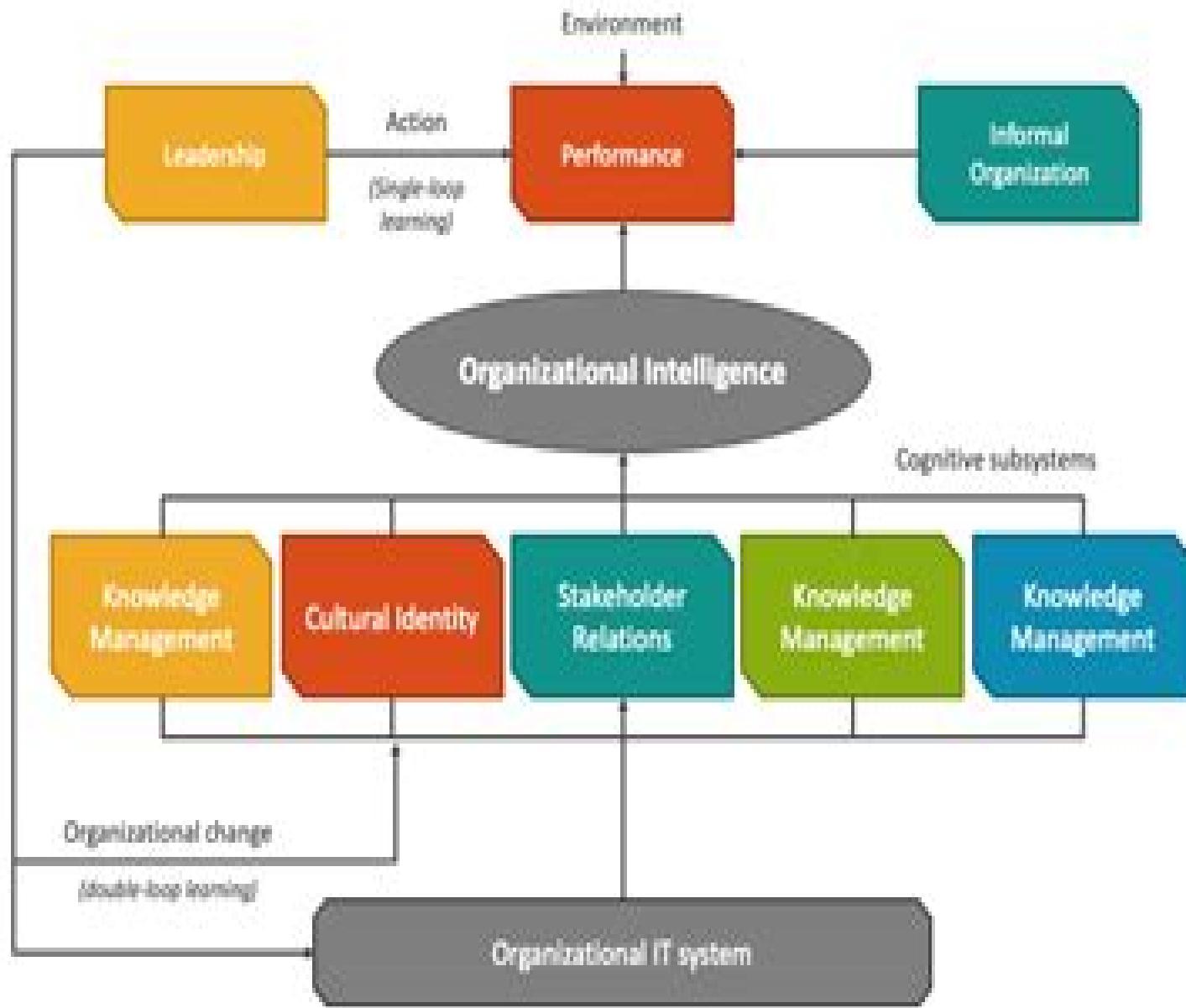


ORGANIZATIONAL INTELLIGENCE



Organizational Intelligence

Jay Liebowitz

Organizational Intelligence:

