

Organizational Communication



Organizational Communication A Managerial Perspective

Jane W. Gibson, Richard M. Hodgetts

Organizational Communication A Managerial Perspective:

Organizational Communication James W. Gibson, Richard M. Hodgetts, 1986 **Organizational Communication** Jane W. Gibson, Richard M. Hodgetts, 1986 *Strategic Organizational Communication for Efficiency and Performance: A Managerial Perspective with Case Insights from the Banking Sector* Evelyn Owie, 2025-05-31

Communication is the cornerstone of effective organizational functioning influencing daily operations and long term strategic outcomes. This study was conceived to better understand the role communication plays in enhancing organizational efficiency particularly in manager employee interactions. Driven by the growing need for seamless information flow in today's dynamic work environments, this research used a quantitative approach. We collected data from 75 respondents across different organizational roles using structured questionnaires. The responses were analyzed with SPSS generating frequency tables and conducting multiple regression analysis to test the study's hypothesis. The results confirmed a significant and positive relationship between communication and organizational efficiency. This underscores the importance of cultivating strong communication channels. It also emphasizes that managers need to provide timely and constructive feedback and organizations must eliminate barriers to the smooth exchange of information. By aligning with existing literature and offering practical recommendations, this research contributes to the broader discussion on organizational performance. It highlights communication not merely as a support mechanism but as a strategic asset that organizations must actively manage and optimize. This work reflects a commitment to bridging theory with practice. It's intended to be a useful resource for both scholars and practitioners interested in enhancing organizational effectiveness through improved communication.

Organizational Communication Michael J. Papa, Tom D. Daniels, Barry K. Spiker, 2008

Communication in organizations has changed drastically since the release of the first edition of this bestselling textbook. This fully revised and updated edition delves into state of the art studies providing fresh insights into the challenges that organizations face today. Yet this foundational resource remains a cornerstone in the examination of classic research and theory in organization communication.

Organizational Communication in the Digital Era Martin N. Ndlela, 2024-07-31

This edited collection examines different facets of organizational communication in the context of current technological developments and disruptions brought about by the COVID 19 pandemic. AI is making inroads in organizational communication practice, influencing how organizations communicate and interact with their environments. It drives, augments, and supplements organizational communication. Chatbots, for example, are becoming increasingly relied upon by organizations using them to manage basic communication tasks that used to belong solidly to the realm of human. Similarly, developments such as ChatGPT have attracted scholarly attention due to their perceived implications on various aspects of communication. All of this has a profound effect on human interactions and relationships in organizational settings. Filling a gap in scholarship around organizational communication in light of ongoing digital transformation processes and COVID 19 induced

transformations chapters provide an up to date account of how new communication technologies especially AI are transforming organizational communication The contributions reflect upon the most current theory and practice in the field in the post COVID era Combining theory applied scholarship and fresh case studies this is a valuable resource that reflects on the new realities of today s organizational environment *Organizational Communication* Katherine Miller,2002-08

Miller s text presents organizational communication from both a communication and managerial perspective Her writing style and consistent use of examples and case studies results in a text that undergraduates students will find easy to understand *Customer Relationship Marketing: Theoretical And Managerial Perspectives* Naresh K Malhotra,James Agarwal,2020-12-04 Customer relationship marketing CRM opportunities are embedded in the entire customer journey spanning several touch points across all stages including prepurchase purchase and postpurchase stage Customer

relationship marketing evolved from traditional marketing concept and has broadened its scope today intersecting with the following domains namely customer buying behavior process models customer satisfaction and loyalty service quality customer relationship management tools and strategies customer centricity and customer engagement activities A comprehensive state of the art textbook Customer Relationship Marketing Theoretical and Managerial Perspectives is organized as follows **Organizational Communication** R. Wayne Pace,Don F. Faules,1989 A comprehensive survey of organizational communicating with theory and application **Communicating Organizational Change** Donald P. Cushman,Sarah Sanderson King,1995-01-01 This book is a practical and theoretical discussion of how to effectively communicate organizational change to management employees stockholders and customers

Organizational Communication Patricia Hayes Andrews,Richard T. Herschel,John E. Baird,1996 Addressing the remarkable changes in organizational communication resulting from the advent of technology and its applications in diverse organizational settings this text covers standard topics such as organization theory group communication leadership human relationships and ethics The book has dual themes the impact of technology both on the transmission of information within organizations and on the methods of collaboration among members of organizations and diversity and empowerment as important determinants of organizational effectiveness *Essentials of Organizational Behavior* Terri A. Scandura,2017-12-13 Concise practical and based on the best available research Essentials of Organizational Behavior An Evidence Based Approach Second Edition equips students with the necessary skills to become effective leaders and managers Author Terri A Scandura uses an evidence based approach to introduce students to new models proven to enhance the well being motivation and productivity of people in the work place Experiential exercises self assessments and a variety of real world cases and examples provide students with ample opportunity to apply OB concepts and hone their critical thinking abilities New to this Edition A new Emotions and Moods chapter delves into important topics like emotional intelligence emotional contagion and affective neuroscience A new Power and Politics chapter unpacks the most effective influence strategies and helps students develop

their political skills A streamlined table of contents now combines perception and decision making in a single chapter and change and stress in a single chapter New case studies including some from SAGE Business Cases for the Interactive eBook on topics such as virtual teams equal pay and the gender wage gap and the use of apps at work introduce timely and relevant discussions to help foster student engagement The new edition has been rigorously updated with the latest research throughout and includes expanded coverage of Machiavellian leadership ethical decision making and organizational design through change New Best Practices and Research in Action boxes as well as new Toolkit Activities and Self Assessments have been added to make the text even more hands on and practical

