

How do taxes affect the level of employment? What reforms can reduce unemployment and increase labour force participation? These are some of the questions answered in OECD Tax Policy Study N° 21: *Taxation and Employment* which highlights key policy challenges faced by governments and suggests ways for countries to address these challenges.

In the wake of the financial and economic crisis, the unemployment rate in the OECD area has risen from 6.1% in 2008 to 8.2% in 2011. This increase has prompted many countries to consider whether tax reform can help reduce long-term unemployment. At the same time tax policy makers in many countries are also concerned about how to reduce the strong work disincentives that tax systems can often create.

Taxes on labour income – including social security contributions – account for around one half of total tax revenue, on average, in OECD countries. Unsurprisingly, these revenue needs often result in high tax burdens. As shown in the graph below, the average tax wedge between the cost to an employer of hiring someone and the take home pay of that individual varies substantially, but is often above 40%. The marginal tax wedge on additional earnings is generally even higher.

The higher the tax wedge the stronger the disincentives to work.

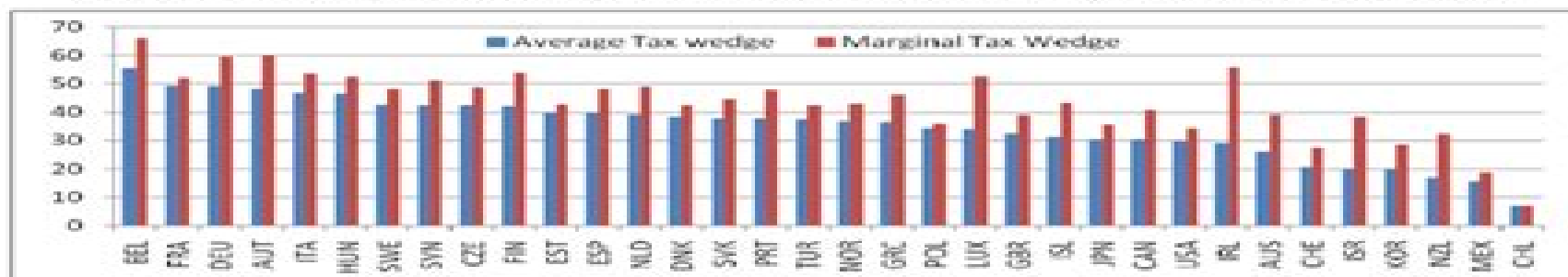
Did you know?

Tax revenues from employment incomes account for around half of total tax revenues in OECD countries.

These tax burdens discourage employers from hiring. They also reduce the incentives for the unemployed to look for a job, and for those in employment to work longer or harder.

Reducing these tax burdens is difficult especially given the need in many countries to reduce budget deficits. This suggests there is little scope for across-the-board tax reductions. However, there may still be scope for targeted reforms.

Average and marginal tax wedges for a single worker earning the average wage, 2010



Source: OECD (2011), *Taxing Wages 2010*. The tax wedge is calculated as follows: $(\text{income tax} + \text{employee SSC} + \text{employer SSC}) / (\text{gross wage earnings} + \text{employer SSC})$; where SSC = social security contributions.

Oecd Jobs Study Taxation Employment And Unemployment

Ying-Ying Zheng



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The OECD Jobs Study Organisation for Economic Co-operation and Development,1995 *The OECD Jobs Study* ,1995

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Making Work Pay Organisation for Economic Co-operation and Development,1997 This volume looks at how tax and benefit systems may discourage individuals to seek employment and firms to hire workers An examination of potential tax and benefit reforms and a survey of changes in OECD countries designed to improve incentives suggest a series of recommendations to policy makers Working for Full Employment John Philpott,2005-06-23 After more than twenty years of mass unemployment in Britain and throughout much of Europe can the aspiration of jobs for all once again become a reality Working for Full Employment considers the feasibility of full employment in a modern market economy The book is written by a group of experts who were pivotal in pushing full employment up the political agenda in the mid 1990 s They identify the hard choices which policy makers must face and discuss why full employment has been so elusive for the past twenty years The authors examine The effects of new technology and increased trade The increased participation of women in the labour market The impact of labour market regulation on employment Worksharing How welfare reform can help the long term unemployed into jobs The role of industrial policy Reform of pay bargaining Well informed and accessible this book is a valuable contribution to the developing debate on labour market policy Part-time Prospects Jacqueline O'Reilly,Colette Fagan,1998 The book presents for the first time a systematically comparative analysis of the common and divergent patterns in the use of part time work in Europe America and the Pacific Rim *The European Economy in an American Mirror* Barry Eichengreen,Dieter Stiefel,Michael Landesmann,2007-10-04 Europe s economy is under strain due to lagging productivity growth population ageing the difficulties of adjustment in an enlarged European Union and the challenges of globalization In comparison with America rates of growth of GDP per capita and labour productivity growth are anaemic raising questions about the viability of a distinct Europ **Taxation, Employment and Unemployment** ,1995

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Taxation and Economic Performance Willi Leibfritz, John Thornton, Alexandra Bibbee, 1997 This paper reviews the theoretical and empirical literature on the effects of taxation on economic performance adds marginally to the empirical literature and draws conclusions for tax policy in OECD countries IMF Working Paper, 1996 Proceedings ... Annual Conference on Taxation ... and Minutes of the Annual Meeting of the National Tax Association National Tax Association, 1998

Labor Market Institutions Around the World Richard Barry Freeman, 2007 The paper documents the large cross country differences in labor institutions that make them a candidate explanatory factor for the divergent economic performance of countries and reviews what economists have learned about the effects of these institutions on economic outcomes It identifies three ways in which institutions affect economic performance by altering incentives by facilitating efficient bargaining and by increasing information communication and trust The evidence shows that labor institutions reduce the dispersion of earnings and income inequality which alters incentives but finds equivocal effects on other aggregate outcomes such as employment and unemployment Given weaknesses in the cross country data on which most studies focus the paper argues for increased use of micro data simulations and experiments to illuminate how labor institutions operate and affect outcomes *The Economics of the Hidden Economy* Friedrich Schneider, 2008 **Green Tax Reform and**

Competitiveness Erkki Koskela, Ronnie Schöb, Hans-Werner Sinn, 1999 *Foreign Direct Investment* Harrison G. Blaine, 2009 Foreign direct investment FDI is defined as investment made to acquire lasting interest in enterprises operating outside of the economy of the investor The FDI relationship consists of a parent enterprise and a foreign affiliate which together form a Multinational corporation MNC In order to qualify as FDI the investment must afford the parent enterprise control over its foreign affiliate The UN defines control in this case as owning 10% or more of the ordinary shares or voting power of an incorporated firm or its equivalent for an unincorporated firm lower ownership shares are known as portfolio investment Foreign direct investment FDI plays an extraordinary and growing role in global business It can provide a firm with new markets and marketing channels cheaper production facilities access to new technology products skills and financing For a host country or the foreign firm which receives the investment it can provide a source of new technologies capital processes products organisational technologies and management skills and as such can provide a strong impetus to economic development Foreign direct investment in its classic definition is defined as a company from one country making a physical investment into building a factory in another country This book presents the latest thinking in the field Employee Relations International, 1995 European Access, 1996 Employment Outlook, 1996

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