

ETHICS IN HUMAN RESOURCE MANAGEMENT (HRM)

Ethics

Ethics entails those values which have been adopted by individuals or rather instilled by the external forces that help one in distinguishing the right from what is wrong. Thus, such a person tends to act accordingly. Ethics originates from a number of sources which include religion, organizational culture, and legal obligations, among others. (Resource Management Institute, n.d.).

Ethics is one of the basic elements of human life. Ethics forms the base which people decide what course of action to take. It shapes an individual's plans and, therefore, without it, a person's actions would be random and aimless. This amounts to total confusion for a person as well as in organizations.

Organizations would lack ways of working towards their set goals. This is because bringing differences several goals is difficult.

Having an ethical standard is not a perfection, it can be a challenge for organizations to effectively work on their goals and successfully realizing them. The issue here is that, the degree of a rational ethical standard determines the extent to which an organization can organize its goals and actions in the right manner. This fosters the achievement of the most important values. Any shortcoming in ethics disables successful endeavors.

Ethics affects the way the society views actions. It dictates what is taken to be good and what is considered as bad, what is right or wrong. The society or even organization will take each and every action to ensure they work in accordance with the existing ethical standards. Any deviation from the accepted code of ethics amounts to a breach of ethical standards. There are always repercussions for this. The responsible person or organization is liable to a penalty.

On Human Care An Introduction To Ethics

**Stanley Hauerwas, Alasdair C.
MacIntyre**



On Human Care An Introduction To Ethics:

On Human Care Arthur J. Dyck, 1977 **Media Ethics** Clifford G. Christians, Mark Fackler, Kathy Brittain Richardson, Peggy Kreshel, 2016-10-04 Media Ethics Cases and Moral Reasoning challenges readers to think analytically about ethical situations in mass communication through original case studies and commentaries about real life media experiences This text provides a comprehensive introduction to the theoretical principles of ethical philosophies facilitating ethical awareness It introduces the Potter Box with its four dimensions of moral analysis to provide a framework for exploring the steps in moral reasoning and analyzing the cases Focusing on a wide spectrum of ethical issues faced by media practitioners the cases in this Tenth Edition include the most recent issues in journalism broadcasting advertising public relations and entertainment Visit the companion website at www.mediaethicsbook.com **Television & Ethics** Thomas William Cooper, Peter Medaglia, Robert Sullivan, Christopher Weir, 1988 **The Foundations of Ethics** Leroy S. Rouser, 1983 **Animal Ethics and Theology** Daniel Miller, 2013-03-01 In this book Daniel K Miller articulates a new vision of human and animal relationships based on the foundational love ethic within Christianity Framed around Jesus parable of the Good Samaritan Animal Ethics and Theology thoughtfully examines the shortcomings of utilitarian and rights based approaches to animal ethics By considering the question of animals within the Christian concept of neighbourly love Miller provides an alternative narrative for understanding the complex relationships that humans have with other animals This book addresses significant theological questions such as Does being created in the image of God present a meaningful distinction between humans and other animals What does it mean for humans to have dominion Gen 1 28 over animals Is meat eating a moral problem for Christians In addition to drawing out the significance of Christian theology for field of animal ethics this book also engages environmental and feminist ethics Miller brings a theological perspective to such questions as Should care for animals be distinguished from care for the environment and what role should human emotions play in our ethical dealings with other animals As the title suggests this book provides fresh insight into the theological significance of human relationships with other animals **An Introduction to Compassion in Healthcare Practice** Ian McGonagle, 2025-01-06 Explore the concept of compassion as it applies to the field of healthcare and improving patient outcomes An Introduction to Compassion in Healthcare Practice identifies the core components of being compassionate and self compassionate so that we may be in a better position to attend to our health and to engage in helping others The foundation of this book is that if we have an intention to help we are best served by understanding what helping really means This is addressed by reviewing compassion in a range of contexts and environments including through an evolutionary science perspective In this view we are programmed to be compassionate but social forces may throw challenges or obstacles in our way Also covered in this text are the challenges associated with being compassionate to the self as well as care encounters with individuals in a clinical context and working in a clinical team Some of the ideas explored in An Introduction to Compassion in Healthcare Practice

include Artificial intelligence AI and compassion covering ethical theories for AI alongside considerations surrounding consent and the role of touch The role of mindfulness in self compassion the challenges and benefits of self compassion perfectionism our inner critic and shame Complex Adaptive Systems CAS in teamwork lessons in developing compassionate teams and the theory of Values Based Practice Components of compassion focused leadership and supervision and the development of self efficacy and competence Providing a core conceptual framework for compassion in healthcare with guidance on how to explore various topics in greater depth An Introduction to Compassion in Healthcare Practice is an essential reference for undergraduate nurses midwives allied health professionals medical practitioners and students in related programs of study Legal and Ethical Issues for Health Professionals George D. Pozgar,2005 Legal and Ethical Issues for Health Professionals is a guide to aid in the resolution of ethical dilemmas with legal implications This comprehensive reference provides both the student and practicing health care professional with an overview of the ethical and legal issues that face health care providers today The reader will better understand ethical dilemmas and learn how to evaluate and distinguish between the rightness and wrongness of alternative courses of action when faced with complicated problems to solve BOOK JACKET Title Summary field provided by Blackwell North America Inc All Rights Reserved

Multiple Pregnancy L.G. Keith,E. Papiernik,1995-04-15 From the Foreword by John J Sciarra M D Ph D Thomas J Watkins Professor and Chairman of Obstetrics and Gynecology and Past President of FIGO Northwestern University Medical School Chicago This book is by far the most comprehensive and up to date source on multiple pregnancy It discusses cutting edge options and technologies and co Theory Medical Ethics Veatch,1983-08-02 Muslim-Christian Encounter in Modern Nigeria E. O. Babalola,2002 **Ethico-embryonic Theories of Abortion & Development** Ngolela wa Kabongo,1983

Encounter ,1977 **Abortion** David Ralph Larson,1992 **How Shall We Die?** Sally B. Geis,Donald E. Messer,1997 In an approach similar to that of Caught in the Crossfire Sally B Geis and Donald E Messer have invited writers with divergent points of view to give pro and con responses to individual case studies as persons of faith wrestle with life terminating options currently being debated in religious and medical communities The book includes summaries and questions for discussion The Journal of Religion ,1978 Includes section Book reviews The Sikh Moral Tradition Nripinder Singh,1990 This study examines on the basis of historical evidence the ethical perceptions of the Sikh community at the turn of the last century Theological and Religious Reference Materials: Systematic theology and church history G. E. Gorman,1984 To Treat Or Not to Treat Richard C. Sparks,1988 A thorough survey of the ethical literature regarding the treatment or nontreatment of handicapped newborns **Revisions, Changing Perspectives in Moral Philosophy** Stanley Hauerwas,Alasdair C. MacIntyre,1983 The Revisions series marks an attempt to recover what is viable in the traditions of which we ought to be the heirs without ignoring what it was that made those traditions vulnerable to modernity The Ecumenical Review ,1977

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