

Leadership Performance Review Example Template

Check this layout made to gauge team supervisor's level of skill and leadership for the success of your business!

Consists of 2 Pages



LEADERSHIP PERFORMANCE REVIEW

The purpose of this performance review is to capture the leadership qualities of your supervisor within the organization. We will derive further performance based on key criteria including communication skills, strategic thinking, decision-making, team collaboration, problem solving, leadership presence, employee development, and performance feedback.

Date of Evaluation: November 24, 2009

Branch Location:

Name of Supervisor: John Thomas

Department Name:

Supervised Employees: 60 (F&G)

Using a rating scale of 1 to 5, please provide an assessment for each criterion and include your ratings and comments or specific examples.

CRITERIA	SCALE	DESCRIPTION
Communication Skills	1 to 5	John demonstrated excellent verbal and written communication skills. He effectively conveys information and ideas to the team.
Strategic Thinking	1 to 5	John readily approaches the setting by more clearly defining and addressing future challenges.
Decision Making	1 to 5	John consistently makes well informed and timely decisions.
Team Collaboration	1 to 5	John collaborates effectively with his team members and fosters a positive and inclusive work environment.
Problem Solving	1 to 5	John excels at identifying and solving complex problems. He is proactive in finding innovative solutions.
Leadership Presence	1 to 5	John demonstrates a strong leadership presence. He exudes confidence and motivates his team members.
Employee Development	1 to 5	John could improve in providing more frequent

Comments or clarifications why rated 5 (highest) and 1 (lowest) on certain performance categories:

Review Leadership Skills

OECD

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OECD Public Governance Reviews Innovation Skills and Leadership in Brazil's Public Sector Towards a Senior Civil Service System OECD,2019-11-07 In Brazil as in other countries innovation in the public sector is a core leadership challenge Reflection is required on who these leaders are what they should be able to do and how they should be selected and held accountable to achieve results This study establishes a new assessment framework for senior civil service SCS systems based on the 2019 OECD Recommendation on Public Service Leadership and Capability **Leadership Resources** Center for Creative Leadership, Greensboro, NC.,2000 This guide provides over 300 pages of resources suggested by leadership educators in surveys Center for Creative Leadership staff and search of library resources This eighth edition is half new including web sites and listserv discussion groups and it places a stronger focus on meeting the needs of human resources professionals and corporate trainers An annotated bibliography groups leadership materials in several broad categories overview in context history biography and literature competencies research theories and models training and development social global and diversity issues team leadership and organizational leadership 180 pages Includes annotated lists of journals and newsletters 9 pages instruments 21 pages exercises 41 pages instrument and exercise vendors 5 pages videos 29 pages video distributors 4 pages web sites 6 pages organizations 21 pages and conferences 9 pages Contains a 66 page index of all resources TEJ

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