Brij



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[Performance Appraisals in the Public Sector](#) George L. Morrissey,1983 Abstract The use of performance appraisal as an effective management tool is the focus of this informative easy-to-understand supervisor's guide Management by objective MBO principles on which performance appraisal is based and benefits of an effective appraisal process i.e. ongoing employee development increased communication between managers and employees are presented Three sets of skills required by supervisors for effective performance appraisal are development of appraisal measurement criteria interpersonal

communications and documentation Appraisal models that include a broad range of applications are described Guidelines are provided for developing an appraisal model that can be adapted to fit the job requirements of any organization or individual Special concerns related to performance appraisal in government are discussed and specific directions are given for meeting appraisal requirements in the Civil Service Reform Act of 1978 CSRA Components of the formal development interview process include preparation steps conducting and evaluating the interview follow up responsibilities and summary An important feature of the guide is a series of articles written by practicing professionals based on actual work experiences Topics include 1 the importance of documentation in performance appraisal 2 tailoring performance appraisal systems under CSRA 3 integrating performance appraisal with MBO and 4 the evolution of a MBO based appraisal system aj Tractor and Gas Engine Review ,1919 **A Treatise on the Law of Instructions to Juries in Civil and Criminal Cases** Henry Edward Randall,1922 **RICHARD ROOD V GENERAL DYNAMICS CORPORATION; JOSEPH SCHIPPERS V SPX CORPORATION, 444 MICH 107 (1993)** ,1993 93416 **BBP Standard Manual for Supervisors** ,1988 **American Monthly Review of Reviews** ,1922 General Electric Review General Electric Company,1917 **MARY ROWE V MONTGOMERY WARD & COMPANY, INC., 437 MICH 627 (1991)** ,1991 84848 New York Supreme Court ,

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