MANAGING KNOWLEDGE

Perspectives on cooperation and competition

Edited by
Georg von Krogh and Johan Roos

Managing Knowledge Perspectives On Cooperation And Competition

Shih-Yu Cheng

Managing Knowledge Perspectives On Cooperation And Competition:

Managing Knowledge Georg von Krogh,Johan Roos,1996-10-28 Using both established as well as more recent modes of inquiry this book sheds new light on an increasingly important dimension of organizational cooperation and competition that of knowledge and knowledge transfer Based on research and practice the book addresses a wide range of issues concerning the management of knowledge from knowledge transfer between organizations to knowledge management within organizations Divided into two parts Managing Knowledge reflects a fundamental conceptual distinction between two world views The first part is characterized by representationism or traditional approaches to viewing knowledge knowledge transfer and cooperative strategies The contributors provide a clea   Collection Of Essays On Complexity And Management, A - Proceedings Of The Summer School On Managerial Complexity Walter Baets,1999-04-01 A tendency exists in management theory and practice today to accept that our linear and deterministic ways of thinking about managerial problems create more problems than they solve In the field of strategy studies for instance one can observe a growing interest in learning and organisational flexibility IT gives importance to distributed cognition and adaptive systems Management theorists are keenly observing developments surrounding complexity and chaos theory in science and management researchers are attempting to apply emerging theories to managerial problems Although there are still a limited number of applications in the managerial world the Santa Fe Institute and the Los Alamos Center for Nonlinear Studies both in the US have been active for several years in closely related fields and more important adopt a multidisciplinary approach Such applied research is seldom present in academic management journals It seems however that the business community is interested in the implications of chaos and complexity for management as well as adopting a multidisciplinary approach to strategy and organisational change This volume constituting the proceedings of the Summer School on Managerial Complexity held in Granada Spain on 11 25 July 1998 will benefit students and researchers in chaos and dynamical systems   **Enabling Knowledge Creation** Georg von Krogh,Kazuo Ichijo,Ikujiro Nonaka,2000-06-01 When The Knowledge Creating Company OUP nearly 40 000 copies sold appeared it was hailed as a landmark work in the field of knowledge management Now Enabling Knowledge Creation ventures even further into this all important territory showing how firms can generate and nurture ideas by using the concepts introduced in the first book Weaving together lessons from such international leaders as Siemens Unilever Skandia and Sony along with their own first hand consulting experiences the authors introduce knowledge enabling the overall set of organizational activities that promote knowledge creation and demonstrate its power to transform an organization s knowledge into value creating actions They describe the five key knowledge enablers and outline what it takes to instill a knowledge vision manage conversations mobilize knowledge activists create the right context for knowledge creation and globalize local knowledge The authors stress that knowledge creation must be more than the exclusive purview of one individual or designated knowledge officer Indeed it demands new

roles and responsibilities for everyone in the organization from the elite in the executive suite to the frontline workers on the shop floor Whether an activist a caring expert or a corporate epistemologist who focuses on the theory of knowledge itself everyone in an organization has a vital role to play in making care an integral part of the everyday experience in supporting nurturing and encouraging microcommunities of innovation and fun and in creating a shared space where knowledge is created exchanged and used for sustained competitive advantage This much anticipated sequel puts practical tools into the hands of managers and executives who are struggling to unleash the power of knowledge in their organization

Knowledge Production in Organizations Kaj U. Koskinen,2013-05-24 The systemic view provides a basic approach through which people may advance their understanding of knowledge production in organizations One of the most important contributions to this systemic view is the theory of social autopoiesis which emphasizes that knowledge production of organizations can only be understood through the view of a social autopoietic system Recent developments in the field of organization research have started to view organization as a process rather than as entity The author combines in this book these two approaches autopoietic systemic view and process thinking in a way that organizations are seen as processual autopoietic systems **The Wiley Blackwell Handbook of the Psychology of Training, Development, and Performance Improvement** Kurt Kraiger,Jonathan Passmore,Nuno Rebelo dos Santos,Sigmar Malvezzi,2020-06-02 This Handbook is sure to become a key resource for any researcher or professional looking for the latest and most innovative thinking from around the world on the full range of topics related to training development and performance management Bradford S Bell PhD Cornell University USA Editor Personnel Psychology I wish I could have accessed this book many years ago Comprehensive and scholarly the four sections training e learning personal and professional development and performance management fit well together and address a gap in the literature that has been apparent for some time The psychological perspective speaks to growing interest in the micro foundations of strategic success and the blending together of both formal and informal perspectives on learning in organizations ensures a holistic rather than piecemeal approach to the question of how to build individual knowledge skills and competences in organizations I believe that this book will make a significant impact on its target audience in this critical area Helen Shipton Professor of International Human Resource Management Nottingham Trent University UK The Wiley Blackwell Handbook of the Psychology of Training Development and Performance Improvement provides up to date contemporary information for researchers and professionals by reviewing the latest literature and research in the interconnected fields of training development and performance appraisal It brings a psychological perspective to bear on a multidisciplinary field that links to management human resources and education Unique to reference works in this area it maintains a truly global focus on the field with top international contributors looking at research and practice from around the world including South America Europe Canada and Australia as well as the United States and the United Kingdom The chapters cover a diverse range of important contemporary topics such as needs

