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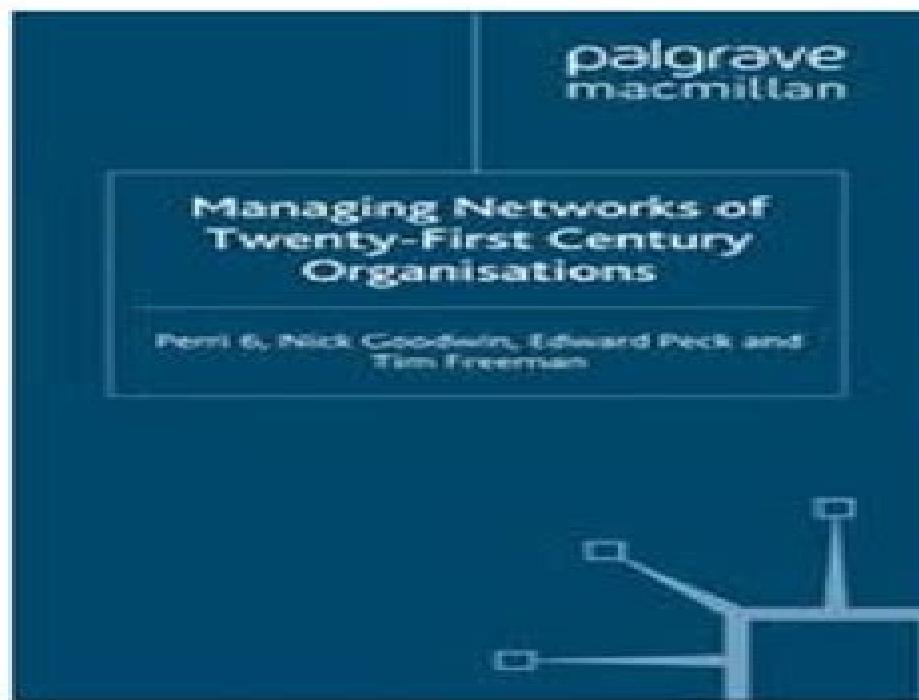
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Kathleen Motacki,Kathleen Burke

Managing Ntwks Twentyfirst C Org:

Managing Resilience, Sustainability, and Networks of Tourism Enterprises in the New Global Economic Order

Anna Ujwary-Gil,Diana Dryglas,Anna Lis,2024-01-01 The role of resilience in explaining hotel growth A fuzzy set QCA approach PURPOSE Due to the detrimental effects of the recent pandemic on the hotel sector hotel resilience research and its impact on hotel recovery have received lots of academic attention However a sustainable perspective on hotel resilience as an approach for investigating its impact on long term hotel growth has been largely overlooked in the hospitality resilience literature Therefore this paper aims to address the research gap by identifying the configuration of factors that constitute sustainable hotel resilience leading to the growth of selected hotels operating in Poland METHODOLOGY Data for analysis were obtained from surveys conducted with 120 managers of one and two star hotels A fuzzy set qualitative comparative analysis fsQCA was chosen to achieve the goal which belongs to the group of configurational analysis methods FINDINGS Due to the asymmetric nature of the method the analysis reveals configurations of factors leading to high hotel growth and those leading to low growth In both cases two such factor configurations were obtained For high levels of hotel growth it was found that maintaining a high level of three factors simultaneously namely employee resilience CSR activities and leadership resilience or CSR activities team resilience and leadership resilience provided sufficient conditions For low levels of growth fsQCA indicated sufficient conditions in the form of a low level of CSR activities and leadership resilience or a low level of employee resilience and team resilience These findings emphasize the role of combining different factors to improve hotel growth IMPLICATIONS The research contributes to the literature on resilience in the hospitality industry by developing a new theoretical perspective on the complex nature of combinations of factors that contribute to sustainable hotel resilience leading to both high and low growth The research results also provide significant implications for entrepreneurs and managers indicating the role of different combinations of factors in determining hotel growth ORIGINALITY AND VALUE The knowledge regarding sustainable hotel resilience is still insufficient The study identified the best combinations of factors both internal and external that constitute sustainable hotel resilience which may be vital for hotel growth Keywords hotel resilience CSR activities employee resilience leadership resilience team resilience financial resilience hotel growth Poland fsQCA Exploring resilience of the hotel industry using the example of Polish regions The case of COVID 19 pandemic PURPOSE This study explores the relationship between the resilience of the hotel industry an underdeveloped concept and the factors that support the development of this industry It examines whether the resilience of the hotel industry varies regionally and whether it is influenced either by the characteristics of the hotel industry or by regional economic conditions The study focuses on the COVID 19 pandemic which particularly hit the hotel industry METHODOLOGY The clustering method is used to identify regions in Poland with similar pre pandemic hotel industry development are identified Secondly Potthoff s analysis and Kruskal Wallis tests with Dunn s tests are used respectively to identify variations in the resilience

