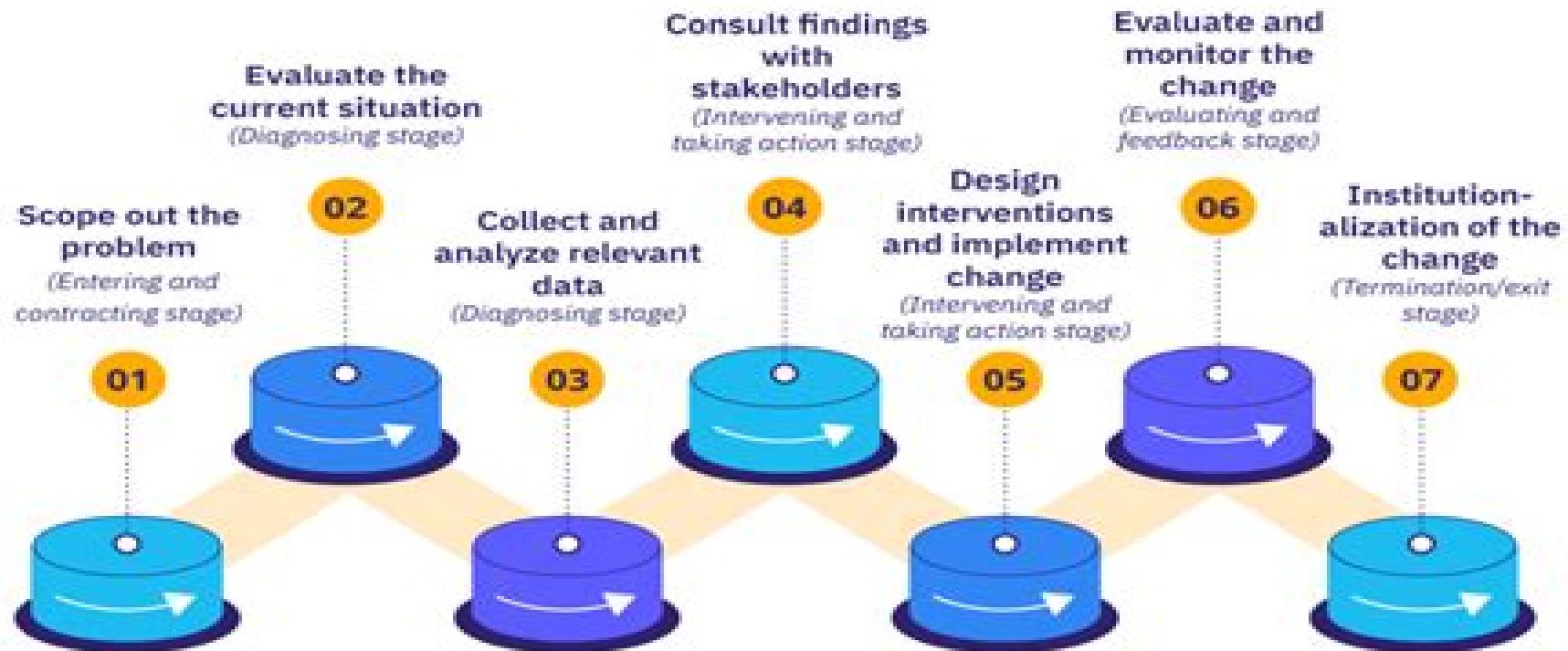


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intervention Organization Development goes beyond the organizational level to look at the application of OD on community national regional and global levels And it successfully combines theory and practice process and outcomes performance and affective results effectiveness and efficiency

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This updated edition features new chapters on positive change leadership transformation sustainability and globalization In

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resource is written for OD practitioners consultants and scholars

Organization Development and Change Edgar F.

Huse, 1975 *Organization Development* Mee-Yan Cheung-Judge, Linda Holbeche, 2015-05-03 Written by two of the leading

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compendium of theories practices diagnostics techniques and figures it provides practical advice for identifying an

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provides a wealth of helpful advice for OD practitioners HR professionals and those with an interest in helping develop their organization

Organization Development Fundamentals William J. Rothwell, 2015-01-02 In a tumultuous global

business environment change is a constant Organizations are affected by many factors from the local economy to global

competition To be successful they must do more than react to changes they need to be proactive Organization Development

Fundamentals provides a starting point for those interested in learning more about taking this proactive approach The

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Recognize and solve ethical dilemmas related to change

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Rothwell, Roland L. Sullivan, 2005-03-04 Since it was first published in 1995 Practicing Organization Development has

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Organization Development Janet Cooper Jackson,2006 This work addresses the human and social dynamics of change on organization members The effects of such changes ultimately influence the success or failure of the organization s change initiatives Rather than focus on the process or technology of change as many previous works have done the premise of this work is to address the human dynamics that are crucial for any change initiative to be effective In essence Jackson emphasizes that people do indeed come first for any plan involving organizational change Other important factors addressed in Organizational Development include considering the entire organization and understanding that each change affects the entity as a whole recognizing organizational learning as a key to inspiring members to learn together and the development of a cadre of leaders who are willing to take the organization forward as opposed to solitary leadership This work is ideal for students or practitioners of Organization Development OD and provides methods and practices that focus on improving the effectiveness of organizations ides methods and practices that focus on improving the effectiveness of organizations ides methods and practices that focus on improving the effectiveness of organizations ides methods and practices that focus on improving the effectiveness of organizations ides methods and practices that focus on improving the effectiveness of organizations

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Essentials of Organization Development and Change Thomas G. Cummings,Christopher G. Worley,2003

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