



PAUL M. WHISENAND  
JENNIFER K. MCCAIN

# MANAGING POLICE ORGANIZATIONS

EIGHTH EDITION

# Managing The Police Organization

**Paul M. Whisenand, Jennifer McCain**



## **Managing The Police Organization:**

**The Managing of Police Organizations** Paul M. Whisenand, Robert Fred Ferguson, 2002 This is a textbook for any course in police organization and management as well as for officers studying for promotion exams The book teaches what individuals can do to create a stronger and more effective agency and how to manage a police organization including leadership strategies stress management and police community relations Each of the book's 15 chapters includes an outline key points and a review The book emphasizes the police manager as leader At the center of this emphasis on leadership is community oriented policing COP In turn the book highlights COP as a value added approach to police work which leads to what the book describes as the core of leading others human values The book is divided into two sections Leadership and Management The chapters on Team Leadership Organizing and Intuition are new with this edition Leadership and Management in Police Organizations Matthew J. Giblin, 2016-09-16 Built on a foundation of nearly 1 200 references

Leadership and Management in Police Organizations is a highly readable text that shows how organizational theory and behavior can be applied to improve the operations leadership and management of law enforcement Author Matthew J Giblin emphasizes leadership and management as separate skills in successful police supervisors and executives illustrating to students how the two skills combine to improve individual and organizational efficacy in policing Readers will come away with a stronger understanding of why organizational decisions matter and the impact research can have on police departments

*Managing Police Organizations* David A. Tansik, James Franklin Elliott, 1981 **Performance-based Management for Police Organizations** Paul E. O'Connell, Frank Straub, 2007 Managing Police Organizations Paul M. Whisenand, Jennifer McCain, 2013 For courses in police management and leadership The indispensable guide for leading police personnel to breakthrough performance Now in its eighth edition Managing Police Organizations sets the standard for police leadership and management by exploring the relationship between leadership management and results Written for a broad audience the book focuses on developing character and leadership competencies Using case studies and structured learning exercises it seeks to break down constricting operational levels and barriers within police organizations and the communities they serve The text follows a logical three part organization and each chapter examines a key challenge for police managers and presents practical ideas and methods police managers can use to successfully lead their agencies toward quality and excellence of service **Police Organization and Management** Mark L. Dantzker, 1999 This textbook will teach students in criminal justice programs the essential skills needed for effective police administration and management Although it is written in a manner that graduate students would find stimulating and thought provoking its target audience is juniors and seniors The author uses a three pronged approach Each topic is explored from a traditional modern and futuristic perspective This approach combines theory and practical application in a manner that helps the students grasp all the ramifications of the issues at hand To assist in this commentary solicited from police administrators

from middle management to police chief that reflects their experiences and thoughts on the various issues is offered In addition to the commentary realistic and pragmatic examples are provided to clarify the concept and to show its practical applications This text was written to bridge the gap between purely theoretical and strongly practical texts The use of theory to establish the concept and realistic illustrations and practitioners perspectives to demonstrate the link between theory and reality gives this text a dimension found in very few texts Furthermore by using a three pronged approach traditional reform and community or yesterday today and tomorrow readers are offered the basis from which the concepts originate their transformation and possibly future implications in a well rounded manner allowing for a full view of the ideas and concepts Combines a theoretical and practical approach Explores a variety of police administration issues from three perspectives political traditional reform modern and community futuristic Realistic illustrations and practitioner s perspectives

