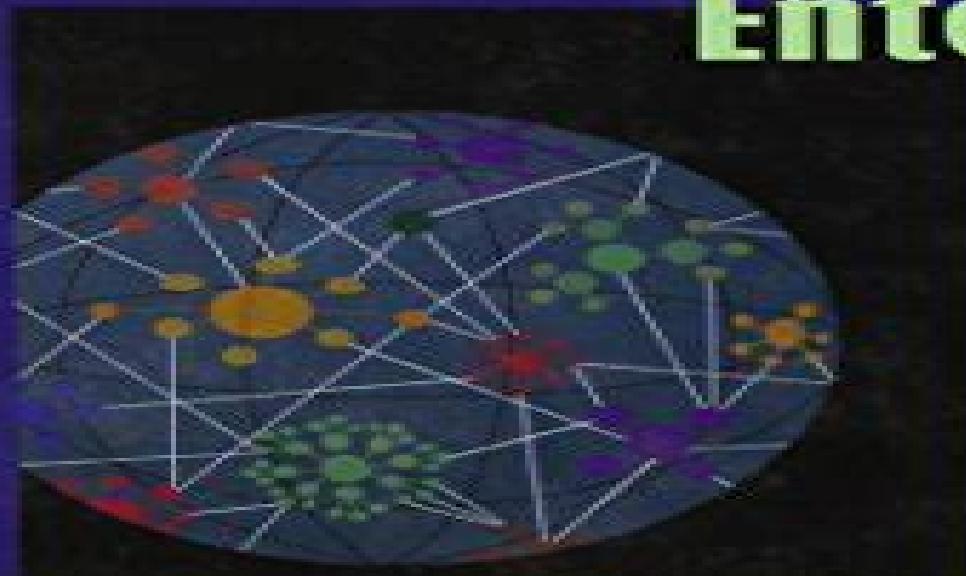


THE NEW MANAGEMENT

Democracy and
Enterprise Are
Transforming
Organizations



WILLIAM E. HALAL

Author of
THE NEW CAPITALISM

Foreword by
Raymond E. Miles

New Management Democracy And Enterprise Are Transforming Organizations

Daniel F McAuley

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change o The power of inner leadership unites liberated workers critical clients and temporary business partners o Intelligent growth offers strategic advantage that is ecologically benign Illustrative examples survey data trends anecdotes and exercises offer original insights into the use of New Management principles In addition mini case studies of MCI Saturn The Body Shop Hewlett Packard Johnson Johnson Southwest Airlines Home Depot IKEA Wal Mart and other great companies illustrate vividly how creative managers design and lead organizations in an era of global competition constant change and empowered people The author also analyzes critical issues such as the nagging old conflict between profit and society to provide managers a comprehensive stimulating guide to where their craft is heading Halal argues that the transition to a New Management is almost inevitable because it is being driven not by altruism or even good leadership but by the relentless advance of the Information Revolution Only small entrepreneurial teams operating from the bottom up can master today's exploding complexity and gaining stakeholder support is now essential because a knowledge based economy has made cooperation a competitive advantage Rather than fussing over quick fixes The New Management points the way toward more fundamental solutions to the massive changes that will confront all institutions as the transition to a knowledge society rolls on into the 21st century The New Business of Business Willis W. Harman, Maya Porter, 1997-04 Articles examine the responsibility and opportunity of businesses to make significant contributions to the future of humanity The Future of Staff Groups Joel P. Henning, 1997 Organizations today are dependent on technology information and expertise for success in the 1990s Staff groups responsible for these functions must focus on personal accountability for their place at the corporate table This book is a business tool to empower staff groups for the benefit of the organization as a whole **The New Organizational Wealth** Karl Erik Sveiby, 1997 Sveiby offers practical advice on how to manage knowledge companies such as accounting firms management consulting firms advertising agencies and computer consultants and their employees

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