Organizational Intelligence Harold L. Wilensky, 2015-02-14 The prize winning book *Organizational Intelligence* focuses on the structural and ideological roots of intelligence informational and analytical failures in government industry and other institutions. It provides groundbreaking theory and structure to the analysis of decision making processes and their breakdowns as well as the interactions among experts and the organizations they inform. In this book both organization and intelligence are taken to their larger meanings not just focused on the military meaning of intelligence or on one set of institutions in society. Astute illustrations of intelligence failures abound from real world cases such as foreign policy the Bay of Pigs Soviet predictions in the Cuban missile crisis military civilian bombing of Germany Pearl Harbor financial AmEx's investment in a vegetable oil guru economics the Council of Economic Advisers and industrial production Ford's Edsel as well as many other telling arenas and disciplines. Economic cultural legal and political contexts are considered as well as the more known institutions of government and commerce. The new Classics of the Social Sciences edition from Quid Pro Books features a 2015 Foreword from Neil J Smelser University Professor Emeritus at Berkeley and former chair of its sociology department. He writes that the book remains one of the classics in organizational studies and in ways I will indicate it is still directly relevant to current and future problems of organizational life. What makes this book a classic It is a disciplined intelligent and elegant model of applied social science. The text itself richly documented empirically yields an informed and balanced account of the decision making process as this is shaped by the quality of information available and unavailable to and used and not used by organizational leaders. Reviews of the book at the time it was written similarly attest to the originality and breadth of its interdisciplinary analysis. Amitai Etzioni wrote in the *American Sociological Review* This book opens a whole new field the macrosociology of knowledge. It is as different from the traditional sociology of knowledge as the study of interaction is from that of the structure of total societies. He adds The power of Wilensky's contribution is further magnified by his historical perspective. He studies structures and processes but not in a vacuum. Gordon Craig wrote in *The Reporter* that the book's examples from organizations show a similar tendency to believe what they want to believe to become the victims of their own slogans and propaganda and to resist or to silence warning voices that challenge their assumptions. In his fascinating analysis of intelligence failures and their causes in the public and private sectors Wilensky finds that the most disastrous miscalculations are those which have occurred in the field of governmental operations especially foreign policy and national security. The book explains how such highly institutionalized actors are vulnerable to informational pathologies. The new digital edition features active Contents a fully linked Index linked notes and proper ebook formatting. It is a modern quality and authorized re presentation of a classic work in social science and organizational studies.

The Power of Minds at Work Karl Albrecht, 2003 Albrecht a noted management consultant speaker and author draws on his experiences working with organizations around the world to define what organizational intelligence is and how it can

be developed Taking a critical look at organizations that have and have not achieved organizational intelligence including Disney Apple Ford and NASA he defines seven components of organizational intelligence and uses them to analyze situations and identify the kinds of conditions necessary to nurture organizational intelligence He also identifies 17 dysfunctional syndromes that keep companies from mobilizing their collective brain power Annotation copyrighted by Book News Inc

Portland OR **Building Organizational Intelligence** Jay Liebowitz,2019-08-16 Sharing knowledge is power If ever there were a field to which this applies it is the knowledge management industry And in today s highly competitive fast paced business world corporations businesses and organizations in both the public and private sectors are constantly searching for new cutting edge methods and techniques for creating storing capturing managing organizing distributing combining and retrieving knowledge But the task of accomplishing such functions is not as simple as it sounds Jay Liebowitz s Building Organizational Intelligence A Knowledge Management Primer gives executives managers systems analysts and other knowledge management professionals the competitive edge they need in achieving that task In a concise and easy to read format the book describes the concepts techniques methodologies and tools associated with those functions and includes mini case studies and vignettes of how industry is developing and applying these functions towards building organizational intelligence What s more the book is packaged with a limited functionality version of WisdomBuilder the first in a family of knowledge management tools that provide a fully integrated solution to the information management and analysis dilemma Able to run under Windows 95 98 and NT WisdomBuilder solves the information overload problem by reducing the time and cost of extracting information and other research knowledge from disorganized repositories of heterogeneous data