analysis job design active learning self regulation simulation approaches 360 degree feedback and virtual learning environments Together they offer researchers and professionals essential information for building a talented organization a critical and challenging task for organizational success in the twenty first century **Intellectual Capital as a Management Tool** Göran Roos,Stephen Pike,2018-09-03 As technology evolves it can be difficult to maintain a competitive edge The management of intangible resources like competence relationships brands processes and systems becomes increasingly important in such a world Intellectual Capital as a Management Tool reviews the evidence to demonstrate where the intellectual capital view of the firm has made major contributions The book introduces an updated version of the Intellectual Capital Navigator as an operational tool to help managers maximise value generation from an organisations portfolio of diverse resources This tool is the only tool that enables organisations to use the resource based view of the firm in an operational way The book also discusses future developments of the Intellectual Capital Navigator increasing its precision around the financial aspects of the organisation The book has broad application across all types of organisations and in all operating environments and is vital reading for managers who want to understand and exploit the importance of managing intellectual capital   Proceedings of the Annual Meeting American Society for Information Science,1999   **Proceedings** David I. Raitt,1997   Scandinavian Perspectives on Management Consulting Steinar Bjartveit,Göran Roos,2005   The Guru Guide to the Knowledge Economy Joseph H. Boyett,2001   The Transfer of Knowledge Within Taiwanese Electrical and Electronic Organizations from Taiwan to Mainland China Shih-Yu Cheng,2005   Network Knowledge in International Business European International Business Academy. Conference,2002 This book focuses on current cutting edge research concerning the increasing strategic importance of subsidiary networks to the multinational firm It combines contributions from three major related areas of inquiry the changing theoretical conception of networks and the structure of the multinational firm the importance of spillovers and agglomeration economies related to multinational investments and the management of the flow of information and knowledge from headquarters to subsidiaries and vice versa The book approaches the network structure of the firm from the different perspectives of the expert international contributors while also combining theoretical perspectives with recent empirical evidence Network Knowledge in International Businessoffers students in international business and strategy a cross section of relevant research and current empirical evidence relating to knowledge management and the management of the modern multinational   Marketing Knowledge Management Gabriele Troilo,2006 Gabriele Troilo explores the entire marketing knowledge management process from a unique perspective He emphasises the fact that in today s markets competitive advantage is achieved by companies which are knowledge based and market oriented The role of marketing in a knowledge based company is also underlined its purpose is to generate marketing knowledge share it with other departments and promote its use As a consequence the author argues the marketing department is no longer simply responsible for functional activities but rather must become a

diffuser of knowledge dispersed within the organization Marketing Knowledge Managementdescribes the individual phases of the process in detail exploring marketing knowledge emersion marketing knowledge generation and marketing knowledge sharing and use The tools required to effectively implement any single phase are also discussed Emphasising that marketing should broaden its scope to encompass effective marketing knowledge management this book will be invaluable to students researchers and academics with an interest in knowledge management and all areas of marketing including organizational aspects marketing in an information age and marketing information systems Practising marketeers will also find that this book provides essential reading material **International Journal of Manufacturing Technology and Management** ,2000 **Knowledge Management in Organizations** Donald Hislop,2005 This introductory level textbook provides a critical review and analysis of the key themes that underpin knowledge management in organizations The key debates are presented including epistemologies of knowledge managing and sharing knowledge and learning and innovation Online Information ... ,1997 **EJKM Volume 9 Issue 4** , Knowledge Management Murray E. Jennex,2008 This is the defining reference source for all theories concepts and methodologies within the KM discipline It includes chapters on Implementing KM in Organizations KM Systems Acceptance KM Communication Knowledge Representation Knowledge Sharing KM Success Models Knowledge Ontology and Operational KM and provides libraries with the defining reference to the field Provided by publisher **The Knowledge Management Toolkit** Amrit Tiwana,2002 In this book Amrit Tiwana walks step by step through the development of a state of the art enterprise Knowledge Management System Thoroughly revised to reflect today s latest tools technologies and best practices this hands on guide offers a complete roadmap for building KM systems incrementally with each delivering new business value and seamlessly building on the work that receded it Utilizing practical checklists and diagrams Tiwana introduces best techniques for planning design management deployment and management **California Management Review** ,2000

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