Manpower Management in the Hotel and Catering Industry

Hornsey, Timothy

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Huangqi Zhang

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   Manpower Management in the Hotel and Catering Industry Timothy Hornsey,David Dann,1984 An attempt to relate concepts of behavioural science to the practice of personnel management in the hospitality industries emphasizing the unique characteristics of these industries It is designed to provide a body of theory as a basis for managerial problem solving
   Human Resource Management in the Hotel and Catering Industry M. J. Boella,2017-06-26 This book first published in 1987 gives valuable insights into the characteristics of employment in the hotel and catering industry and useful guidance on personal techniques It deals with fundamental issues such as personnel policy as well as with practical techniques Human Resource Management in the Hotel and Catering Industry has been written as an introductory text to human resource management in the hospitality industry It is suitable reading for students line managers and personnel managers in the many different sectors of the business **Human Resource Management in the Hotel and Catering Industry** Michael John Boella,1987 *Human Resource Management in the Hospitality Industry* Michael John Boella,2000 Endorsed by the Hotel and Catering International Management Association HCIMA Contains detailed information of new human resources initiatives such as the IIP scheme and the British Hospitality Association s Excellence Through People Scheme Ideal reading for students time managers and personnel managers throughout the industry with effective coverage of recruitment staff selection job descriptions training and remuneration *Human Resource Management in the Hospitality and Tourism Industry* Michael Riley,2014-04-23 This fully updated and expanded second edition of Human Resource Management examines the role of human resource management in the hospitality and tourism industry The subject is approached from four perspectives the social psychology of managing people the economics of labour the practical techniques strategy The author argues that labour costs labour utilisation labour market behaviour and pay are inseparable from the skills of managing people The book contains an important analysis of the labour market for this industry and now in its second edition includes among others chapters on attitude measurement customer employee relations questionnaire design and organizational change Human Resource Management in the Hospitality and Tourism Industry is written in a clear user friendly style and offers a challenging view of the subject and an opportunity to learn an important aspect of management in an applied context It is appropriate for degree level students and practitioners in the industry **Working In Hotels and Catering** Roy C Wood,2024-02-02 First Published in 1992 The hotel and catering industry is one of the most heterogeneous of industries consisting as it does of businesses ranging from the most humble cafe to the largest luxury hotel Strong images of the glamorous nature of the work are often conjured up by the popular media and sit alongside the lures o f an industry in which it is theoretically possible to rise to the top from the very lowest levels This book provides an insight into the circumstances under which hotel and catering services are provided in reality It is the first text to provide an overview of existing research in the industry and Wood s account is both wide ranging and accessible He highlights many previously

overlooked aspects of the industry including such characteristics as low wages high labour turnover lack of unionisation and heavy handed management which are identified and explored in such a way as to illuminate current practice **Human Resource Management in the Hospitality Industry** Michael J. Boella,Steven Goss-Turner,2005 This text now includes updates to all statistics information on job design and empowerment updated coverage of trade unionism and a new chapter on business ethics It matches new NVQ requirements and incorporates new material relevant to courses and learning needs Human Resource Issues in International Tourism Tom Baum,2016-06-06 Human Resource Issues in International Tourism tackles human resource related concerns in international tourism The book is comprised of 17 chapters that are organized into three parts Part One covers the generic human resource concerns in international tourism Part Two presents several case studies from different countries The last part presents a case and conceptual framework to assist the development and implementation of national human resource policies for tourism The text will be of great interest to readers who want an insight into the human resource aspects of international tourism **Managing Employee Relations in the Hotel and Catering Industry** Rosemary Lucas,1995 Looks at issues within employee relations in the hospitality industry Human Resource Management in the Hospitality Industry Michael J. Boella,Steven Goss-Turner,2013-03-05 Now in its ninth edition Human Resource Management in the Hospitality Industry A Guide to Best Practice is fully updated with new legal information data statistics and examples Taking a process approach it provides the reader with an essential understanding of the purpose policies and processes concerned with managing an enterprise s workforce within the current business and social environment Since the eighth edition of this book there have been many important developments in this field and this ninth edition has been completely revised and updated in the following ways Extensively updated content to reflect recent issues and trends including labour markets and industry structure impacts of IT and social media growth of international multi unit brands role of employer branding talent management equal opportunities and managing diversity All explored specifically within the Hospitality Industry The text explores key issues and shows real life applications of HRM in the Hospitality industry and is informed through the authors research projects within Mitchells Butler s plc Pizza Express Marriott Hotels and Caf Rouge An extended case study drawing from the authors experience working with Forte and Co Centre hotels Choice Hotels and Bass Price Waterhouse and Grant Thornton Written in a user friendly style and with strong support from the Institute of Hospitality each chapter includes international examples bulleted lists guides to further reading and exercises to test knowledge **Human Resource Management in the Hospitality Industry** Michael Boella,Steven Goss-Turner,2012-08-21 Now in its eighth edition Human Resource Management in the Hospitality Industry an introductory guide is fully updated with new legal information data statistics and examples and includes brand new material on multi unit operations and management Taking a process approach it guides the reader through every stage from HR planning through recruitment to termination separation covering the following issues Selection appointment and induction Training and

