

Research Article

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Author for correspondence:

Thulani Andrew Chauke

✉ Chaukt2@unisa.ac.za

✉ University of South Africa, South Africa

Challenges Faced by School Management Teams in Managing Rural Schools in Three Selected Schools in South Africa

Dithobolong Nancy Mphosi[✉], Thulani Andrew Chauke[✉]

Abstract

Background/purpose. Rural schools present unique challenges for School Management Teams, as most learners only attend school occasionally due to cultural obligations and household chores, resulting in low attendance rates. The study aimed to explore the challenges that school management teams faced while managing rural schools, which negatively impacted the quality of teaching and learning.

Materials/methods. This study adopted a case study design and used a qualitative approach. Data were gathered through semi-structured interviews with ten participants.

Results. The study findings revealed a number of challenges that school management teams face while managing rural schools, which negatively impact the quality of teaching and learning. These challenges included a lack of resources, the late coming of learners, the influence of substance abuse, bullying, teenage pregnancy, classroom management, contact workshops, the management of HR (teachers), the lack of parental involvement, the lack of effective communication, staff division and content gaps, and a negative attitude towards schoolwork.

Conclusion. To address the challenges that school management teams face, this study recommends that the Department of Education should ensure that rural schools receive equitable and adequate funding to meet their needs. To improve access to resources, the department can implement targeted funding programmes that address the specific challenges of these school settings. This could include financial support for upgrading the technological infrastructure, providing high-quality educational materials, and securing larger facilities.



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Managing Educational Change Brahm Fleisch, 2002

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The School Management Handbook Howard Green, 1993

School Management, 1963-04

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