OPEN DECISION FRAMEWORK

PHASE: LAUNCH

Steps you can take to be open		Questions to ask

Begin with the end in mind

- Demonstrate alignment with Red Hat's strategy, mission, culture, and values
- Outline the steps you've taken to make this decision openly
- Highlight use of this framework
- Tell associates where to find detailed information
- Show how feedback shaped the decision or project
- Explain how to provide input after launch
- Acknowledge when you're not fully satisfied with the decision or know that others will not be
- Share your timeline or criteria for revisiting the decision
- Stay engaged with those who reject the decision

Default to open

- Reiterate relevant business requirements and constraints
- Share relevant legal, reporting, or confidentiality issues
- Communicate success criteria and publish relevant metrics

Contribute upstream

- Publish your methods, lessons learned, communications, and decision criteria to the archive, so others can review past decisions, learn why a decision was made, and see how leaders have responded to similar issues in the past
- Offer guidance to others on open decision making and choosing collaboration tools

- How will we monitor mailing lists and other feedback channels after the launch?
- If we have done early releases, will we continue to make incremental improvements based on feedback?
- How willing are we to make revisions based on feedback?
- What's a reasonable window of time for additional input and refinement?
- Did we overlook something important? How do we address it?
- Does the decision need to be revisited?
- Did open decision-making lead to the desired outcomes (slide 5)?
- How can we share our lessons learned and encourage open decision-making at Red Hat?

Open Decision

Raffaela Di Napoli

Open Decision:

Business Case Analysis with R Robert D. Brown III,2018-03-01 This tutorial teaches you how to use the statistical programming language R to develop a business case simulation and analysis It presents a methodology for conducting business case analysis that minimizes decision delay by focusing stakeholders on what matters most and suggests pathways for minimizing the risk in strategic and capital allocation decisions Business case analysis often conducted in spreadsheets exposes decision makers to additional risks that arise just from the use of the spreadsheet environment R has become one of the most widely used tools for reproducible quantitative analysis and analysts fluent in this language are in high demand The R language traditionally used for statistical analysis provides a more explicit flexible and extensible environment than spreadsheets for conducting business case analysis The main tutorial follows the case in which a chemical manufacturing company considers constructing a chemical reactor and production facility to bring a new compound to market There are numerous uncertainties and risks involved including the possibility that a competitor brings a similar product online The company must determine the value of making the decision to move forward and where they might prioritize their attention to make a more informed and robust decision While the example used is a chemical company the analysis structure it presents can be applied to just about any business decision from IT projects to new product development to commercial real estate The supporting tutorials include the perspective of the founder of a professional service firm who wants to grow his business and a member of a strategic planning group in a biomedical device company who wants to know how much to budget in order to refine the quality of information about critical uncertainties that might affect the value of a chosen product development pathway What You ll Learn Set upa business case abstraction in an influence diagram to communicate the essence of the problem to other stakeholders Model the inherent uncertainties in the problem with Monte Carlo simulation using the R language Communicate the results graphically Draw appropriate insights from the results Develop creative decision strategies for thorough opportunity cost analysis Calculate the value of information on critical uncertainties between competing decision strategies to set the budget for deeper data analysis Construct appropriate information to satisfy the parameters for the Monte Carlo simulation when little or no empirical data are available Who This Book Is For Financial analysts data practitioners and risk business professionals also appropriate for graduate level finance business or data science students   **Data Collection, Processing, and Presentation** United States. National Commission on Employment and Unemployment Statistics,1980   *Chinese Dream and Practice in Zhejiang — Society* Guangjin Chen,Jianhua Yang,2019-07-03 The theme of this book is the society construction in Zhejiang Province under the guidance of China Dream policy It adopts case studies analysis policy interpretations and practice summaries presents the field practice and achievements in the local society It exploits social studies areas such as social structure public affairs management urbanization social security as well as grassroots governance society safety issues in the Zhejiang province It also reveals a

complete picture of the current society status in an analytical way It helps scholars and political practitioners worldwide better understand how the China Dream policy has influenced the local Chinese society   Quality Leadership Skills, 3rd Edition Dick Leatherman,Richard Leatherman,2008 Would you like to really know how to empower employees to take greater charge over their careers To teach employees how to take more responsibility for their performance appraisals To delegate work to employees You ll get clear direction in Quality Leadership a practical manual that addresses today s need for quality performance and gives techniques for handling a wide array of employee problems This how to do it resource for new and future leaders explains basic leadership tasks in a simple step by step manner It is full of practical advice not theories and outlines clear standards of performance Even if you have been trained and retrained in leadership principles you ll pick up fresh new techniques here The 22 chapters show you how to handle the many day to day interactions that are key to empowering your employees and helping them be more productive and fulfilled You ll gain down to earth clear directions for how to Delegate solve problems make decisions plan develop objectives with employees conduct effective performance appraisals manage time conduct meetings interview and select employees develop employees manage organizational transitions and lead others The many detailed worksheets included will help you apply on the job what you learn If you follow these standards of performance you will become a good leader Your organization will thank you And so will your employees

