

Small Business Management

an entrepreneurial emphasis



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14 Managing Growing Firms and Exit Strategies

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Managing Growing Firms

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Rogers Hayden**



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Managing Growing Firms Robert Lee Anderson, John S. Dunkelberg, 1987-01-01 **Dynamic Management of Growing Firms** Lorraine Uhlaner, John Psarouthakis, 2025-12-10 This innovative volume offers a step by step planning strategy and a set of self assessment tools for CEOs and managers of established firms to help them refocus away from crisis management and toward more effective planned profitable growth in this age of global competition Derived from open systems theory empirical research and practical experience the Dynamic Systems Planning Model the core of the book aids strategists and scholars in identifying and analyzing a comprehensive set of core competencies of the organization to assure growth and profitability providing a much broader perspective than the marketing and financial focus of strategy in the 1980s The Dynamic Systems Planning Model is a tool to help the entrepreneur simplify the often chaotic changes that small and mid sized companies experience as they grow The model identifies seven enduring system issues that must be strategically operationally and dynamically managed on an ongoing basis as the company and its environment change over time The authors link the strategic significance of the seven elements of the model market strategy resource acquisition resource allocation work flow human relations public relations and technical mastery to the creation of a stronger company Many of the research results presented here come from one of the largest and most comprehensive studies ever done on strategy and growth in small to mid sized firms All concepts are illustrated with a case history of J P Industries a former Fortune 500 company It will be a valuable book for practitioners owners CEOs presidents board members managers of small and medium sized firms and researchers and students focusing on entrepreneurship organization theory and business strategy

Managing the Growing Firm Lorraine Uhlaner Hendrickson, John Psarouthakis, 1992 Guide to Managing Growth Rupert Merson, The Economist, 2014-02-25 The how to guide to tackling business growth problems head on Responding effectively to the demands of a growing company regardless of size is one of the great challenges facing businesses in this increasingly competitive climate Successful growth requires careful attention to the robustness of organizational structure and systems as well as reconciling the different speeds at which different division within a company may develop Guide to Managing Growth is one of the first and only books to explicitly address these challenges and help prepare business leaders to grow their business in productive successful ways Written by Rupert Merson of the London Business School Business growth needs intelligent and sensitive management Applicable to all types of business young or more mature small or substantial Examines the change growth brings to every aspect of the business people management marketing customer and client management financial management organizational design and performance management and measurement Jargon free and to the point Guide to Managing Growth explores the different aspects of growth and outlines strategies and tactics that will enable businesses to address the issues they face and move forward to a bigger and even more successful future

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Henricks,2001 Management Arthur G. Bedeian,1993 *Entrepreneurship* Gideon Nieman,2009 Entrepreneurship a South African perspective is a guide to becoming a successful entrepreneur It describes and illustrates new venture creation within a South African context the start up process the growth stages and the challenges in the maturity phase of the business *Business Barometers Used in the Management of Business and Investment of Money* Roger Ward Babson,1928 Proceedings, Managing the High Technology Firm Luis R. Gomez-Mejia,Michael W. Lawless,1988 **Management and Administration** ,1924 **The Weekly Underwriter** Alasco Delancey Brigham, Henry Rogers Hayden,1928 The Avalanche ,1874 **Metropolitan Management, Transportation and Planning** ,1965 **Factory and Industrial Management** John Robertson Dunlap, Arthur Van Vlissingen, John M. Carmody,1926 **Electrical News** ,1915 **California. Supreme Court. Records and Briefs** California (State)., Court of Appeal Case s B036889 **The Magazine of Wall Street** ,1919 Success Secrets of the Leading Architecture Firms Jennifer P. Zaslow,1999 *Journal of the Society of Telegraph Engineers and of Electricians* ,1920 Includes the Society s list of officers members and associates

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