

Regulating Systematic Occupational Health and Safety Management

Comparing the Norwegian and Australian Experience

PER ØYSTEIN SAKSVIK

MICHAEL QUINLAN

The promotion of systematic occupational health and safety management (SOHSM) represents a comparatively recent but significant realignment of regulatory strategy that has been embraced by many, if not most, industrialized countries. As yet there has been little critical evaluation of the origins and implications of this shift, and to what extent the experience of these measures differs between countries. This article seeks to start the process of answering these questions by comparing SOHSM in Norway and Australia. We identified a number of common challenges (problems of "paper" compliance, limited union input and the growth of precarious employment). In particular, the article highlights the interdependence of OHS and industrial relations regulatory regimes and argues the move away from inclusive collectivist regimes places significant constraints on independent vetting of SOHSM—a crucial element in their effectiveness.

In the last decade, the concepts of systematic occupational health and safety management (SOHSM) and OHS management systems (often confused with SOHSM but best viewed as a wide array of programmatic measures employers may adopt voluntarily or in an effort to meet SOHSM requirements) have achieved wide acceptance internationally amongst

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Managing Occupational Health And Safety A Multidisciplinary Approach

Didier Musso



Managing Occupational Health And Safety A Multidisciplinary Approach:

Managing Occupational Health and Safety Philip Bohle, Michael Quinlan, 2000 First published in 1999 this second edition has been revised and updated taking into account new information research and policy debates The amount of international information has been increased and a chapter on New Zealand has been added Takes a holistic and multidisciplinary approach to managing occupational health and safety Includes references a bibliography and an index Bohle is professor in the School of Industrial Relations and Organisational Behaviour and Quinlan is professor of industrial relations at the University of NSW Both authors have published widely on occupational health and safety Managing Occupational Health and Safety in Australia Michael Quinlan, Philip Bohle, 1991 Providing an integrated analysis of the occupational health and safety problem this book aims to bring the various social science medical ergonomic and other perspectives to bear on occupational health by going beyond the current technical and legalistic approaches to the subject and highlighting the immensity of management and workers behaviour By addressing this gap the authors hope to provide students with a better understanding of how and why occupational health and safety problems arise how governments employers unions workers themselves and other interested parties have attempted to deal with them and how more effective occupational health and safety programmes can be developed This book is aimed at occupational health and safety students The Regulation and Management of Workplace Health and Safety Peter Sheldon, Sarah Gregson, Russell Lansbury, Karin Sanders, 2020-07-12 The book provides a collection of cutting edge multi disciplinary research based chapters on work workers and the regulation and management of workplace health and safety Featuring research from Australia Europe and North America the chapters traverse important historical examples and place important emerging contemporary trends like work in the gig economy into wider international and historical perspectives The authors are leading authorities in their fields The book contributes to advancing our knowledge empirical and theoretical of the ways in which labour market dynamics management strategies state regulation and public policy and union organisation affect outcomes for workers It features in depth exploration of and reflection on some of the major labour market challenges facing workers and analysis of strengths and weaknesses of responses to those challenges whether via management state regulation or collective employee voice The chapters highlight shifts in in equality of outcomes access to security and flexibility at work genuine access to workplace voice and decision making and the implications of different avenues and mechanisms for regulating work and employment The text is aimed at researchers undergraduate and postgraduate students in work and organisational studies industrial employment relations and human resource management workplace or occupational health and safety employment law and labour history It will also be of particular interest to policy makers and practitioners working in the field of workplace health and safety **Human Resource Management** Alan Nankervis, Marian Baird, Dr Jane Coffey, John Shields, 2019-08-29 Now in its 10th edition AHRI endorsed Human Resource Management Strategy and Practice provides a strong conceptual and practical framework for

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Collaboration and Integration in Construction, Engineering, Management and Technology Syed M. Ahmed, Paul Hampton, Salman Azhar, Amelia D. Saul, 2020-12-21 This book gathers papers presented at the 11th International Conference on Construction in the 21st Century held in London in 2019 Bringing together a diverse group of government agencies academics professionals and students the book addresses issues related to construction safety innovative technologies lean and sustainable construction international construction improving quality and productivity and innovative materials in the construction industry In addition it highlights international collaborations between various disciplines in the areas of construction engineering management and technology The book demonstrates that as the industry moves forward in an ever complex global economy multi national collaboration is crucial and its future growth will undoubtedly depend on international teamwork and alliances

Education in Occupational Health and Safety Michael Quinlan, 1991

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