Managing the Police Organization Larry K. Gaines, Truett A. Ricks, 1978 Traditional innovative concepts of police administration are examined in writings focusing primarily on alternatives to the quasi military administrative style The text presents background material on the status of police administration and suggests new directions that police agencies may take to improve the quality of law enforcement Two alternatives to the classical organizational arrangement the human relations perspective decentralization participative democratic leadership and decisionmaking and the systems approach data systems identification of goals control and coordination based on data analysis are emphasized The writings are divided into five areas perspectives on the role of the police and of police administration the police organization organizational behavior in police systems control processes in the police organization and changing the police organization **Managing Police Organizations** Paul M. Whisenand, 2009 Now in its seventh edition *Managing Police Organizations* sets the standard for police leadership and management by exploring the relationship between leadership management and results Written for a broad audience the book focuses on developing one s character and one s leadership competencies Using case studies and structured learning exercises it seeks to chip away at constricting operational levels and barriers within the organization itself and the community it serves This edition features a three part format two new chapters and ideas and methods police managers can use to successfully lead their agencies toward quality and excellence of service The Managing Of Police Organizations Paul M. Whisenand, Robert Fred Ferguson, 1996 **Effective Police Organization and Management** Gerald Douglas Gourley, California State College, Los Angeles. Department of Police Science and Administration, 1967

**Principles of Leadership and Management in Law Enforcement** Michael L. Birzer, Gerald J. Bayens, Cliff Roberson, 2012-06-18 Effective police organizations are run with sound leadership and management strategies that take into account the myriad of challenges that confront today s law enforcement professionals *Principles of Leadership and Management in Law Enforcement* is a comprehensive and accessible textbook exploring critical issues of leadership within police agenci **Police Organization and Management** Vivian Anderson Leonard, Harry W. More, 1993 Police

Organization Management is a text reference which presents tested principles procedures in the organization management of the police enterprise This classic work describes the basic tenets of organization theory applies them to the police setting It describes the problems of integrating the individual into the organization responding to change through community policing motivation concerns leadership productivity It covers such police functions as patrol support services traffic investigation information management human resources administrative concerns **Police Management** Roy R.

Roberg,Jack L. Kuykendall,2002 Presents an interdisciplinary approach to police management achieving a balance between theory and practice This text offers students and those interested in managing police organizations an analytic approach to police managerial issues and practices It also offers a historical framework for understanding contemporary police management **Police Organization and Administration** Sam S. Souryal,1995 *Police Leadership and Administration*

Gennaro F. Vito,Anthony G. Vito,William F. Walsh,2024-09-19 This innovative text adapts the strategic management process to the police organizational environment illustrating how to tailor responses to the unique problems and issues that professionals are likely to face in the field of law enforcement The authors cover pioneering management techniques for leaders facing the challenges of today s complex environment offering police executives guidance on planning setting direction developing strategy assessing internal and external environments creating learning organizations and managing and evaluating the change process The book also tackles how to handle the political economic social and technical considerations that differ from one community to the next Providing a foundation with which to adapt to an ever changing criminal justice climate this book trains leaders to search for solutions rather than relying on old formulas and scientific management principles It is an essential resource for forward thinking police leadership courses in colleges and professional training programs Instructor resources include PowerPoint slides test banks and case studies for concept illustration

Modern Police Management Richard N. Holden,1986 Police Leadership and Administration William F. Walsh,Gennaro F. Vito,2018-07-04 William Walsh and Gennaro Vito have adapted the strategic management process to the police organizational world in this innovative new text Police Leadership and Administration A 21st Century Approach Focusing principally on the police executive this book covers pioneering management techniques for leaders facing the challenges of today s complex environment providing the police practitioner instruction in planning setting direction developing strategy assessing internal and external environments creating learning organizations and managing and evaluating the change process It also tackles how to handle the political economic social and technical considerations that differ from one community to the next Police Leadership and Administration trains individuals to search for solutions rather than relying on old formulas and scientific management principles It shows how to tailor responses to the unique problems and issues that professionals are likely to face in the field of law enforcement providing a foundation with which to adapt to an ever changing criminal justice climate This book is essential for forward thinking police leadership courses in colleges and professional