management development Labour turnover Employee relations and employment law Managing people and customer care Business Ethics Written in a user friendly style each chapter includes international examples bulleted lists guides to further reading and exercises to test knowledge   *Hotel and Restaurant Industries* Judith M. Nixon,1988 Abstract The intention of this sourcebook is to provide a list of current materials that are essential for the collections of new schools of hotel and restaurant management More than one thousand books and journals are reviewed and annotated Emphasis has been placed on materials published in the 1980s but earlier works are included if they have historic value or are still useful Two appendices are included a list of state and national international associations and a list of colleges offering hotel restaurant and foodservice programs   *Progress in Tourism, Recreation and Hospitality Management* C. P. Cooper,1991   Food Safety in the 21st Century Puja Dudeja,Rajul K Gupta,Amarjeet Singh Minhas,2016-09-28 Food Safety in the 21st Century Public Health Perspective is an important reference for anyone currently working in the food industry or those entering the industry It provides realistic practical and very usable information about key aspects of food safety while also systematically approaching the matter of foodborne illness by addressing the intricacies of both prevention and control This book discusses ways to assess risk and to employ epidemiological methods to improve food safety In addition it also describes the regulatory context that shapes food safety activities at the local national and international levels and looks forward to the future of food safety Provides the latest research and developments in the field of food safety Incorporates practical real life examples for risk reduction Includes specific aspects of food safety and the risks associated with each sector of the food chain from food production to food processing and serving Describes various ways in which epidemiologic principles are applied to meet the challenges of maintaining a safe food supply in India and how to reduce disease outbreaks Presents practical examples of foodborne disease incidents and their root causes to highlight pitfalls in food safety management   **Human Resource Management for the Hospitality and Tourism Industries** Dennis Nickson,2007-02-19 Human Resource Management for the Hospitality and Tourism Industries takes an integrated look at HRM policies and practices in the tourism and hospitality industries Utilising existing human resource management HRM theory and practice it contextualises it to the tourism and hospitality industries by looking at the specific employment practices of these industries such as how to manage tour reps or working in the airline industry It initially sets the scene with a broad review of the evidence of HRM practice within the tourism and hospitality industries Having identified the broader picture the text then begin to focus much more explicitly on a variety of HR policies and practices such as recruitment and selection the effects of ICT skills required specific for the industry and the nature of advertising legislation and equal opportunities illegal discrimination and managing diversity staff health and welfare violence in the workplace working time directives smoking and alcohol and drug misuse remuneration strategies in the industry the cafeteria award approach minimum wage and tipping Human Resource Management for the Hospitality and Tourism Industries is illustrated throughout with both examples of best practice for prescriptive teaching and

discussion and international case studies to exercise problem solving techniques and contextualise learning It incorporates a user friendly layout and includes pedagogic features such as chapter outlines and objectives HRM in practice boxed examples reflective review questions web links discussion questions and further reading Accompanying the text are online supplementary lecturer materials including downloadable figures from the book PowerPoint slides further cases and extra exercises and points for discussion **Employee Relations Bibliography and Abstracts** ,1987 Proceedings from the Australian Tourism and Hospitality Research Conference ,1998 **Caterer & Hotelkeeper** ,1992 The Management of Small Tourism and Hospitality Firms Rhodri Thomas,1998 This text provides an overview of the scale and scope of small firms in the tourism and hospitality industries and examines the key issues affecting their development **Manpower Survey of the Hotel and Catering Industry** Council for Education, Recruitment and Training for the Hotel, Catering and Tourism Industry,1985

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