

The Quiet Leader Skills Matrix

WHAT YOU CAN LEARN FROM QUIET LEADERS

Listening Skills

Quiet leaders excel in **Listening**, fostering an environment where team members feel valued.



Show Empathy

Their high **empathy** strengthens trust-based relationships.

Helps:

- Relationship Building
- Team Loyalty



Thoughtfulness

They **deliberate deeply** before making decisions, leading to effective solutions.

Helps:

- Solution Effectiveness
- Risk Mitigation



Promote Inclusivity

Quiet leaders promote diverse viewpoints, enhancing innovation.



Lead by Example

They inspire through action, demonstrating commitment and integrity.

Helps:

- Inspirational Leadership
- Integrity Demonstration



Strategically Focused

Focused on long-term goals, they align team efforts with organizational objectives.



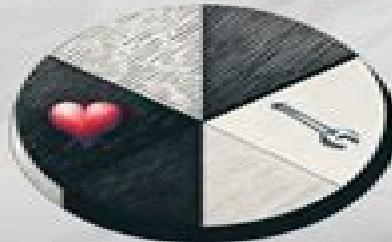
What People Think Leadership Is!

- Telling people what to do!



What Leadership Actually Is!

- Integrity
- Visionary
- Influencer
- Self-Aware
- Empathetic Listener
- Trust But Verify
- Coach
- Strategic



Quiet Leaders!



Calmness Under Pressure

Their **composure** in stressful situations stabilizes the team.



Introspection

A commitment to **self-improvement** sets a positive example for their teams.

Helps:

- Continuous Learning
- Self-Development



Quick Start Leadership Skills

Julie Birkenmaier, Marla Berg-Weger

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