



Managing Power And People

**George J. Seperich, Russell W.
McCalley**



Managing Power And People:

Managing Power and People George J. Seperich, Russell W. McCalley, 2016-09-16 This practical text offers management students as well as professionals a comprehensive guide to an essential management function the use of power and authority to achieve specific objectives Incorporating numerous case studies and examples of actual management experiences in both large and small companies the book provides an effective approach to the use of power to manage people and projects successfully without fear of conflict The work is based on a unique blending of management and leadership combined to create a powerful influence on employees resulting in the managed responses required to reach the planned objective Building on this principle the authors demonstrate how managers can use the different types of power effectively in a wide variety of situations They show how to make use of an organization's established power structure and offer step by step guidance on the essential concept of FOCUS Management Including learning objectives case studies and discussion questions this text prepares students to apply what is learned directly to any working environment An online Instructor's Manual is available for instructors who adopt the book *Managing Power Through Lateral Networking* Margaret C. Brindle, Lisa Mainiero, 2000-01-30 The implementation of new ideas in organizations is often hampered by the political dynamics of lateral relationships The authors of this book offer a balance of theory and cases designed to give managers and executives strategies for dealing with power relationships in an effective way This book highlights common mistakes people make in managing lateral relationships Most problems concern misunderstandings about the political realities that arise from underlying power distribution inherent in any organization The authors offer a roadmap based on real life dilemmas faced by both new and seasoned managers in order to help solve seemingly unsolvable problems Using ideas from the resource dependence paradigm they model and diagram lateral relationships in a way that create effective plans of action Managers executives and MBA students will find this synthesis of theory and practice an important tool for building a model for success Part I gives the reader an understanding of the workings of lateral relationships within organizations It goes on to provide specific models and strategies for working within these relationships Part II details specific scenarios that will be faced by managers and executives and offers ways to cope with them The increasingly diverse workforce and growing reliance on team management only intensifies the need for more effective lateral relationship management This book provides the application of theories and skills vital to coping in such an organizational environment *The Complete Idiot's Guide to Recruiting and Managing Volunteers* John L. Lipp, 2009-10-06 Advice on the unique challenges of managing a volunteer workforce Volunteers provide vital services to millions of people each year However because of their work's special nature they're one of the most challenging work forces to manage and retain Lipp has managed these workers for over 20 years and shares his experience in recruiting balancing paid and volunteer staff creating schedules that work addressing the transient nature of volunteers motivation and retention Expert author in the field There is a growing need for volunteer workers as

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