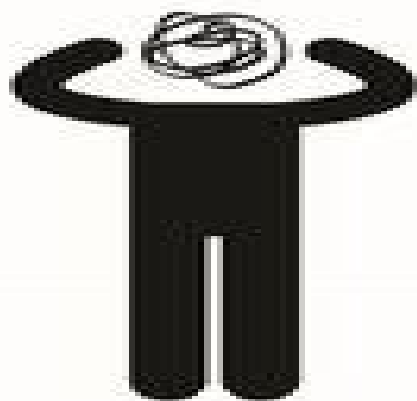


MANAGING Incompetence

An Innovative Approach for Dealing With People



Gabriel Ginebra

Managing Incompetence

Gabriel Ginebra



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Managing Incompetence William P. Anthony, 1981 **Managing the Incompetent Teacher** Edwin M. Bridges, 1990 Featuring the same practical guidelines for ridding schools of incompetent teachers as the 1984 edition this new edition incorporates substantially revised material on three topics criteria and information sources for evaluating teaching effectiveness remediation procedures and grounds for dismissal The book presents an eight step systematic organizational approach to resolving several interrelated problems 1 the legal barriers to dismissing tenured teachers for classroom incompetence 2 the technical problems of evaluating teacher effectiveness and 3 the human obstacles chiefly supervisors unwillingness to discharge teacher evaluation remediation and dismissal responsibilities The eight steps are 1 establishing teaching excellence as a high district priority 2 adopting and publishing reasonable teacher evaluation criteria 3 adopting sound procedures for determining whether teachers satisfy these criteria 4 providing unsatisfactory teachers with remediation and a reasonable time to improve 5 ensuring that appraisers have the requisite competencies 6 providing appraisers with necessary resources 7 holding appraisers accountable for evaluating and dealing with incompetent teachers and 8 providing incompetent teachers with a fair hearing prior to making the dismissal decision The final chapter recommends strategies for creating environmental conditions conducive to success A commitment to ongoing leadership is essential An appendix contains the District Evaluation Practices Inventory designed to be used in conjunction with this handbook 143 references MLH

The Incompetent Manager Adrian Furnham, Bob Hogan, Robert Hogan, 2001-04 Incompetence is not a curious or new phenomenon in the world of management it is the rule rather than the exception This often amusing book explains how when and why managers fail why incompetent managers are selected in the first place how to diagnose the causes of management

failure and how to pick up the pieces It is aimed not only at those who want to improve their performance and avoid the pitfalls but also for those employers trying to rectify the weaknesses in their organisation Worker Productivity, Employment, and Aging Thomas N. Daymont,1983 **Financial Organization and Management of Business** Charles William Gerstenberg,1924 **The Care and Management of the Sick and Incompetent Physician** Robert C. Green,Robert Clifton Green,George J. Carroll,William D. Buxton,1978 An in depth study of the sick incompetent or unethical physician is presented in this timely monograph The authors concentrate on the identification management and prevention of incompetence among physicians and discuss methods of rehabilitating inadequate physicians Alcohol drug addiction and mental illness are among the specific problems discussed The legal rights of the incompetent physician are also covered and a review of significant related literature is included dust jacket **Industrial Management** ,1920 Industrial Management John R. Dunlap,1919 **How to Manage Men** Elmer Henry Fish,1920 **Managing for Growth** Douglas W. Foster,1972 **Management and Administration** ,1923 **Printers' Ink; the ... Magazine of Advertising, Management and Sales** ,1912 **California. Court of Appeal (2nd Appellate District). Records and Briefs** California (State)., Received document entitled EXHIBITS TO PETITION FOR WRIT Store Management--complete Radco,1922 Managing the Incompetent Teacher Edwin M. Bridges,Barry Groves,1984 An eight step organizational approach to the problem of identifying remediating and if necessary dismissing incompetent teachers is described Addressed to school superintendents the eight steps are as follows 1 establish excellence in teaching as a high priority for the district 2 adopt and publish reasonable criteria for evaluating teachers 3 adopt sound procedures for determining whether teachers satisfy these criteria and apply these procedures uniformly to teachers in the district 4 provide unsatisfactory teachers with remediation assistance and a reasonable time to improve 5 establish and implement procedures for ensuring that appraisers have the requisite competencies 6 provide appraisers with the resources needed to carry out their responsibilities 7 hold appraisers accountable for evaluating and dealing with incompetent teachers and 8 provide incompetent teachers with a fair hearing prior to making the dismissal decision The District Evaluation Practices Inventory included is a guide for districts that wish to implement the approach A seven page bibliography completes the monograph FWR Public Service Management ,1913 *Parliamentary Debates* Great Britain. Parliament. House of Commons,1930 Contains the 4th session of the 28th Parliament through the session of the Parliament Parliamentary Debates (Hansard). Great Britain. Parliament. House of Commons,1930 Contains the 4th session of the 28th Parliament through the session of the Parliament

Whispering the Techniques of Language: An Mental Journey through **Managing Incompetence**

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