

Leadership Performance Review Example Template

Check this layout made to gauge team supervisor's level of skill and leadership for the success of your business!

Consists of 2 Pages



LEADERSHIP PERFORMANCE REVIEW

The purpose of this performance review is to capture the leadership qualities of your supervisor within the organization. We will derive further performance based on key criteria including communication skills, strategic thinking, decision-making, team collaboration, problem solving, leadership presence, employee development, and performance feedback.

Date of Evaluation: November 24, 2009

Name of Supervisor: John Thomas

Supervised Employee ID: #123456

Branch Location:

Department Name:

Using a rating scale of 1 to 5, please provide an assessment for each criterion and include your ratings and comments or specific examples.

CRITERIA	SCALE	DESCRIPTION
Communication Skills	1 to 5	John demonstrated excellent verbal and written communication skills. He effectively conveys information and ideas to the team.
Strategic Thinking	1 to 5	John readily approaches the setting by more clearly defining and addressing future challenges.
Decision Making	1 to 5	John consistently makes well informed and timely decisions.
Team Collaboration	1 to 5	John collaborates effectively with his team members and fosters a positive and inclusive work environment.
Problem Solving	1 to 5	John excels at identifying and solving complex problems. He is proactive in finding innovative solutions.
Leadership Presence	1 to 5	John demonstrates a strong leadership presence. He exudes confidence and motivates his team members.
Employee Development	1 to 5	John could improve in providing more frequent

Comments or clarifications why rated 5 (highest) and 1 (lowest) on certain performance categories:

Review Leadership Skills

David Allred Whetten, Kim S. Cameron

Review Leadership Skills:

OECD Public Governance Reviews Innovation Skills and Leadership in Brazil's Public Sector Towards a Senior Civil Service System OECD,2019-11-07 In Brazil as in other countries innovation in the public sector is a core leadership challenge Reflection is required on who these leaders are what they should be able to do and how they should be selected and held accountable to achieve results This study establishes a new assessment framework for senior civil service SCS systems based on the 2019 OECD Recommendation on Public Service Leadership and Capability

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Questionnaires Inventories The use of questionnaires and inventories as a means of obtaining useful information about populations individuals products and events has existed since the nineteenth century But it wasn't until the twentieth century and the development of modern statistical methods and more recently the advent of digital technology that they came to be considered indispensable tools in a wide range of fields including the behavioral and social sciences education health and business Questionnaires and Inventories is written for researchers and practitioners in the above mentioned disciplines and for all others who rely upon these important tools of the trade Written by a well known authority in the field it is a complete how to guide to the construction administration analysis and interpretation of all types of questionnaires and inventories After a concise review of the historical origins and theoretical underpinnings of assessment tools and rating scales Dr Aiken presents chapters providing detailed hands on coverage of the construction administration scoring and interpretation of questionnaires psychological inventories and population surveys Following chapters feature in depth discussions of the statistical analysis of data as well as test reliability and validity The final two chapters are devoted to the critical assessment of most commercially available questionnaires and inventories Questionnaires and Inventories includes many features designed to help readers quickly master the skills they need to construct their own assessment tools including helpful chapter end summaries bibliographies quizzes and practice exercises Perhaps the most valuable didactic tool is the diskette which contains a power house of programs that readers will find invaluable in designing constructing administering scoring

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