The SAGE Encyclopedia of Quality and the Service Economy Su Mi Dahlgaard-Park,2015-05-29 Society globally has entered into what might be called the service economy Services now constitute the largest share of GDP in most countries and provide the major source of employment in both developed and developing countries Services permeate all aspects of peoples lives and are becoming inseparable from most aspects of economic activity Quality management has been a dominating managerial practice since World War II With quality management initially associated with manufacturing industries one might assume the relevance of quality management might decrease with the emergence of the service economy To the contrary the emergence of the service economy strengthened the importance of quality issues which no longer are associated only with manufacturing industries but are increasingly applied in all service sectors as well Today we talk not only about product or service quality but have even expanded the framework of quality to quality of life and quality of environment Thus quality and services have emerged in parallel as closely interrelated fields The Encyclopedia of Quality and the Service Economy explores such relevant questions as What are the characteristics nature and definitions of quality and services How do we define quality of products quality of services or quality of life How are services distinguished from goods How do we measure various aspects of quality and services How can products and service quality be managed most effectively and efficiently What is the role of customers in creation of values These questions and more are explored within the pages of this two volume A to Z reference work

Public Relations Research Ansgar Zerfaß,A. A. van Ruler,Krishnamurthy Sriramesh,2008-05-08 Introduction Sriramesh Van Ruler Zerfass Krishnamurthy Sriramesh Betteke van Ruler Ansgar Zerfass One could make a reasonable argument that public relations is an ancient practice going back millennia although it has been popularly perceived as a 20th century phenomenon Scholarship in public relations however is more recent in origin with a history of less than four decades During these formative years the body of knowledge has expanded significantly which is laudable However there is potential for growth and improvement in many areas of the public relations literature Over the decades among other things public relations scholarship has largely remained parochial to specific regions such as the United States the United Kingdom Latin America German speaking Europe etc as evidenced in the bibliographic references of many essays in this volume itself where authors predominantly cite work from their own regions This is often necessitated by linguistic differences with only English serving as the

universal language that helps permeate knowledge through most regions Pedagogical and methodological factors also have played a role in the regionalization of the body of knowledge However we believe that knowledge flows most when it is shared across different kinds of barriers Globalization has made it essential for us to recognize this reality more than ever This volume tries to bridge the gap and presents theories and concepts from researchers around the world *Fundamentals of Organizational Communication* Pamela Shockley-Zalabak,1995 Fundamentals of Organizational Communication Fourth Edition presents the concepts of organizational communication within a unique competency based approach that incorporates personal knowledge interpersonal sensitivity communication skills and ethical values The text presents comprehensive coverage of major issues in organizational communication such as organizational conflict leadership and ethical behavior New to this edition Expanded coverage of careers and organizational forms in the 21st century helps students prepare for their futures Chapter 7 Organizational Conflict includes new sections on sexual harassment discrimination and ethical abuses to address important workplace issues Ten new cases and a new essay on the feminist perspective in organizational communication provide immediate applications of key concepts in the text *Organizational Communication* Alan Jay Zaremba,2003 This text covers the broad spectrum of organizational communication in a concise treatment Balancing theory and application the book offers a strong structure that helps students learn key concepts as well as apply them to their everyday communication Organizational Communication demonstrates how essential communication is in conjunction with the practices that each organization can employ to become more efficient and effective in its everyday activities A wide variety of topics are explored from basic communication principles interpersonal communication within the organizational structure and literacy and employee communication In addition current and controversial issues including ethical issues crisis communication management and the effects of emerging communication technologies are also examined

Engaging Organizational Communication Theory and Research Steve May,Dennis K. Mumby,2004-10-05 Engaging Organizational Communication Theory and Research Multiple Perspectives is a book unlike any in the field Each chapter is written by a prominent scholar who presents a theoretical perspective and discusses how he or she engages with it personally examining what it means to study organizations Rejecting the traditional model of a reader this volume demonstrates the intimate connections among theory research and personal experience Engaging Organizational Communication Theory and Research is an indispensable resource for anyone wishing to be familiar with current trends in the field of organizational communication **Organization--communication** Lee Thayer,1986 Much attention has been paid to globalization yet little has been focused on the relationship between the national and sub national levels of politics This publication has separate sections on the state in transition on regionalism nationalism and separatism and on the security forces and the maintenance of order **Organizational Behavior: Solutions for Management** Paul D. Sweeney,Dean B. McFarlin,2001-08-02 In Organizational Behavior Solutions for Management Paul Sweeney and Dean

McFarlin have identified 4 key management skills areas that act as building blocks for successful behavior in management. These skills are self insight perceptual skills ability to inspire motivate lead ability to analyze situations and personal flexibility adaptability. The authors also feel strongly that successful management of organizational behavior rests on the problem solving process in fact the 4 skills listed above enable managers to use this process to deal with the people problems they face more effectively. If nothing else studying what organizational behavior has to offer as a field should help a person figure out his her strengths and weaknesses.

Management and Organizational Behavior Curtis W. Cook, Phillip L. Hunsaker, Robert E. Coffey, 1997

Foundations of Organizational Communication Steven R. Corman, 1995
Foundations of Organizational Communication 2 e is an engrossing collection of 36 classic and contemporary articles that highlight the basic issues themes and concepts of organizational communication

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