training programs      **Effective Police Organization and Management** Gerald Douglas Gourley, California State College, Los Angeles. Department of Police Science and Administration, 1967      **Managing Criminal Justice Organizations** Richard R.E. Kania, Richards P. Davis, 2014-09-19 This book studies the formal and informal nature of the organizations involved in criminal justice It will acquaint readers with the historical developments and application of managerial theories principles and problems of managing criminal justice organizations Covers management positions in criminal justice historical antecedents decisionmaking and planning staffing and personnel training and education      *Proactive Police Management* Edward A. Thibault, Lawrence M. Lynch, R. Bruce McBride, 2004 Our approach to police organizational management is proactive rather than reactive with police managers anticipating events through planning using police personnel and resources effectively and delivering a whole range of police services to the community This proactive concept is not new In the preface of the 1829 duty manual of the recently organized London Metropolitan Police Commissioners Rowan and Mayne wrote It should be understood at the outset that the object to be obtained is the prevention of crime To this great end every effort of the police is to be directed The security of person and property the preservation of public tranquility and all other objects of a police establishment will thus be better effected than by the detection and punishment of the offender after he has succeeded in committing the crime Every member of the police force as the guide for personal and professional conduct should constantly keep this in mind Officers and police constables should endeavor by such vigilance and activity as may render it impossible for anyone to commit a crime within that portion of the town under their charge Thus proactive policing is a grand and noble tradition of the first modern police force and policing throughout the ages Based on the authors experience in education policing and management three important considerations must be made before discussing proactive management for American policing First we believe that sound management is management based on a combination of theory and practice Practice without analysis causes us to repeat the mistakes of history so our theoretical analysis must be directed toward the practical for implementation into the day to day rigors of operating a police department Second we reject complete adherence to the authoritarian as well as to the purely participatory styles of management In the authoritarian model which dominates many police organizations important elements of planning and communications are eliminated or lost In the full participatory model response to emergency and life threatening situations is hampered because too many people are involved and decisions take too long In crisis management for example one person has to be in charge of the crisis management team with subordinates responding to this top administrator Third we rely to a great extent on the consultative style of management As will be shown the consultative style leaves room for change and doors open throughout all elements of the police organization It can be an efficient and dynamic style of management provided that the necessary elements of a well run law enforcement agency are met Consultation also includes discussions with the community on law enforcement and safety problems It is one of the key ingredients for community oriented and problem oriented policing

which are being publicly advanced by police and community leaders Proactive planning to deal with an infrastructure attack or activity by a spree sniper has to be done in consultation with private and public agencies and the community This new edition of Proactive Police Management provides a review analysis and synthesis of the various approaches to police management including traditional scientific management the behavioral systems approach and the human relations approach There is enough detail concerning basic organization and management skills that police managers and students of police management will find the text useful At the same time major conceptual contributions from the behavioral sciences and human relations are explored in the context of police management Most important is the constant theme of being proactive planning ahead anticipating the future and attempting to establish some control by police managers over those future events Community policing is emphasized Overall community policing echoes the relationship between police and the community before automobiles and wireless radios Much attention is also paid to evolving theories such as total quality management and reengineering along with new applications of computer technology such as the spatial and time analysis of crime events This combination of new proactive management concepts and the application of new technology continues to revolutionize policing as well as other private and public services in the United States In the first edition we wrote that most police departments operate on traditional organization principles as stated in O W Wilson s classic police administration text from the 1950s Since the 1990s college educated and professionally trained managers have become concerned with twenty first century proactive communication advances and organizational theories that can be readily applied to their departments Policing today remains in the limelight in terms of ethics the use of authority and force the crime problem as related to increased drug use and trafficking and repeated calls by state and national leaders for dealing with crime and terrorism problems Correspondingly many police managers complain that they must do more with less under the burden of antiquated civil service and collective bargaining rules and reduced budgets From the viewpoint of the general public there is widespread support for police to contain crime Communities will no longer tolerate corruption and brutality as shown by the response to police brutality and racism in Los Angeles New York City and Cincinnati along with the racial profiling issues in New Jersey and Maryland The events of September 11 2001 have had a profound impact on American policing Departments of all sizes and types are now taking on additional responsibilities related to homeland security and emergency planning It is against this background that we present the proactive style of management This book is widely used both as a textbook for college and university classes in police management and as a reference text for police managers in dealing with operational issues in their departments It is also used for training police supervisors and administrators and is required reading for civil service promotional examinations

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