



Career Planning & Development for Mid-Career Professionals

Mid Career Development

**Vicki L. Baker,Aimee LaPointe
Terosky,Laura Gail Lunsford**



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Toolkit for Mid-Career Academics Vicki L. Baker,Aimee LaPointe Terosky,Laura Gail Lunsford,2024-04-09 Mid career

faculty are the backbone of the college and university workforce and represent the largest population of faculty in the academy yet they face myriad challenges that hinder career satisfaction and advancement This book offers action oriented tools to engage or re engage mid career programming at the individual faculty institutional consortial and grant funded levels Bringing together leading scholars and practitioners engaged in research and practice this edited volume offers solutions to two driving questions faced by mid career faculty what s next and how to navigate This focus on both what and how highlights critical issues and challenges associated with mid career coupled with specific tools and strategies to successfully navigate from diverse stakeholder perspectives Jargon free and rich with stories from the field each chapter can serve as a stand alone resource be read in order as presented or be read non sequentially based on the reader s specific needs Mid career faculty including non tenure track and community college academics will welcome the resources tools and strategies featured throughout this book the pocket professional development mentor to help create more inclusive and equitable programming at multiple levels Mid-Career Faculty ,2019-08-05

At a time when higher education institutions in the United States are the subject of increased media scrutiny and nearly continuous loss of funding by resource strapped state legislatures a greater understanding of higher education s bulwark resource mid career research and teaching faculty is more important than ever Faculty at mid career comprise the largest segment of academia For some this is a time of significant productivity and creativity yet for others it is a time of disillusionment and stagnation Revealing impediments and pathways to faculty job satisfaction and productivity will strengthen higher education institutions by protecting fostering and maintaining this vital workforce In this collection we will explore the lives of mid career faculty as our authors uncover the complexities in this stage of professional life and discuss support systems for the transition into this period of faculties academic careers *Mid Career Faculty Trends Barriers and Possibilities* is designed for faculty leaders administration policymakers and anyone concerned with the future of higher education This text offers an examination into an often overlooked period of academic life that of post tenure mid career faculty Therefore the aim of this text is to deepen our understanding of the lives of mid career faculty to identify barriers that impede job advancement and satisfaction and to offer

suggestions for changes to current policy and practice in higher education Contributors are Joyce Alexander Michael Bernard Donals Pradeep Bhardwaj Kimberly Buch Javier Cavazos Jay R Dee Anne M DeFelippo Andrea Dulin Jeremiah Fisk Carrie Graham Debbie L Hahs Vaughn Florencio Eloy Hernandez Yvette Huet Jane McLeod Jennifer McGarry Maria L Morales Eliza Pavalko Laura Plummer Mandy Rispoli Amanda J Rockinson Szapkiw J Blake Scott Michael Terwillegar Jenna Thomas and Claudia Vela The Dynamics of Management Education Alistair Mant,1981-01-01 **Mid-career Development** Robert N. Rapoport,Morris Bernard Brodie,1970 Reproduced here in facsimile this volume was originally published in 1970 and is available individually The collection is also available in a number of themed mini sets of between 5 and 13 volumes or as a complete collection **Handbook of Career Development** Gideon Arulmani,Anuradha J. Bakshi,Frederick T. L. Leong,A. G. Watts,2014-02-08 This book is focused on work occupation and career development themes that are fundamental to a wide range of human activities and relevant across all cultures Yet theorizing and model building about this most ubiquitous of human activities from international perspectives have not been vigorous An examination of the literature pertaining to career development counseling and guidance that has developed over the last fifty years reveals theorizing and model building have been largely dominated by Western epistemologies some of the largest workforces in the world are in the developing world Career guidance is rapidly emerging as a strongly felt need in these contexts If more relevant models are to be developed frameworks from other cultures and economies must be recognized as providing constructs that would offer a deeper understanding of career development This does not mean that existing ideas are to be discarded Instead an integrative approach that blends universal principles with particular needs could offer a framework for theorizing research and practice that has wider relevance The central objective of this handbook is to draw the wisdom and experiences of different cultures together to consider both universal and specific principles for career guidance and counseling that are socially and economically relevant to contemporary challenges and issues This book is focused on extending existing concepts to broader contexts as well as introducing new concepts relevant to the discipline of career guidance and counseling **Women in Higher Education and the Journey to Mid-Career: Challenges and Opportunities** Schnackenberg, Heidi L.,2022-06-24 Individuals in mid career positions in higher education typically feel that they are faced with fewer engagement endeavors and new initiatives with which they can participate in as institutions tend to find them not as new and their ideas no longer as cutting edge even though they very well may be For women in academia this phenomenon is even more complex Typically by mid career women have survived the sprint to tenure while juggling family caregiver responsibilities Post tenure they may find themselves in a space where they have more control over their work and can engage at a more comfortable pace However without institutional support and personal determination to remain engaged women may find themselves facing stagnation in their career development Thus it is essential that mentorship opportunities are established and career trajectories put in place for mid career women Women in Higher Education and the Journey to Mid Career Challenges and

Opportunities considers specific challenges issues strategies and solutions that are associated with female academics during mid career phases The book includes a variety of emerging evidence based professional practice and narrative personal accounts as written by administrators faculty staff and students The book considers strategies for remaining vibrant and productive and suggestions from successful mid career women academics and reflections from women who have passed the mid career phase Covering topics such as tenure self care and academic leadership this reference work is ideal for administrators faculty policymakers academicians scholars researchers practitioners instructors and students