Organizational Intelligence Kenneth H. Silber,Lynn Kearny,2009-11-13 Essential resources for training and HR professionals Kenneth H Silber and Lynn Kearny Organizational Intelligence A Guide to Understanding the business of your organization for HR Training and Performance Consulting Organizational Intelligence To succeed those who practice as training HPT ID OD HR or IT professionals must understand the language of business and the key business issues and measures of the organizations we work for Organizational Intelligence shows how to use the proven Business Logics Model to gather and synthesize the information needed to understand organizations and how to align our work to key business issues explain it in appropriate language and measure it in a meaningful way Kearny and Silber have taken the complex interrelated aspects of a business and broken them into components and key questions that can help anyone understand the essence of that business Julie O Mara past president American Society for Training and Development This book should be in your professional library It provides models to understand how organizations work and gives you tools to increase your business acumen and think like the CEO It s your doorway to a seat at the table Dr Roger M Addison CPT past director International Society for Performance Improvement and past president International Federation of Training and Development Organisations Ltd Nobody can touch Ken Silber and Lynn Kearny for their clarity of thought and their ability to communicate

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Organizational Intelligence and Knowledge Analytics Brian T. McBreen, John Silson, Denise Bedford, 2022-01-18. **Organizational Intelligence and Knowledge Analytics** expands the traditional intelligence life cycle to a new framework: Design, Analyze, Automate, Accelerate, and clearly lays out the alignments between knowledge capital and intelligence strategies.

What Is Organizational Intelligence?

Michael D. McMaster, 2016-12-21. Michael D. McMaster coined the phrase organizational intelligence in his 1995 book, *The Intelligence Advantage: Organizing for Complexity*. Since then, this concept that an organization itself should be intelligent beyond its individual members has become the basis of his consulting practice, workshops, and international conferences. Keeping up with the times and being aware of the interplay among new technologies is imperative for businesses. Satisfaction of wants and needs has become cheaper and more convenient than ever before. The focus, therefore, no longer centers on manufacturing new products but on harnessing new ideas. To compete effectively, organizations need to be adaptive entities that straightforwardly welcome change, constantly gathering information, generating new knowledge, and innovating based on those developments. Don't rely on the methods of the machine age; take that essential step into the age of information and technology. This book will show you how McMaster provides a necessary vocabulary for truly grasping everything the organizational intelligence concept has to offer. Inserting quotes and sharing information in list format to transform this complex material into easily comprehensible and actionable practices.

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James G. March, 1999-02-02. *The Pursuit of Organizational Intelligence* brings together the writing of one of the best-known academics in the field of decision making and organizational theory.

Organizational Intelligence and Knowledge Analytics

Brian T. McBreen, John Silson, Denise Bedford, 2022-01-18. **Organizational Intelligence and Knowledge Analytics** expands the traditional intelligence life cycle to a new framework: Design, Analyze, Automate, Accelerate, and clearly lays out the alignments between knowledge capital and intelligence strategies.

The Knowledge Evolution Verna Allee, 2012-06-25. *The Knowledge Evolution* offers a unique and powerful road map for understanding knowledge creation, learning, and performance in everyday work. This book reframes current thinking by delving into the hidden world of knowledge, supporting both individual and organizational performance, laying the foundation for the emerging art of knowledge management. Packed with best practices from leading-edge companies, essential guidelines,

design principles analogies and conceptual frameworks it serves as a practical guidebook for mastering the Knowledge Era It will help managers make more intelligent decisions about knowledge creation reduce wasteful technology investments and lead to new ease and confidence in applying knowledge and learning principles for themselves and for their organizations Verna Allee delves into current thinking and practice to unravel the genetic code of knowledge itself This revolutionary approach has surfaced a simple and elegant knowledge archetype She demonstrates how this archetype can help us deal with complexity and suggests ways of self organizing that make profound sense in today s networked enterprises From strategies for core knowledge competencies to the key components of individual expertise The Knowledge Evolution zeroes in on the critical success factors for the knowledge based enterprise What emerges is an approach to knowledge management that is simple enough to communicate at every level of the organization yet rich enough to encompass all the complexity of modern enterprises Verna Allee is the founder of Integral Performance Group a consulting practice in California that specializes in the learning organization knowledge competencies organizational systems change systems thinking total quality and learning benchmarking support best practices research and strategic development She holds a degree in the Study of Human Consciousness and her work is informed by a deep interest in intelligence human development cognition intuition and consciousness She is the author of Learning Links Enhancing Individual and Team Performance Pfeiffer and Co Jossey Bass 1996 Organizational Intelligence Gerry Cohen,Rado Kotorov,2016-09-26