responses of the industry in different regions and to examine the antecedents of these variations FINDINGS The data collected indicate variations between clusters in terms of resilience response Not all factors that support the development of the hotel industry in a particular region are equally conducive to its resilience Our study shows that the pandemic was not an isolated or unique event but rather a catalyst that brought long standing issues for the hotel and tourism sector IMPLICATIONS FOR THEORY AND PRACTICE This study contributes to the development of resilience theory by providing evidence based arguments for separating the domains of resilience and development and for a more granular exploration of the trade offs between them From the perspective of the hotel industry insights into narrowly channeled agglomeration externalities during a crisis could inform strategic decisions regarding the location of hotel investments the value proposition created and business model diversification Therefore there is a need for more resilient crisis management strategies that can be applied across the tourism sector These strategies should encompass effective supply chain management and a robust framework for labor security ORIGINALITY AND VALUE The findings suggest that hotel industry development factors which include both industry characteristics and regionally shaped economic conditions provide mixed support for the resilience of this industry The study revealed clear tensions between development and resilience impacts by highlighting existing trade offs Focusing attention on trade off tensions advances both the conceptual validity and application potential Although the present study was defined for the specific circumstances of the hotel industry this approach can be replicated in different industries that are components of the supply chain of the tourism market and its value chain Keywords hotel industry resilience multidimensionality pandemic regional conditions COVID 19 Assessing sustainable practices and managerial approaches in the hotel industry A comparative case study PURPOSE The study is comparative comparing sustainable practices and approaches in two hotels to better understand different management approaches The study s design provides valuable insights into the topic of sustainability practices in the hotel industry and the results are analyzed and discussed in the context of existing academic knowledge on the issue METHODOLOGY The goal of the selection process was to find information rich cases After conducting initial online research two four star hotels in the same regional capital city in the Czech Republic were intentionally chosen These hotels are direct competitors and have very similar target customers To collect data the authors conducted two separate semi structured in depth interviews with the CEOs of both hotels as well as observations in both establishments and additional interviews with staff The interview protocol which is innovative and newly assembled was added to ensure the case study s reliability and enable future comparisons A comprehensive criterion table methodically presents the research outcomes FINDINGS Besides the list of sustainability practices applied in the hotels under study the authors described two distinct management approaches The first approach takes a broad perspective considering all aspects of sustainability and incorporating it as a fundamental part of the company s vision In contrast the second approach focuses narrowly on cost savings and profit generation The form of business is the critical factor