Digital Transformation for a Sustainable Society in the 21st Century Ilias O. Pappas,Patrick Mikalef,Yogesh K. Dwivedi,Letizia Jaccheri,John Krogstie,Matti Mäntymäki,2019-09-09 This book constitutes the proceedings of the 18th IFIP WG 6 11 Conference on e Business e Services and e Society I3E 2019 held in Trondheim Norway in September 2019 The total of 61 full and 4 short papers presented in this volume were carefully reviewed and selected from 138 submissions The papers were organized in topical sections named e business big data analytics open science and open data artificial intelligence and internet of things smart cities and smart homes social media and analytics digital governance digital divide and social inclusion learning and education security in digital environments modelling and managing the digital enterprise digital innovation and business transformation and online communities   Advances and Innovations in Systems, Computing Sciences and Software Engineering Khaled Elleithy,2007-08-28 Advances and Innovations in Systems Computing Sciences and Software Engineering includes a set of rigorously reviewed world class manuscripts addressing and detailing state of the art research projects in the areas of Computing Sciences Software Engineering and Systems Advances and Innovations in Systems Computing Sciences and Software Engineering includes selected papers form the conference proceedings of the International Conference on Systems Computing Sciences and Software Engineering SCSS 2006 which was part of the International Joint Conferences on Computer Information and Systems Sciences and Engineering CISSE 2006 All aspects of the conference were managed on line not only the reviewing submissions and registration processes but also the actual conference Conference participants authors presenters and attendees only needed an internet connection and sound

available on their computers in order to be able to contribute and participate in this international ground breaking conference The on line structure of this high quality event allowed academic professionals and industry participants to contribute work and attend world class technical presentations based on rigorously refereed submissions live without the need for investing significant travel funds or time out of the office Suffice to say that CISSE received submissions from more than 70 countries for whose researchers this opportunity presented a much more affordable dynamic and well planned event to attend and submit their work to versus a classic on the ground conference The CISSE conference audio room provided superb audio even over low speed internet connections the ability to display PowerPoint presentations and cross platform compatibility the conferencing software runs on Windows Mac and any other operating system that supports Java In addition the conferencing system allowed for an unlimited number of participants which in turn granted CISSE the opportunity to allow all participants to attend all presentations as opposed to limiting the number of available seats for each session *The General Ordinances of the North-west Territories in Force Sepember 1, 1905* Northwest Territories,1907 Governance in Modern Society Oscar van Heffen,Walter J.M. Kickert,Jacques J.A. Thomassen,2013-03-09 This book is the immediate result of the co operation of a great number of scholars in the Netherlands Institute of Government NIG NIG is an interuniversity research school As such it has a double task In addition to offering a Ph D program to students in Public Administration it also is a research institute in which a great number of scholars from seven Dutch universities participate and work on a common research program The chapters in this book are all products of the research program that started in 1995 This program had the ambition to explore the frontiers of the discipline in two respects First by studying a number of recent developments in society and their consequences for the functioning of government These consequences can be summarised as the development of a system of multi level and multi actor governance Second by contributing to the knowledge of institutions both by studying what factors are most important in the formation and change of institutions and by studying the effects of institutions on the behaviour of actors in different political and administrative settings Most contributions to this volume either have their origin in conferences organized by the NIG or were published as an NIG working paper We are grateful to Marcia Clifford and Connie Hoekstra who prepared the final version of the manuscript to Ian Priestnall who took care of the language editing and to an anonymous reviewer whose comments were gratefully used *Official Index to the Times* ,1927 Indexes the Times Sunday times and magazine Times literary supplement Times educational supplement Times educational supplement Scotland and the Times higher education supplement **Michigan Pleading and Practice** ,1962 *Terms of Engagement* Richard H. Axelrod,2002 Building engagement is crucial for every organization But the traditional top down coercive change management paradigm in which leaders light a fire under employees actually discourages engagement Richard Axelrod offers a better way After debunking six common change management myths he offers a proven practical strategy for getting everyone not just select committees or working groups enthusiastically committed to

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