



MAKING CHANGES

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Making Changes

Great Britain: National Audit Office



Making Changes:

Making Changes Easily Louise Corica, 2014-05 The only constant in life is change and when you embrace it you'll achieve more as a business. You may not appreciate the change you're facing but you must adapt if you want to achieve your goals. This guidebook to navigating change will help you discover the changes you need to make, make a commitment to change, get your team and business to believe in your vision, implement changes easily and effectively. The strategies and techniques you learn can be used to complete projects at organizations of any size and they'll also help you make the most of change in your personal life too. Just as important, you'll learn how to effectively manage change on a limited budget while meeting deadlines. You can't afford to continue business as usual or alternatively to continue having a negative outlook toward change that's being forced upon you. Take proactive steps to identify areas in your workplace that need to change and get the inspiration and tools you need to finish what you start with **Making Changes Easily**.

Making Changes in STEM Education Julia M. Williams, 2023-06-02 Many science, engineering, technology, and math (STEM) faculty wish to make an academic change at the course, department, college, or university level but they lack the specific tools and training that can help them achieve the changes they desire. **Making Changes in STEM Education: The Change Maker's Toolkit** is a practical guide based on academic change research and designed to equip STEM faculty and administrators with the skills necessary to accomplish their academic change goals. Each tool is categorized by a dominant theme in change work such as opportunities for change, strategic vision, communication, teamwork, stakeholders, and partnerships, and is presented in context by the author herself, a change leader in STEM. In addition, the author provides interviews with STEM faculty and leaders who are engaged in their own change projects, offering additional insight into how the tools can be applied to a variety of educational contexts. The book is ideal for STEM faculty who are working to change their courses, curricula, departments, and campuses, and STEM administrators who lead such change work to support their faculties as well as graduate students in STEM who plan to enter an academic position upon graduation and expect to work on academic change projects. Download Episode 149: Julia Williams on how to be a changemaker in academia. **Podbean**.

Making changes in operational PFI projects Great Britain: National Audit Office, 2008-01-17 This NAO report forms part of a number of NAO reports looking at PFI (Private Finance Initiative) projects undertaken across the public sector. PFIs are contractual arrangements with private sector companies to design, build, finance, and operate institutions such as schools and hospitals. At present, there are over 500 operational projects throughout the UK with a combined capital of 44 billion. It is also estimated that, including future payments with many projects running up until 2031, 32, capital will rise to 91 billion. Given the length of many of the contracts, it is inevitable that operational changes to services will be required, so it is important that PFI contracts have flexibility with built-in value for money. The report is divided into three parts with appendices. The NAO has set out a number of findings, including that PFI deals are offering sufficient flexibility to the public sector that some projects achieve better value than

others but that i higher value changes were not always competitively tendered ii for minor works there was little consistency in the methods used by the public sector iii that the cost of replacing items throughout the life of the contract was also inconsistently applied iv that contractors had often charged additional fees which were not specified in the original contract The NAO recommendations include where there is a relevant contract clause competitive tendering should be undertaken for existing contract deals authorities employing contractors need to put in place consistent and robust means to validate the costs of small changes public authorities should explore with their private sector partners the feasibility of clarifying current contracts so they follow current best practice contract management should be properly resourced in order to manage the change process Public sector authorities could improve value for money of operational changes by adopting a strategic approach to changes keeping a good permanent record of changes and payments made fostering open lines of communication with front line users and other stakeholders as well as the PFI contractor

Cardiac Rehabilitation Julian Bath,Gail Bohin,Christine Jones,Eve Scarle,2009-09-17 This easy to use manual provides a practical framework for a multi disciplinary team to deliver a successful cardiac rehabilitation programme Despite evidence that cardiac rehabilitation programmes reduce risk there is no standard for hospital based multidisciplinary programmes which are thus complex and costly to design and implement Based on the cardiac rehabilitation work that has been carried out at in Gloucestershire over the past fifteen years developing and constantly evaluating the evidence base for the programme Includes client handouts such as food and exercise diaries

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