

# The Impact of Political Conflict in Workplace Dynamics

Damaged  
relationships

Eroded trust

Reduced  
Collaboration  
Avoidance

Lower  
Productivity  
Disengagement  
Lack of focus

Absenteeism  
and Turnover



# Managing Political Conflict

**Roger W. Cobb, Marc Howard Ross**

## Managing Political Conflict:

**Managing Political Conflict** Dennis Pirages,1976

**Managing Political Risk Assessment** Stephen J.

Kobrin,2024-03-29 The accurate assessment of political risk can make the difference between success and failure for a multinational corporation which must keep corporate objectives in sight while operating in a large number of widely varying environments While environmental or political risk assessment has become an explicit function in many firms and is inherent in all foreign investment the uncertainties of foreign political environments continue to pose critical problems for managers In Managing Political Risk Assessment Stephen J Kobrin describes and analyzes the techniques of political risk assessment employed by U S multinationals His analysis draws on organizational theory economics political science and international relations The study reveals that those charged with political risk assessment have often not been fully integrated into the core of the managerial process information from subsidiaries is often biased and the flow of data is poorly controlled As a result virtually all firms experience difficulties in using environmental assessment in planning and making decisions Kobrin persuasively argues that the thorough integration of the assessment function into the managerial process is a necessary step as the need for political risk assessment intensifies with the increased interaction between international business and its social and political surroundings Political scientists institutional economists managers and students and teachers of international business will all profit from Kobrin s excellent synthesis of knowledge in this area of scholarly interest This title is part of UC Press s Voices Revived program which commemorates University of California Press s mission to seek out and cultivate the brightest minds and give them voice reach and impact Drawing on a backlist dating to 1893 Voices Revived makes high quality peer reviewed scholarship accessible once again using print on demand technology This title was originally published in 1982

**The Management of Conflict** Marc Howard Ross,1993-01-01 This text offers a cross cultural

approach to conflict management It identifies key features of constructive conflict management societies and evaluates three strategies of conflict management showing how each succeeds or fails for example the hostility in Northern Ireland

*National Security, Democracy, and Good Governance in Postmilitary-Rule Nigeria, Volume Two* Dr. Dan Mou,2017-01-12 This book shows that the security economic political and social problems challenging national security democracy and good governance currently in Nigeria would get better or worse depending on what happens to the 71 percent of Nigerias population still living below the poverty line This is in spite of the billions of petrodollars that Nigeria garnered as revenue over the past few decades It reveals that one does not need to be a political prophet to predict that if these challenges are not successfully addressed through good governance and inclusive growth this country will witness worse civil disobedience violence revolts militancy breakdown of law and order more kidnappings and more of the citizens trying to check out of the country to other parts of the world in the future It concludes however that under such intense pressures the Government of Nigeria even if it is simply for its self preservation will be forced by the objective conditions to move against the interests of

the dominant groups and classes in Nigeria. These are the ones who have for long captured and hijacked state power and the resources of the country for their exclusive use. There is this perception that Nigerians don't write and read. This perception is deep seated even among intellectuals who see our authors as shallow researchers. But Dr Dan Mou has debunked that myth and shown that Nigerians can write well researched and detailed books. It is quite prophetic in its assessment of the Nigerian State. Agbo Agbo, deputy editor, The Nation. Dr Dan Mou has proven himself a world class scholar and an intellectual colossus. His reputation as an internationally renowned public policy expert has continued to soar. I congratulate him for these remarkable achievements. Professor Justice Abdul Fatai Kuti, first justice of Abuja High Court and former dean, faculty of law, University of Ado Ekiti, Ekiti State of Nigeria. Dr Mou is certainly one of the best scholars we have on the African continent. As an educationist myself before I became a traditional ruler, I agree totally with his analysis and conclusions. I share the optimism Dr Mou has expressed that once the recommendations therein are adopted and meticulously implemented with proper monitoring and evaluation of such resultant policies and programmes, Nigeria and indeed Africa would be able to solve most of these challenges. HRH Alh Dr Sheban Audu Nizazo III, Etsu Kwali Etsu Kwali's Palace, Abuja, Nigeria.

**Managing Political Conflict** Dennis C. Pirages, 1976      **Democracy and Violence** John Schwarzmantel, Hendrik Kraetzschar, 2013-09-13. Illustrated most dramatically by the events of 9/11 and the subsequent war on terror, violence represents a challenge to democratic politics and to the establishment of liberal democratic regimes. Liberal democracies have themselves not hesitated to use violence and restrict civil liberties as a response to such challenges. These issues are at the centre of global politics and figure prominently in political debates today concerning multiculturalism, political exclusion and the politics of gender. This book takes up these topics with reference to a wide range of case studies covering Latin America, the Middle East, Africa, Asia and Europe. It provides a theoretical framework clarifying the relationship between democracy and violence and presents original research surveying current hot spots of violent conflict and the ways in which violence affects the prospects for democratic politics and for gender equality. Based on field work carried out by specialists in the areas covered, this volume will be of high interest to students of democratic politics and to all those concerned with ways in which the recourse to violence could be reduced in a global context. This book has significant implications for policy makers involved in attempts to develop safer and more peaceful ways of handling political and social conflict. This book was published as a special issue of *Democratization*.      **Making of an African Giant** Dan Mou, 2015-10-16. The performance of Nigeria has recently been vehemently criticized as not commensurate with her human and material potentialities. The hope that Nigeria is by destiny the African Giant appears to be fading. Some analysts seeing this have blamed it on the character defects of the leadership in Nigeria. They argue that because the leaders are predatory and corrupt, they have preoccupied themselves with their interests which are primitive accumulation and luxurious lifestyles. Meanwhile, the rest of the citizens are suffering. This book argues that such character defects may indeed exist in some of Nigerian leaders. However, these are