responsible for the difference in managerial approach Interestingly the study suggested that hotels belonging to large chains and stock companies may be more compelled to adopt sustainability practices and may have more established sustainability programs than independent hotels IMPLICATIONS In light of previous literature the findings of this case study provide valuable theoretical contributions to managerial approaches to sustainability programmes sustainability reporting transparency and more Additionally the newly assembled interview protocol is an innovative and important foundation for future research The study also uncovers significant new barriers to the adoption of sustainability practices From a managerial perspective this study offers a comprehensive overview of hotels sustainability practices and serves as a practical list of potential sustainable practices for hotels to consider Finally the conclusion provides suggestions for future research that can further advance sustainable practices in the hotel industry ORIGINALITY AND VALUE The study s significance stems from a thorough analysis of prior literature and conducting additional research in a new setting providing a unique perspective on the topic of hotel sustainability within a specific area The case study approach allowed for an in depth examination of the selected cases with attention to detail The methodology and public interview protocol offer the potential for comparable studies in other regions to be conducted and compared in the future Keywords sustainability sustainable development practices hotel industry hospitality industry tourism management Linking employee voice to service recovery performance in the hotel sector The mediating role of tacit knowledge sharing and employee innovation PURPOSE In reality service failures are inevitable However poor service recovery can decrease customer trust and exacerbate customer dissatisfaction Previous studies have focused on service failure types reasons for failure and successful recovery actions from the customers perspective Accordingly this study aims to present adifferent view by investigating the factors that could improve hotel recovery performance from the employees perspective Therefore amodel was developed to study the influence of employees voice tacit knowledge sharing and employee innovation on service recovery performance METHODOLOGY This quantitative study used an online survey to gather data from employees in the hotel industry in Jordan Atotal of 214 valid responses were obtained Participants were targeted randomly mainly through Facebook groups for hotel employees PLS SEM Partial Least Squares Structural Equation Modeling was employed in this research to analyze the data using Smart PLS 3 software FINDINGS The results indicated that employee voice is positively associated with tacit knowledge sharing Furthermore it was found that tacit knowledge sharing is positively related to employee innovation The findings demonstrated that tacit knowledge plays apartial mediating role in the association between employee voice and employee innovation Additionally it was discovered that employee innovation has apositive association with service recovery performance Finally the results indicate that employee innovation partially mediates the relationship between tacit knowledge and service recovery performance IMPLICATIONS Hoteliers are suggested to create asupportive work climate where employees can express their thoughts ideas and concerns without fear of retribution Furthermore hotel managers are

advised to establish clear expectations for employees regarding the significance of their opinions and insights and recognize and reward innovative ideas that can hopefully enhance hotels performance ORIGINALITY AND VALUE This research provides new insights and contributes to the understanding of the role of employee voice tacit knowledge sharing and employee innovation in enhancing service recovery performance particularly in acontext that has received little attention from researchers which is the hotel sector and in adeveloping country Jordan Compared to past studies this study offers amodel that demonstrates how to leverage service recovery efforts in hotels by illustrating structured relationships between employee voice and service recovery performance through the mediation of tacit knowledge sharing and employee innovation Keywords employee voice service recovery performance employee innovation tacit knowledge sharing hotels Jordan hotel sector quantitative research Structural Equation Modeling Turning crisis into chances Tourism entrepreneurs timing strategies amidst emergencies PURPOSE Nowadays enterprises operate in a very turbulent environment characterized by frequent significant and often unpredictable changes Such conditions including crises force enterprises to take quick actions to adapt to changing conditions The aim of the paper is to identify chances and timing strategies used by tourism entrepreneurs in conditions of large scale emergencies such as COVID 19 and show how they can serve organizational resilience METHODOLOGY Qualitative research was conducted in the form of 12 individual in depth interviews and 4 focus group interviews with 22 representatives of selected industries in the tourism sector The concept of chance management and timing strategies is used to present how according to our interviewees changes in the environment caused by the pandemic contributed to the survival and development of their entities in the tourism market FINDINGS The research findings showed that changes caused by the pandemic allowed entities to identify several chances These chances mainly concerned the introduction of changes to the offer accelerating previously planned changes and enabling the introduction of unplanned changes Moreover they provided the chances to use held digital competences and time to think about the company s development strategy as well as establishing and developing relationships with stakeholders Additionally our research identified four timing strategies used by tourism entrepreneurs in the time of crisis i e chance grasping strategy chance entraining strategy chance riding strategy and chance creating strategy IMPLICATIONS Tourism enterprises are highly exposed to operating in crisis conditions Therefore chance management can be very useful in their activity and our research findings can be also useful regarding its theoretical and practical implications From the theoretical point of view we show how the concept of chance management in particular timing strategies can be useful for analyzing the reactions of tourism entrepreneurs to changes in times of crisis and taking advantage of opportunities arising from crisis situations From a practical point of view we show what strategies depending on entrepreneurs subjective assessment of the current and future conditions for implementing changes can serve organizational resilience in times of crisis ORIGINALITY AND VALUE This paper fills a research gap related to the use of the concepts of chance management and timing strategies from the