The Mid-Career Success Guide Sally J. Power, 2006-10-30 Most people realize that the employment deal has changed the days of lifetime employment or even a clear trajectory up the corporate ladder are long gone Dozens of surveys merely quantify what we all know that education hard work and loyalty are no longer enough to guarantee job security People in mid career today want to take greater control of their working lives for many reasons But they are not sure of how to do that in a working world full of change uncertainty disappearing career paths downsizings and early retirement packages In The Mid Career Success Guide Sally Power draws from her research in management and career development to explain the sources and implications of these trends and provide solutions to the challenges they present The book introduces the Employability Plus model an approach to career management that leaves behind the traditional job or organization centric perspectives by focusing on the individual's work as a portfolio of skills that can be shaped to their interests and to their employers needs and desires Moreover Power explores how individuals can make the time to develop new skills and knowledge even when they are employed full time in order to expand the array of options available Featuring real life examples interactive exercises and an appendix of research tools and methods The Mid Career Success Guide offers fresh strategies and tactics for overcoming job stress and uncertainty and proactively managing your career in midlife and beyond In addition it will serve as an essential resource for managers human resource and career counseling professionals and professors and students of organizational behavior and workplace trends

The Part-time MBA Howard R. Rosenberg, 1980

Mid-Career Development Robert N. Rapoport, 2001 Tavistock Press was established as a co operative venture between the Tavistock Institute and Routledge Kegan Paul RKP in the 1950s to produce a series of major contributions across the social sciences This volume is part of a 2001 reissue of a selection of those important works which have since gone out of print or are difficult to locate Published by Routledge 112 volumes in total are being brought together under the name The International Behavioural and Social Sciences Library Classics from the Tavistock Press Reproduced here in facsimile this volume was originally published in 1970 and is available individually The collection is also available in a number of themed mini sets of between 5 and 13 volumes or as a complete collection

Mid and Late Career Issues Mo Wang, Deborah A. Olson, Kenneth S. Schultz, 2013 This new book looks at the unique career issues faced by those workers in their mid and late career stages particularly with regard to the psychosocial dynamics of mid and late careers With the growth in aging workers worldwide

we need a deeper understanding of the unique challenges and issues as well as the practical implications related to the shifting demographics to an older workforce particularly the aging of the baby boom generation This book reviews summarizes and integrates the literature on a wide variety of issues and organizational realities related to these workers Numerous case studies based on one on one interviews with older workers and recent retirees provides illustrative examples of the key concepts discussed in each chapter Students researchers and professionals in industrial organizational psychology human resource management developmental psychology vocational psychology and gerontology will find this authoritative book of interest

Mid-Career Transitions Charlotte Denise Lofton,2012 *Catalog of Federal Domestic Assistance*,1980 Identifies and describes specific government assistance opportunities such as loans grants counseling and procurement contracts available under many agencies and programs

A Model of Vocational Redevelopment for the Midcareer Physically Disabled Brian T. McMahon,1977

A Toolkit for Mid-Career Academics Vicki L. Baker,Aimee LaPointe Terosky,Laura Gail Lunsford,2024 Mid career faculty are the backbone of the college and university workforce and represent the largest population of faculty in the academy yet they face myriad challenges that hinder career satisfaction and advancement This book offers action oriented tools to engage or re engage mid career programming at the individual faculty institutional consortial and grant funded levels Bringing together leading scholars and practitioners engaged in research and practice this edited volume offers solutions to two driving questions faced by mid career faculty what s next and how to navigate This focus on both what and how highlights critical issues and challenges associated with mid career coupled with specific tools and strategies to successfully navigate from diverse stakeholder perspectives Jargon free and rich with stories from the field each chapter can serve as a stand alone resource be read in order as presented or be read non sequentially based on the reader s specific needs Mid career faculty including non tenure track and community college academics will welcome the resources tools and strategies featured throughout this book the pocket professional development mentor to help create more inclusive and equitable programming at multiple levels

[Encyclopedia of Career Development](#) Jeffrey H. Greenhaus,Gerard A. Callanan,2006 Publisher description

Unveiling the Energy of Verbal Artistry: An Psychological Sojourn through **Mid Career Development**

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Table of Contents Mid Career Development

1. Understanding the eBook Mid Career Development
 - The Rise of Digital Reading Mid Career Development
 - Advantages of eBooks Over Traditional Books
2. Identifying Mid Career Development
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Mid Career Development
 - User-Friendly Interface
4. Exploring eBook Recommendations from Mid Career Development
 - Personalized Recommendations

- Mid Career Development User Reviews and Ratings
- Mid Career Development and Bestseller Lists
- 5. Accessing Mid Career Development Free and Paid eBooks
 - Mid Career Development Public Domain eBooks
 - Mid Career Development eBook Subscription Services
 - Mid Career Development Budget-Friendly Options
- 6. Navigating Mid Career Development eBook Formats
 - ePub, PDF, MOBI, and More
 - Mid Career Development Compatibility with Devices
 - Mid Career Development Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Mid Career Development
 - Highlighting and Note-Taking Mid Career Development
 - Interactive Elements Mid Career Development
- 8. Staying Engaged with Mid Career Development
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Mid Career Development
- 9. Balancing eBooks and Physical Books Mid Career Development
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Mid Career Development
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Mid Career Development
 - Setting Reading Goals Mid Career Development
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Mid Career Development
 - Fact-Checking eBook Content of Mid Career Development

- Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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