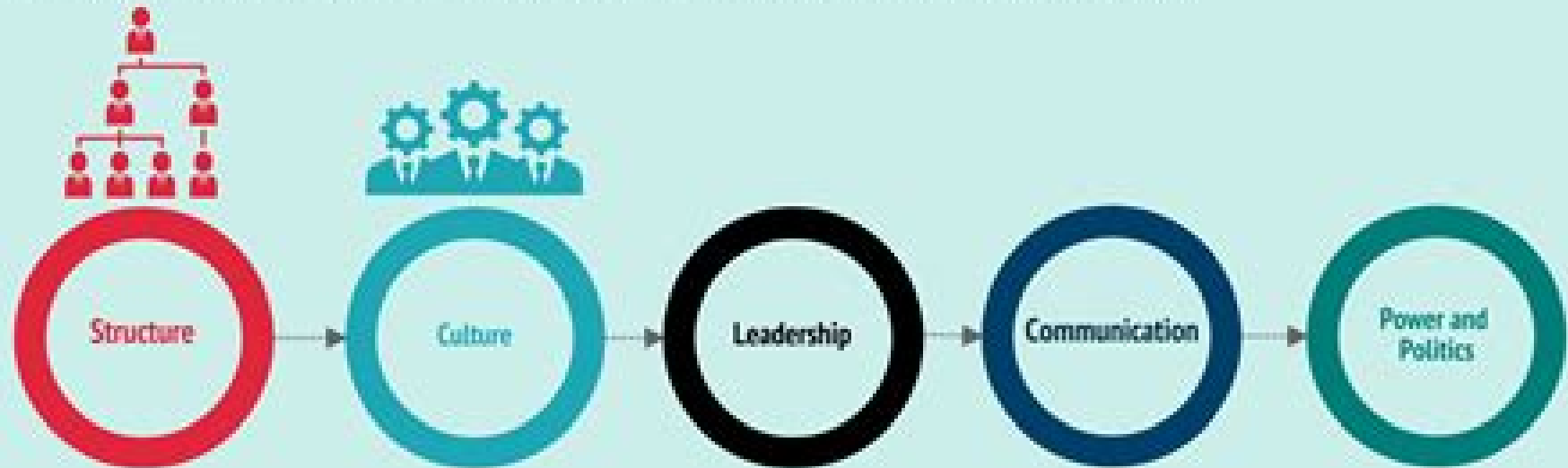


Organizational dynamics

Organizational dynamics refers to the complex, dynamic, and often subtle interactions, relationships, and patterns of behavior that occur within an organization. It encompasses both the formal structures and processes, such as hierarchy and workflow, and the informal aspects, such as culture and interpersonal relationships, that collectively influence an organization's functioning.



- **Organizational Structure:** The design of the organization, including its hierarchy, reporting lines, and division of labor.
- **Organizational Culture:** The shared values, norms, and beliefs that shape behavior and guide decision-making.
- **Leadership Styles:** The approaches and behaviors of leaders in influencing and motivating others.
- **Group Dynamics:** The interactions and relationships within teams and workgroups, including communication patterns and conflict resolution.
- **Change Dynamics:** How the organization responds to and manages change, including resistance and adaptation.

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