perspective of tourist enterprises resilience previously not used in this context and to a limited extent used in the general management literature so far Keywords chance management tourism timing strategies opportunities large scale emergency COVID 19 pandemic The potential of accessible tourism for sustainable development of local communities in northern Pakistan PURPOSE Accessible tourism holds significant importance for local communities as it is a cornerstone for fostering inclusivity and equal participation in the tourism industry Recognizing the growing global emphasis on inclusivity especially for individuals with diverse needs this research aims to explore the multifaceted impacts of accessible tourism on the sustainable development of local communities in the northern areas of Pakistan Additionally the study assesses the moderating role of destination image between accessible tourism dimensions and the sustainable development of local communities Given that destinations heavily rely on tourism to fulfill their socio economic needs it becomes imperative to evaluate the potential transformative impact of accessible tourism on their sustainable development METHODOLOGY A self administered survey was completed using a two stage sampling approach with 321 tourists and 321 local residents from five tourist destinations in northern Pakistan Subsequently the collected data were analyzed using Structural Equation Modeling SEM to test the proposed hypotheses FINDINGS The results show the significance of all four dimensions of accessible tourism accessible core resources and attractors accessible supporting factors and resources accessible qualifying and amplifying determinants and destination planning and management in the sustainable development of local communities The moderation assessment further confirms that destination image strengthens the relationship between accessible core resources and attractors contributing to the sustainable development of local communities However destination image was found to have a negative moderating effect between accessible qualifying and amplifying determinants and the sustainable development of local communities IMPLICATIONS Empirical findings offer fresh insights for destination planners and policymakers in the tourism industry These insights pertain to the effective utilization of accessible tourism practices which can significantly contribute to the sustainable development of destinations Additionally tourism businesses can leverage the research to attract a broader segment of tourists increase profitability and enhance tourist satisfaction by implementing accessible practices and services Understanding the moderating role of destination image can further guide them in crafting responsible tourism narratives that resonate with diverse travelers ORIGINALITY AND VALUE The study marks an initial attempt to explain how destinations particularly those heavily reliant on tourism can strategically leverage accessible tourism as a crucial factor in fostering sustainable community development Keywords accessible tourism sustainable development local communities northern Pakistan inclusivity in tourism destination image structural equation modeling tourism policy community development tourist satisfaction **Proceedings of the 21st European Conference on Management, Leadership and Governance** Stephanie Buisine,Muriel Davies, The European Conference on Management Leadership and Governance has evolved significantly over the past 21 years adapting to the changing landscape of management and

leadership practices Initially focusing on foundational theories and practices in management the conference has expanded its scope to include a diverse range of topics reflecting contemporary challenges in the field In its earlier years the conference mainly emphasized traditional management principles leadership styles and governance frameworks As global business dynamics shifted so did the conference s themes incorporating emerging trends such as digital transformation sustainability and ethical leadership **Educational Leadership, Management, and Administration through Actor-Network Theory** Paolo Landri,2020-11-05 Educational Leadership Management and Administration through Actor Network Theory presents how actor network theory ANT and the related vocabularies have much to offer to a critical re imagination of the dynamics of management in education and educational leadership It extends the growing contemporary perspective of ANT into the study of educational administration and management This book draws on case studies focusing on new configurations of educational management and leadership It presents new developments of ANT After ANT and Near ANT and clarifies how these sensibilities can contribute to thinking critically and intervening in the current dynamics of education The book proposes that ANT can offer an ecological understanding of educational leadership which is helpful in abandoning the narrow humanistic world of managerialism considering a post anthropocentric scenario where it is necessary to compose together new liveable assemblages of humans and nonhumans This book will be of great interest to academics scholars and post graduate students in the fields of educational management leadership and administration as well as education policy It will also be highly relevant to policy makers and experts of education policy at the national European and international levels

