

# **Optimising Value: The Motivation of Doctors and Managers in the NHS**

**Graham, Alison**

# Optimising Value The Motivation Of Doctors And Managers In The Nhs

**ML Yell**

## **Optimising Value The Motivation Of Doctors And Managers In The Nhs:**

**Optimising Value** Alison Graham,Jane Steele,2001 Report of research by PMF showing that doctors and managers in the NHS share the same goals and values Also makes recommendations to government *Motivation, Agency, and Public Policy* Julian Le Grand,2003-09-18 Can we rely on the altruism of professionals or the public service ethos to deliver good quality health and education services And how should patients parents and pupils behave as grateful recipients or active consumers This book provides new answers to these questions a milestone in the analysis and development of public policy from one of the leading thinkers in the field It provides a new perspective on policy design emphasising the importance of analysing the motivation of professionals and others who work within the public sector and both their and public service beneficiaries capacity for agency or independent action It argues that the conventional assumption that public sector professionals are public spirited altruists or knights is misplaced but so is the alternative that they are all in David Hume's terminology knaves or self interested egoists We also must not assume that individual citizens are passive recipients of public services pawns but nor can they be untrammelled sovereigns with unrestricted choices over services and resources queens Instead policies must be designed so as to give the proper balance of motivation and agency The book illustrates how this can be done by detailed empirical examination of recent policies in health services education social security and taxation It puts forwards proposals for policy reform several of which either originated with the author or with which he has been closely associated universal capital or demogrants discriminating vouchers matching grants for pensions and for long term care and hypothecated taxes

**Medical and Care Compunetics** 5 L. Bos,B. Blobel,A. Marsh,2008-05-29 Accompanies the fifth annual ICMCC Event which is one of the leading information platforms for medical and care ICT This publication focuses on compunetics the social societal and ethical aspects of medical and care ICT It also includes a discussion of knowledge management Involving People in Healthcare Policy and Practice Susie Green,2018-12-14 This book explores the link between the corridors of power where healthcare policy is made and the hospital health center or clinic where it is carried out It encourages and empowers readers to make changes in the public's involvement at a local level and explains how this impacts positively on organizational culture A user friendly book written in a light and easy to read style it combines theoretical arguments with tried and tested practical applications and features contributions from a wide range of experienced professionals This is essential reading for every member of the healthcare team It will be of particular interest to patient and public involvement leads as well as patient advice and liaison service workers healthcare policy makers and shapers students and patient groups **British National Bibliography for Report Literature** ,2001 The British National Bibliography Arthur James Wells,2001 **Acute Medicine** Glenn Matfin,2023-01-20 Lecture Notes discusses the principles of the initial assessment investigation diagnosis and management of adult patients with everyday Acute Internal Medicine AIM presentations and conditions This textbook is wide in scope and covers topics ranging from initial

identification of acute medical illness through to effective discharge planning Lecture Notes contains the latest developments on the generic professional and specialty specific capabilities needed to manage patients presenting with a wide range of medical symptoms and conditions covered in the UK AIM curriculum 2022 In Lecture Notes readers can expect to find detailed information on Generic skills relevant to AIM such as clinical reasoning safe prescribing point of care ultrasound POCUS resuscitation and managing the acute medical take AIM across the various acute care settings home telemedicine virtual wards Hospital at Home ambulatory same day emergency care and in hospital acute medical unit enhanced care critical care AIM presentations and conditions in special populations such as older people pregnancy people with HIV LGBTQ inclusion medicine people with learning disabilities perioperative medicine people with mental illness and more Common presentations in AIM Standalone chapters can be read in any sequence making the text perfect for quick reference With its accessible coverage of a wide range of AIM content Lecture Notes Acute Medicine is an essential resource for medical students physician trainees consultants and other members of the multidisciplinary team working in acute care patient facing settings

*Management of Financial Resources in the National Health Service* University of Warwick. Centre for Industrial Economic and Business Research,Great Britain. Royal Commission on the National Health Service,1978 *Hospital and Health Services Review* ,1990 **Hospital Literature Index** ,1988 **BMJ** ,2009 **Nursing Times, Nursing Mirror**

,2002 **Cumulative Index of Hospital Literature** Library of the American Hospital Association, Asa S. Bacon Memorial,1987 **Practical Management and Leadership for Doctors** John Wattis,Stephen Curran,2017-10-02 How can you survive and thrive as a medical manager in the ever changing world of healthcare Practical Management and Leadership for Doctors is a hands on introduction to developing the knowledge skills attitudes and behaviour required to succeed in a modern healthcare setting Combining their own vast experience with insights from management literature the authors reflect on key strategies and competencies for successful and enjoyable medical management and leadership Focussing on common issues and challenges they examine organisational structures and strategies for productive relationship building goal setting and quality maintenance The book also stresses the importance of maintaining personal well being and balance in the face of sometimes seemingly impossible demands Written in a punchy engaging style that inspires and stimulates this book will prove useful to all doctors new to formal management and leadership including directors and clinical leads and doctors working or preparing to work at a senior level This practical book is full of nuggets of wisdom of practical advice and theoretical underpinnings I am sure medical professionals will find this of immense value and use in their day to day activities From the foreword by Professor Dinesh Bhugra *Understanding Doctors' Performance* Jim Cox,Jenny King,Allen Hutchinson,Pauline McAvoy,2023-02-24 Understanding Doctors Performance addresses possible reasons why doctors under perform covering specific areas such as education and training physical and mental health workload personality organisational culture drug and alcohol misuse and cognitive impairment It draws together evidence and describes the

factors apart from clinical competence that adversely affect performance and how they can be prevented identified assessed and addressed This practical and easy to read book is invaluable for NHS managers medical directors chief executives and board members along with directors of human resources in healthcare and healthcare professionals interested in the assessment of performance or the management of underperformance     **The Management of Doctors with Problems**  
NHS Executive,1997     **The Natural Managers? A Study of the Evolving Role of NHS Doctors in Management**  
Francis Joseph Wall,1999

## Decoding **Optimising Value The Motivation Of Doctors And Managers In The Nhs**: Revealing the Captivating Potential of Verbal Expression

In a period characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its capability to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Optimising Value The Motivation Of Doctors And Managers In The Nhs**," a mesmerizing literary creation penned by way of a celebrated wordsmith, readers attempt an enlightening odyssey, unraveling the intricate significance of language and its enduring affect our lives. In this appraisal, we shall explore the book is central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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