

THE



# ORGANIZATION

IGNITING PASSION AND PERFORMANCE

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## Open Organization

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## **Open Organization:**

**The Open Organization** Jim Whitehurst, 2015-05-12 A blueprint for reinvention Today's leaders know that speed and agility are the keys to any company's success and yet many are frustrated that their organizations can't move fast enough to stay competitive. The typical chain of command is too slow, internal resources are too limited, people are already executing beyond normal expectations. As the pace accelerates, how do you inspire people's energy and creativity? How do you collaborate with customers, vendors, and partners to keep your organization on the cutting edge? What kind of organization matches the speed and complexity that businesses must master and how do you build that organization? Jim Whitehurst, CEO of Red Hat, one of the world's most revolutionary companies, shows how open principles of management based on transparency, participation, and community, reinvent the organization for the fast-paced, connected era. Whitehurst gives readers an insider's look into how an open and innovative organizational model works. He shows how to leverage it to build community, respond quickly to opportunities, harness resources and talent both inside and outside the organization, and inspire, motivate, and empower people at all levels to act with accountability. *The Open Organization* is a must-read for leaders struggling to adapt their management practices to the values of the digital and social age. Brimming with Whitehurst's personal stories and candid advice for leading an open organization, as well as with instructive examples from employees and managers at Red Hat and companies such as Google, The Body Shop, and Whole Foods, this book provides the blueprint for reinventing your organization.

**The Open Organization** Philip A. Foster, 2016-02-17 What is it that makes certain organizations more successful? Organization design and its management has long been the fixation of leaders and scholars alike. Cracking the code to the perfect organizational ecosystem appears to be the dividing line between great success and mediocrity. The 21st century launched with great volatility and a level of cultural and global diversity unknown by previous generations. This instability demands new approaches and methods for the delivery of products, services, and ideas. We can no longer afford to run organizations with 19th and 20th century ideas. The pressures of shifting demographics, culture, and technology require new approaches to organizational leadership and structures. Welcome to the era of the Open Organization. *The Open Organization: A New Era of Leadership and Organizational Development* by Dr. Philip A. Foster is divided into three distinct parts: the first explores the foundations of an Open Organization, covering the evolution of leadership and organization theories from the beginning of known time through to the 21st century; the second discusses the elements of such an organization, presenting the ecosystem of an Open System with its structure, culture, and decision-making functions; while the third examines the 21st century organization, questioning who should go Open and reviewing the reality of creating this type of organization, understanding control and resistance, and addressing the matter of bringing about change. **The Open Organization** Dr. Philip A. Foster, 2014-09-28 Solutions for the future viability of any organization must be scalable, agile, self-forming, and self-led. In this 21st century era, it is not difficult to find organizations that are getting it right. But why?

should only a handful succeed when there are boundless opportunities for all organizations to embrace a new way of thinking and doing Welcome to the era of the Open Organization In The Open Organization Philip Foster explains how organizational design requires an ability to share ideas knowledge resources and skills across generational and cultural boundaries in order to achieve the desired goals The book investigates the challenge to find a design that will address generational cultural industry and other environmental factors in which the system must operate It explores the impact of motivation culture and generational differences on the system defined as an Open Organization     *Open Organizations* Oscar G. Mink,Barbara P. Mink,Elizabeth A. Downes,Keith Q. Owen,1994-09-27 Provides a working framework for organization consultants human resource professionals and managers committed to learning quality improvement and change in both business and non profit Uses illustrations from actual in depth case studies of such companies as The Travelers Insurance Company and Precision Grinding and Manufacturing at the organization group and individual levels details specific methods of assessment program development and program evaluation Provides a wealth of practical tools instruments and approaches for applying the Open Organization Model to any situation     **Report** Illinois Farmers' Institute,1922     Parnellism and crime: the special commission Special commission to inquire into charges and allegations against certain members of parliament and others,1889     **Annual Report of the Department of Farms and Markets for the Year Ending ...** ,1920     **Labor Organizations Must Not be Out-lawed--** Samuel Gompers,1903     **Brick and Clay Record** ,1914     **"Code of Massachusetts regulations, 2000"** ,2000 Archival snapshot of entire looseleaf Code of Massachusetts Regulations held by the Social Law Library of Massachusetts as of January 2020     **Inside the Organization Teacher** Oria A. Brinkmeier,Gerald C. Ubben,Richard C. Williams,1967     **The Labor Problem of the United States** National Economic League,1919     **Catalog** Southeast Missouri State College,1930     **Annual Report of the New York State College of Agriculture and Life Sciences at Cornell University & the Cornell University Agricultural Experiment Station** New York State College of Agriculture,1920     **Lincoln. Johnson** United States. President,1917     **After Gladstone speaks! What should a moderate member do? A statement of facts bearing on the Parnellite agitation** ,1886     A Theory of the Labor Movement Selig Perlman,1928     *Annual Report of the Board of Agriculture* Vermont. State Board of Agriculture,1908     **The Relations of the United States to the Canadian Rebellion of 1837-1838** Orrin Edward Tiffany,1905     **Donahoe's Magazine** ,1883

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