

Steps for effectively managing technological change management

This slide represents the process to effectively begin the changes implemented to introduce new technologies and systems in the organization to improve business processes. It includes steps such as Identify and understand user, Categorize users, and find champions etc.

01

Identify and understand user

02

Categorize users and find champions

03

Implement and Manage change

04

Continually train users

05

Drive adoption and optimize

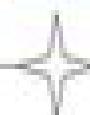
- o Create user matrix with relevant user personas using ADKAR change management model
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- o Identify super user group that will act as salesforce champions, assisting throughout migration to drive change in individual teams
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- o Added here

- o Approach migration in phases by initially rolling out lightning to pilot users via creating custom profiles and permissions which allowed access
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- o Use Resource 'A' to develop quality training plan to assist in preparing users for change
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- o Establish baseline for user activity and measure it with the use of 'ABC Dashboards'
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Managing Technological Change

Nancy M. Lorenzi, Robert T. Riley

Managing Technological Change:

Managing Technological Change Nancy M. Lorenzi, Robert T. Riley, 2013-03-14 The successful implementation of health information systems in complex health care organizations ultimately hinges on the receptivity and preparedness of the user. Although the Information Age is well underway user resistance to information systems is still a valid concern facing the informatics community. This book provides effective management strategies to health care administrators for the productive integration and maintenance of such information systems. The Second Edition covers three main areas technical skills, project management skills and organizational and people skills including the practical implementation strategies necessary to make the system an operational success. The audience for this book consists of health care administrators, CEOs, clinicians, IT developers, librarians and professors.

Management of Technological Change Yassin Sankar, 1991 A systems approach to managing technological change this book shows how to achieve management excellence by incorporating humanistic needs into the technological job design framework.

Managing Technological Change A.W. Bates, 2000

Managing Technological Change, 1990 **Managing Technological Change** Aratha Maria Johnson, 1995

Managing Technological Change, 1989 **Managing Technological Change** Gluck, 1975-01-01 **Managing Technological Change (Chinese version)**, *Organizational Aspects of Health Informatics* Nancy M. Lorenzi, Robert T. Riley, 1994-11-11 It has become obvious in recent years that successfully introducing major new systems into complex medical organizations requires an effective blend of good technical and organizational skills. The technically best system may be woefully inadequate if its implementation is resisted by people who have low psychological ownership in that system. On the other hand people with high ownership can make a technically mediocre system function fairly well. **ORGANIZATIONAL ASPECTS OF HEALTH INFORMATICS** focuses on both the successful strategies for implementation of information systems with medical organizations and also on effective management strategies for the altered organization once the new systems are in place.

Managing Technological Change : the Process is Key, 1989 **Managing People and Technological Change** John R. S. Bailey, 1993 **The Human Side of Managing Technological Innovation** Ralph Katz, 1997 Edited by a leader in the field of human resource management The Human Side of Managing Technological Innovation Second Edition is organized around themes including motivating professionals, measuring productivity, managing groups and technology as a strategic resource.

Managing Technological Innovation John E. Ettlie, 2000-03-13 Let Ettlie show you how to take charge of technological change. Technological change is inevitable but how you respond to change is not. Now with Ettlie's **Managing Technological Innovation** you can learn how to harness the power of technology from simple improvements to breakthroughs for competitive advantage with proven management principles and methodologies. Presenting a comprehensive approach that is also easy to understand Ettlie discusses the technical and organizational issues involved in implementing product process and information technologies. Throughout the text focuses on integration so that organizations

can obtain the most value from new technologies You'll also learn how to link appropriate organizational innovations with technological innovations and manage change within an organization and in its environment Special features will help you understand key concepts Ettlie's clear easy to understand style provides just the right amount of technical detail Short boxed cases clarify important points and bring material to life Extended end of chapter cases enable you to explore issues in depth Exercises reinforce key concepts Self assessment tools and exercises help gauge your progress

