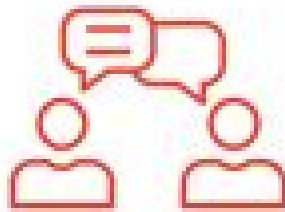


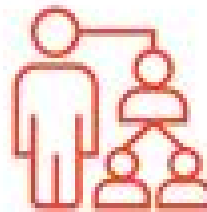
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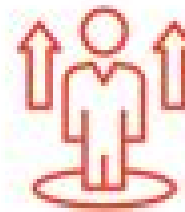
1. Standardise Preferences



2. Communication is Key



3. Organise Diverse Teams



4. Enable Employees to Thrive



5. Distribute Responsibilities Evenly



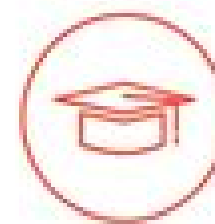
6. Encourage Discrimination and Bias Complaints



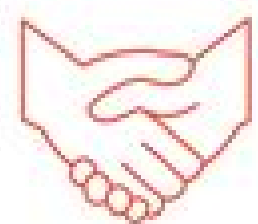
7. Open-Mindedness



8. Codify Diversity Policy



9. Inclusion Education



10. Support Diversity Initiatives

# Managing To Make Organisations Work

**Maurizio Massaro and Andrea Garlatti**



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*World of Work: Management* Leonie Du Plessis, 2000

## **ECKM2015-16th European Conference on Knowledge**

**Management** Maurizio Massaro and Andrea Garlatti, 2015-09-02 These proceedings represent the work of researchers presenting at the 16th European Conference on Knowledge Management ECKM 2015 We are delighted to be hosting ECKM at the University of Udine Italy on the 3 4 September 2015 The conference will be opened with a keynote from Dr Madelyn Blair from Pelerei Inc USA on the topic The Role of KM in Building Resilience On the afternoon of the first day Dr Daniela Santarelli from Lundbeck Italy will deliver a second keynote speech The second day will be opened by Dr John Dumay from Macquarie University Sydney Australia ECKM is an established platform for academics concerned with current research and for those from the wider community involved in Knowledge Management to present their findings and ideas to peers from the KM and associated fields ECKM is also a valuable opportunity for face to face interaction with colleagues from similar areas of interests The conference has a well established history of helping attendees advance their understanding of how people organisations regions and even countries generate and exploit knowledge to achieve a competitive advantage and drive their innovations forward The range of issues and mix of approaches followed will ensure an interesting two days 260 abstracts were initially received for this conference However the academic rigor of ECKM means that after the double blind peer review process there are 102 academic papers 15 PhD research papers 1 Masters research papers and 7 Work in Progress papers published in these Conference Proceedings These papers reflect the continuing interest and diversity in the field of Knowledge Management and they represent truly global research from many different countries including Algeria Austria Bosnia and Herzegovina Brazil Canada Chile Colombia Cuba Cyprus Czech Republic Estonia Finland France France Germany Hungary India Indonesia Iran Ireland Italy Japan Jordan Kenya Lithuania Mexico Nigeria Norway Pakistan Poland Portugal Romania Russia Slovakia Slovenia South Africa Spain Sri Lanka Sultanate of Oman Sweden Switzerland Thailand The Netherlands UK United Arab Emirates USA and Venezuela Business Organisation and Management ,1927 Office Organisation and Management Including Secretarial Work Lawrence Robert Dicksee, Sir Herbert Edwin Blain, 1914

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and environments budgets volunteers and staff and young people s development This book ensures that students will feel confident to manage purpose projects and people to deliver good quality educational and developmental youth work with and for young people It also caters for those with youth work management experience by providing an opportunity to review and further develop management skills and understanding in the context of a volatile policy environment *Lunatic Asylums, Their Organisation and Management* Charles Arthur Mercier,1894 Methodological School of Management V. B. Khristenko,A. G. Reus,A. P. Zinchenko,2014-08-31 A comprehensive guide for business people government administrators and specialists in management methodology Methodological School of Management details the original and applied thinking methods and approaches established by the school in the Soviet era and still operating successfully in modern Russia today The Methodological School of Management is not an educational institution but a range of management tools which evolved as a part of the systems movement during the second half of the twentieth century The school was created by the pupils of Georgy Petrovich Shchedrovitsky 1929 1994 under whose leadership a body of knowledge the starting capital of the Methodological School of Management took shape The management tools developed by the school are used by its leaders in their current managerial practice This practice extends to a number of fields government administration management of economic sectors corporate governance and the management of individual corporations Although the school is less well known to Western specialists in systems engineering methodology and management this book aims to secure the school a place in the global systems engineering landscape Its ideas have entered the tool kits of most major control systems and corporations in the world s leading economies from NASA and Toyota to retail chains a clear testimony to the value of Georgy Shchedrovitsky s research ideas and the body of knowledge he left behind Shortlisted for the CMI Management Book of the Year award Methodological School of Management offers solutions for resolving tricky managerial situations and achieving organisational targets essential reading for anyone learning how to manage people and issues alike **Mechanical Handling and Works Equipment** ,1919 *Factory, the Magazine of Management* ,1919 Factory and Industrial Management John Robertson Dunlap,Arthur Van Vlassingen,John M. Carmody,1910 **Organisational Behaviour** Stephen P. Robbins,2009 This book is the first Southern African edition of Stephen P Robbins s Organizational Behaviour the best selling organisational behaviour textbook worldwide **Engineering** ,1912 **Journal of the Institute of Personnel Management** ,1928 **The British Clay Worker** ,1917 System ,1920 **Management Review** ,1930 Has supplements *Cassier's Industrial Management and Mechanical Handling* ,1926 *The Mechanical World* ,1911 **Railway News, Finance and Joint-stock Companies' Journal** ,1890

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