

# Leadership Performance Review Example Template

Check this layout made to gauge team supervisor's level of skill and leadership for the success of your business!

Consists of 2 Pages



## LEADERSHIP PERFORMANCE REVIEW

The purpose of this performance review is to capture the leadership qualities of your supervisor within the organization. We will derive further performance based on key criteria including communication skills, strategic thinking, decision-making, team collaboration, problem solving, leadership presence, employee development, and performance feedback.

Date of Evaluation: November 24, 2009

Branch Location:

Name of Supervisor: John Thomas

Department Name:

Supervised Employees: 60 (F&G)

Using a rating scale of 1 to 5, please provide an assessment for each criterion and include your ratings and comments or specific examples.

CRITERIA	SCALE	DESCRIPTION
Communication Skills	1 to 5	John demonstrated excellent verbal and written communication skills. He effectively conveys information and ideas to the team.
Strategic Thinking	1 to 5	John readily approaches the setting by more clearly defining and addressing future challenges.
Decision Making	1 to 5	John consistently makes well informed and timely decisions.
Team Collaboration	1 to 5	John collaborates effectively with his team members and fosters a positive and inclusive work environment.
Problem Solving	1 to 5	John excels at identifying and solving complex problems. He is proactive in finding innovative solutions.
Leadership Presence	1 to 5	John demonstrates a strong leadership presence. He exudes confidence and motivates his team members.
Employee Development	1 to 5	John could improve in providing more frequent

Comments or clarifications why rated 5 (highest) and 1 (lowest) on certain performance categories:

# Leadership Skills Review

**John D. Bigelow**

## **Leadership Skills Review:**

**OECD Public Governance Reviews Innovation Skills and Leadership in Brazil's Public Sector Towards a Senior Civil Service System** OECD,2019-11-07 In Brazil as in other countries innovation in the public sector is a core leadership challenge Reflection is required on who these leaders are what they should be able to do and how they should be selected and held accountable to achieve results This study establishes a new assessment framework for senior civil service SCS systems based on the 2019 OECD Recommendation on Public Service Leadership and Capability

### **Leadership Resources**

Center for Creative Leadership, Greensboro, NC.,2000 This guide provides over 300 pages of resources suggested by leadership educators in surveys Center for Creative Leadership staff and search of library resources This eighth edition is half new including web sites and listserv discussion groups and it places a stronger focus on meeting the needs of human resources professionals and corporate trainers An annotated bibliography groups leadership materials in several broad categories overview in context history biography and literature competencies research theories and models training and development social global and diversity issues team leadership and organizational leadership 180 pages Includes annotated lists of journals and newsletters 9 pages instruments 21 pages exercises 41 pages instrument and exercise vendors 5 pages videos 29 pages video distributors 4 pages web sites 6 pages organizations 21 pages and conferences 9 pages Contains a 66 page index of all resources TEJ

*OECD Public Governance Reviews Dominican Republic: Human Resource Management for Innovation in Government* OECD,2015-04-09 This review represents a new policy approach for public sector reviews linking the traditional thematic public employment and strategic human resource management HRM framework to public sector innovation and service delivery challenges in the Dominican Republic

### **Reviews of National Policies for**

**Education Education in Costa Rica** OECD,2017-08-03 This report assesses Costa Rica's policies and practices against best practice in education from across the OECD and other reference countries in the Latin American region

### **Military Review**

,1991 **Leadership** Peter G. Northouse,2025-01-07 Now with a new chapter on Social Identity Leadership Adopted in thousands of courses in 89 countries and translated into 15 different languages this market leading text successfully combines an academically robust account of the major theories and models of leadership with an accessible style and focus on how leadership theory can inform leadership practice Peter G Northouse uses a consistent structure for each chapter allowing readers to easily compare and contrast different theories Case studies and questionnaires provide students with practical examples and opportunities to deepen their understanding of their own leadership style

### **Managerial Skills**

John D. Bigelow,1991-04-29 There is growing awareness that business schools need to teach students how to be managers rather than to teach about management In Managerial Skills leaders of this skill development movement provide comprehensive coverage on how to set up and evaluate a management skills programme in a university or business setting

### **State &**

**Local Government Review** ,2008 **California. Court of Appeal (2nd Appellate District). Records and Briefs**

California (State)., Number of Exhibits 16\_x005F\_x000D\_ Received document entitled EXHIBITS TO PETITION FOR WRIT

***The Leadership Quarterly ,2000      Review of Public Personnel Administration ,2008      Developing Management Skills*** David Allred Whetten,Kim S. Cameron,1984 This guide to effective managerial behavior is the only one available on the market that teaches students what they need to know to perform well as managers synthesizes a large body of scholarly research related to each skill topic and uses a proven learning methodology to help students actually develop and improve management skills Emphasizing the basic human skills that lie at the heart of effective management it combines academic knowledge with real world practicality the key to the book s proven durability      ***Leadership Education*** Frank H. Freeman,Kristin M. Axtman,Mary K. Schwartz,1998 This sourcebook contains descriptions of original leadership course syllabi and programs for use by educators student activity directors and others designing and delivering leadership development courses and programs To be selected for this sourcebook programs must focus on leadership contain details about curriculum objectives format outline learning modules projects activities and evaluation include innovative or unique content method of delivery or audience and have been included in a previous edition The descriptions are divided into five primary sections degree programs graduate and undergraduate academic sources from high school to graduate level cocurricular programs professional programs and community programs Also included are a bibliography of reading material used in the courses and programs two essays describing the design of new campus programs and an index for references to institutions course topics teaching methods and leadership skills and styles JMD      ***The Canadian Business Review ,1995***

***Guidance and Counseling PK-12 ,1999      Questionnaires and Inventories*** Lewis R. Aiken,1997-07-04 Questionnaires Inventories The use of questionnaires and inventories as a means of obtaining useful information about populations individuals products and events has existed since the nineteenth century But it wasn t until the twentieth century and the development of modern statistical methods and more recently the advent of digital technology that they came to be considered indispensable tools in a wide range of fields including the behavioral and social sciences education health and business Questionnaires and Inventories is written for researchers and practitioners in the above mentioned disciplines and for all others who rely upon these important tools of the trade Written by a well known authority in the field it is a complete how to guide to the construction administration analysis and interpretation of all types of questionnaires and inventories After a concise review of the historical origins and theoretical underpinnings of assessment tools and rating scales Dr Aiken presents chapters providing detailed hands on coverage of the construction administration scoring and interpretation of questionnaires psychological inventories and population surveys Following chapters feature in depth discussions of the statistical analysis of data as well as test reliability and validity The final two chapters are devoted to the critical assessment of most commercially available questionnaires and inventories Questionnaires and Inventories includes many features designed to help readers quickly master the skills they need to construct their own assessment tools including helpful

chapter end summaries bibliographies quizzes and practice exercises Perhaps the most valuable didactic tool is the diskette which contains a power house of programs that readers will find invaluable in designing constructing administering scoring and evaluating all types of questionnaires and inventories Questionnaires and Inventories is an indispensable tool for practitioners in the behavioral and social sciences as well as for market research professionals attitude and product researchers and political pollsters It is also an excellent supplemental text for upper level graduate courses in psychology education sociology health studies political science and other disciplines Dun's Review and Modern Industry ,1961

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