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Robert W. Blanning,David R. King,1996 It provides researchers students and practitioners in information technology with a better understanding of organization behavior and guidelines for improved organizational information and decision support systems Building Organizational Intelligence Jay Liebowitz,1999-07-21 Sharing knowledge is power If ever there were a field to which this applies it is the knowledge management industry And in today s highly competitive fast paced business world corporations businesses and organizations in both the public and private sectors are constantly searching for new cutting edge methods and techniques for creating storing capturing managing organizing distributing combining and retrieving knowledge But the task of accomplishing such functions is not as simple as it sounds Jay Liebowitz s Building Organizational Intelligence A Knowledge Management Primer gives executives managers systems analysts and other knowledge management professionals the competitive edge they need in achieving that task In a concise and easy to read format the book describes the concepts techniques methodologies and tools associated with those functions and includes mini case studies and vignettes of how industry is developing and applying these functions towards building organizational intelligence What s more the book is packaged with a limited functionality version of WisdomBuilder the first in a family of knowledge management tools that provide a fully integrated solution to the information management and analysis dilemma Able to run under Windows 95 98 and NT WisdomBuilder solves the information overload problem by reducing the time and cost of extracting information and other research knowledge from disorganized repositories of heterogeneous data

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Organizational Intelligence and Vitality Elaine Mosrie Mikesell,2001 Healthy productive organizations are key sources of wealth staging grounds for personal growth and wellsprings of knowledge Although understanding the dynamics of what makes healthy organizations is becoming increasingly important it is questionable whether we have useful comprehensive models such models would allow us to examine and diagnose an organization in order to improve its adaptability in a constantly shifting environment This exploratory project builds such a model the Organizational Intelligence and Vitality OIV framework and proposes a detailed set of assessments and tools to support the model s practical application Within the framework an approach and an index are offered to measure organizational intelligence and vitality the Organizational Intelligence and Vitality Index OIVI is a composite of 25 generic indices grouped into four vital sign dimensions Financial Customer Productivity and Employee Fulfillment and five supporting organizational activity dimensions Creating Identity Activating Strategy Executing Building Capability and Evaluating and Providing Feedback of Organizational Performance This exploratory project combines qualitative and quantitative research methods Qualitative methods are used to develop a potential integrated framework for assessing organizational intelligence and vitality and to formulate the organizational intelligence and vitality components and indices A case study method of quantitative research is then used to conduct a pilot test of the OIVI measurement with a selected start up organization the OIVI pilot assessment demonstrated that some adjustments need to be made to the generic OIVI content to ensure the relevance and feasibility of collecting the metrics within the pilot start up firm the adjusted OIVI provided a comprehensive and balanced profile of the pilot organization s performance at a given point in time the subject organization s OIVI was positive overall Specifically the Execution Productivity Customer and Employee Fulfillment dimensions were strong while the financial dimension results were mixed Also the start up s scores relating to strategy and business management activities i e performance measurement and feedback organizational identity capability development and learning and innovation were mixed Items relating to performance measurement and performance based rewards scored low in all dimensions where they occurred In general the results of the pilot assessment served only as a proof of concept and are of limited generality Continued refinement of the measurement scale and repeated applications of the assessment with the same organization and across organizations and industries will be required to validate and examine the utility of the Organizational Intelligence and Vitality Index the project although preliminary offers an opening for a line of scholarly and practical research to help organizations build a systemic mechanism to sense and respond to constantly shifting environment and constituent needs

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for Change Adaptability Wioleta Kucharska,2025-05-23 This book offers a pioneering exploration of how the synergy between knowledge learning and collaboration the KLC approach drives organizational intelligence and adaptability Grounded in empirical research and case studies it examines how the impact of the KLC approach varies based on company culture adhocracy clan market and hierarchy and management levels team division and organization Readers will discover actionable strategies for fostering collective intelligence and adapting to change especially in the context of remote work and AI driven environments The book highlights the critical role of leaders as architects of company culture and provides practical guidance for aligning culture with business goals Case studies bring the concepts to life offering valuable lessons for designing and sustaining a growth agile mindset This research rich volume is an essential resource for researchers academics and students in organizational change knowledge management and strategy as well as business leaders seeking to enhance their company s collective intelligence and adaptability

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