New Partnerships for Managing Technological Change Nancy H. Bancroft, 1992 Challenges management teams to cooperate in new ways in order to bring about technological change that meets both business and employee goals for the organization Offers a context and methodology for achieving successful change and looks at this kind of change in management from a holistic perspective

Considers the changing business environment of the 90s which demands a stimulating and creative new way of instituting technological change

Managing Technological Change Carol Joyce Haddad, 2002-05-24 This book is essential reading for those practicing or studying technology management It goes beyond rational technical introductions to technology management to include the social human and political world of organizational life Organizations need to understand and address these dimensions if they are to succeed in improving their innovation processes and also create a humane workplace

Richard J Badham University of Wollongong Managing Technological Change is the first volume that addresses the importance of including workers and their unions in the strategy management of technological change It also contributes to the literature on this subject by moving beyond manufacturing and into the service and education sectors This book should be of interest to scholars students and practitioners alike

Ulrich Juergens Science Center Berlin for Social Research

Management of technology MOT is a field of study dedicated to the planning and ongoing assessment of technology in organizations incorporating the innovation development and engineering processes into one discipline

Managing Technological Change A Strategic Partnership Approach fills a critical void by presenting an integrative strategic and participative approach to technology management from a multi industry perspective

Key Features Defines the concept of strategic partnership and presents a rationale for its use Identifies the steps involved in successful technology planning acquisition development implementation and assessment Presents an integrative framework that links aspects of systems theory engineering design theory and industrial relations theory to each of the aforementioned steps Discusses the barriers to rational innovation processes using illustrative examples from service public and manufacturing sector industries Offers illustrative examples of best practice from multiple industries and cross national perspectives especially those involving strategic partnerships

About the Author Dr Carol Haddad is a professor in the Department of Interdisciplinary Technology at Eastern Michigan University where she teaches graduate courses and conducts research on workplace technology and training partnerships She holds a Ph D from the University of Michigan and an M S degree from the University of Massachusetts at Amherst

Management of Technological Change Ernst G. Frankel, 1990-02-28 Technological change

has been recognized as the major contributor to economic growth and has become one of the most important challenges to policy makers and managers. Many excellent books and papers have been written on the subject. Most of these deal with the macro or micro economic impact of technological change or the technological change process from invention and discovery to innovation development and final maturity as well as ultimate obsolescence of technology. This book is designed to present technological change as a decision process and explain the use of recently developed methods for the effective management of technological change. In particular techniques for the effective choice among technological alternatives, timing of the introduction of new technology both in terms of its own status and that of the technology to be replaced if any and the rate and method of introduction of new technology are presented. Management of technology is a complex decision process which is affected by both internal and external factors. The purpose of this book is to instruct the reader in effective technology decision making which involves the evaluation of the status of technology in use if any, the problem to be solved or output to be obtained, determination of environmental and internal constraints and the competitive environment or market conditions which affect the technology decisions.

Managing Technological Change Carol Joyce Haddad, 2002-05-16. This book examines how new workplace technology can improve performance and how it can have the opposite effect when it is not properly planned and introduced with the participation of key stakeholders. It provides an overview and explanation of the steps involved in technology planning, acquisition, development, implementation and assessment.

Managing Technological Change Frank Rampersad, 1989 **Managing Technological Innovation** Frederick Betz, 2003-07-03

Technology management as a field came together during the 1980s in response to the question of how society could deliberately create new technology and exploit it in economic development. This updated edition introduces technology management, covers the importance of managing information technologies and compares them to existing physical technologies.

Managing Technological Change Michel Carpentier, European Centre for the Development of Vocational Training, 1990. Recoge 1 European community policies promoting technology transfer 2 Training technology transfer intermediaries 3 Participative preparation of the personnel for future change at Dassault aircraft company 4 The Berlin innovation assistant programme 5 New technologies and corporate management in the Basque territory of Spain 6 Training for technology transfer. Some points for consideration.

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