

# How Nonqualified Deferred Compensation Plans Work

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Employee defers  
salary or bonus  
into company  
NQDC



Employee makes  
investment  
elections



Deferrals grow  
tax-deferred



Scheduled  
distributions  
begin upon  
triggering event

## Nonqualified Deferred Compensation Answer

**Barry K Downey, Henry A Smith,  
III, Michael P Connors**

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