not the main reasons for their dismal performance regarding the welfare of the citizens The main problem is that Nigerian leaders seem to have largely lost control over the state and its policies which appear to have been captured by the dominant classes and groups local and international Nigerias main problem is therefore a structural one Nonetheless the book concludes as the security economic political and social crises intensify Nigerian leaders even if it is simply for self preservation will be forced by the objective conditions to move against the interests of these dominant classes and groups It is only then that Nigeria can realistically be restored to the possibility of becoming an African Giant

### **Negotiating Political Conflicts**

Frank R. Pfetsch, 2007-05-10 Negotiations which generate solutions to conflicts without the use of violence are the only adequate means of conflict resolution in an interdependent globalized world Negotiating Political Conflicts analyzes comprehensively the foundations for understanding negotiations What is negotiation What are the most important concepts and terms How does negotiation relate to its object the conflict How does the process of negotiation develop What is the significance of cultural difference in international negotiations What characterizes a durable solution Empirical examples illustrate theoretical conceptions Academics and practitioners will find this book an invaluable companion to the theory and practice of negotiation

*Encyclopedia of International Strategic Management* Christian G. Asmussen, Niron Hashai, Dana

Minbaeva, 2024-02-12 This dynamic Encyclopedia presents succinct definitions explanations and compact reviews of a comprehensive range of topics in the continually evolving field of International Strategic Management ISM A diverse and international collective of eminent scholars and thought leaders leverage their research expertise to present concise reviews of the state of the art of research in ISM exploring the manifold aspects of firms global strategies

### **Theories of Conflict**

**Management** Terry Nardin, 1971 **The Politics of Management** Douglas Yates, 1985-11-14

### **Explaining &**

**Managing Ethnic Conflict in Africa** Adele L. Jinadu, 2007 **An Introduction to Political Science** Mark R.

Amstutz, 1982 **Responsible Partisanship?** John Clifford Green, Paul S. Herrnson, 2002 More than fifty years have passed

since the American Political Science Association published Toward a More Responsible Two Party System a controversial report that addressed the lack of national cohesion within the major parties Although parties have changed a great deal since then they remain a critical component of American democracy While the possibilities and limits of responsible party government have been central topics in the literature since 1950 this book is the first to reassess all aspects of the APSA report Here a distinguished group of scholars among them Charles O Jones Barbara Sinclair Frank J Sorauf John Bibby and Gerald Pomper examine the effectiveness accountability and relevance of parties to the democratic process These articles cover all major relevant topics focusing on recent changes in laws that govern parties innovations in party organization party finance and the relationships among political consultants and parties They examine the place of the party in government including chapters on the changing role of parties in Congress and in the presidency and also consider the roles of parties among the electorate examining trends in voting behavior party identification and ideology A capstone essay by Leon Epstein

the dean of American party scholars reviews the ongoing quest for responsible partisanship over the past half century These contributors offer a mixed assessment of the two party system showing that parties are in many respects stronger at the national level than they were in 1950 but not necessarily more responsible The most comprehensive description and analysis of American parties now available Responsible Partisanship should become required reading for all students and citizens concerned with making parties more accountable instruments of government

*Managing Politics and Conflict in Projects*

Brian Irwin,2018-04-25 Managing Politics and Conflict in Projects is an easy to read no nonsense guide that walks you through the soft issues of project management including communicating negotiating and influencing skills that are vital to your project success Understand your organization s political climate and culture and ascend the corporate ladder to the next level as a project manager Learn how to deal with political issues requiring complex organizational and interpersonal skills using valuable review points tips and a fictional narrative illustrating the book s main points Improve and develop your leadership interpersonal and communications skills Negotiate your political environment Acknowledge and overcome challenges inherent in project management Enhance your career by effectively utilizing politics and conflict Recognize and interpret the barriers of communication Be prepared to enter into a negotiation Overcome cultural challenges

**Cultural**

**Strategies of Agenda Denial** Roger W. Cobb,Marc Howard Ross,1997 This is the first book devoted to examining why some issues proposed by aggrieved individuals or groups are denied access to policy agendas The book contains case studies that look at the policy process from the perspective of the strategies opponents often use to ensure agenda denial strategies usually motivated by perceived threats to widely held world views and identities

**After the Cure** Martin A. Levin,Mary

Bryna Sanger,2000 Envisioning a day in which there actually is an effective AIDS vaccine Levin political science Brandeis U and Sanger urban policy analysis New School U foresee significant distribution economic and political impediments to the successful inoculation of the United States population They review a number of large scale public health initiatives and draw conclusions about how to best implement the management of an AIDS cure Annotation copyrighted by Book News Inc

Portland OR **The Governance of Western Public Lands** Martin A. Nie,2008 Examines the conflict surrounding public land management revealing how problematic language in public land laws scarcity of resources and mistrust cloud the debates and offering a range of solutions to help move beyond the dysfunctional status quo management

**The Evolution of**

**Democratic Process and Conflict Management in Cambodia** Caroline Hughes,2004 **The Politics of Management** Douglas Yates,1985-11-14

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**Managing Political Conflict :**

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