Green Management Swati Gupta,Sanjay Taneja,Ercan Özen,Kiran Sood,Simon Grima,2024-11-25 Green Management brings together works by specialists from different disciplines and continents to reflect on the nexus between Green Management and its impact on businesses Nursing Delegation and Management of Patient Care - E-Book Kathleen Motacki,Kathleen Burke,2022-04-29 NEW Next Generation NCLEX NGN examination style case studies at the end of each section familiarize you to the way that content will be tested in the new NGN exam NEW Leadership roles competencies and evidence based practice examples are included from across the care continuum ambulatory care long term care and community based care NEW Content on management in a culturally diverse healthcare environment relates to both hospital staff and patients NEW Additional Evidence Based Practice boxes relate to innovation topics in leadership and management NEW Updated organization reflects the Magnet Recognition 2019 and Pathways to Excellence 2016 standards allowing you to learn the skills and competencies that magnet status hospitals require when hiring nurses **12th International Conference on Structural Engineering and Construction Management** Ranjith Dissanayake,Priyan Mendis,Kolita Weerasekera,Sudhira De Silva,Shiromal Fernando,Chaminda Konthesingha,2022-09-28 This book highlights advances in the fields of civil engineering and construction industry with a particular focus on Structural Engineering and Construction Management This book consists of top quality and innovative research papers selected from the proceedings of the 12th

ICSECM 2021 under the themes of Innovations in Building Materials Construction Management Tall buildings Concrete Technology and High Performance concrete Geotechnical Engineering Water and Waste Water Treatment CKDu problem in Sri Lanka Structural Health Monitoring Design of Resistive Structures Disaster Risk Reduction and Resilience in the Built Environment Fibre Reinforced Polymer Life Cycle Assessment of Buildings and Fire Safety Engineering **ECKM 2020 21st European Conference on Knowledge Management** Professor Alexeis Garcia-Perez,2020-12-02 *Managing Modernity* Stewart R. Clegg,Martin Harris,Harro Höpfl,2011-01-27 Managing Modernity Beyond Bureaucracy offers theoretical perspectives and substantive insights on the future of bureaucracy in different organizational contexts It includes contributions from internationally renowned scholars working in the fields of organization theory public administration and information systems **Yearbook of International Organizations 2014-2015 (Volume 3)** Union Of International Associations,Union of International Associations,2014-08-20 The Yearbook of International Organizations provides the most extensive coverage of non profit international organizations currently available Detailed profiles of international non governmental and intergovernmental organizations IGO collected and documented by the Union of International Associations can be found here In addition to the history aims and acitvities of international organizations with their events publications and contact details the volumes of the Yearbook include networks between associations biographies of key people involved and extensive statistical data Volume 3 allows readers to locate organizations by subjects or by fields of activity and specialization and includes an index to Volumes 1 through 3 **Managing Internetworks with SNMP** Mark A. Miller,1999-11-24 The difinitive guide to the Simple Network Management Protocol SMNPv2 RMON and RMON2 Proceedings ,2002 **PM Network** ,2000 **Active Technologies for Network and Service Management** ,1999 *Training Programs, Processes, Policies, and Practices* Myra Howze Shiplett,National Cooperative Highway Research Program,2006 TRB s National Cooperative Highway Research Program NCHRP Synthesis 362 Training Programs Processes Policies and Practices examines program components required to have a sound set of policies processes and procedures for planning developing implementing funding and evaluating state department of transportation training development and education programs **Nelson's Directory of Institutional Real Estate** ,1999 *Optical Network Design and Management* Xiaomin Ren,Tomonori Aoyama,2001 **Information Resources Management** ,2010-01-01 This work is a comprehensive four volume reference addressing major issues trends and areas for advancement in information management research containing chapters investigating human factors in IT management as well as IT governance outsourcing and diffusion Provided by publisher Strategic Management Gregory G. Dess,G. T. Lumpkin,Alan B. Eisner,2006 Encyclopedia of Associations V1 National Org 43 Pt1 ,1961 A guide to more than 22 000 national and international organizations including trade business and commercial environmental and agricultural legal governmental public administration and military engineering technological and natural and social sciences educational cultural social welfare

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