

PARa doxes of GENDER

JUDITH LORBER

Paradoxes Of Gender

**Griffin, Gabriele, Martinsson,
Lena, Katarina Giritli Nygren**

Paradoxes Of Gender:

Paradoxes of Gender Judith Lorber,1994 Annotation In this innovative book a well known feminist and sociologist challenges our most basic assumptions about gender Judith Lorber argues that gender is wholly a product of socialization subject to human agency organization and interpretation and that it is a social institution comparable to the economy the family and necessity of gender she envisions a society structured for equality where no gender racial ethnic or social class group is allowed to monopolize positions of power *Upside Down* Robert L. Waring,2012 In the early 1970 s feminism promised to remake the world for women and create a new cultural landscape where women have equality with men But forty years later this attempted reboot has not occurred Only a small minority of women have ever self identified as feminists and women overall are less happy today In many ways progress is now stalled Has feminism failed or have we been thinking wrongly about gender issues all along Both are true Feminism sought too little systemic change and didn t build a national consensus that it should succeed While the book *The End of Men* helped encourage the false illusion that we ve largely remedied gender inequality in America in fact we ve barely begun We need to rethink the effort and on many levels start over *Upside Down* draws on insights from biology psychology economics and political science This book itself is paradoxical It embraces the notion of gender differences but does not imagine the world necessarily being better if women were in charge Rather *Upside Down* proposes a dozen public policy changes that could make the world a better place with the side effect of aiding women s advancement The book delves into the difficult divide of partisan politics and explains how various public policies affect women thus empowering individuals to effect change with their energies their money and their votes To set the stage for a new direction the book relies on peer reviewed scientific studies to describe eleven gender paradoxes circumstances that based on feminism s goals shouldn t have happened but did Each of these paradoxes helps explain the causes of women s continuing inequality in society illuminates the harms and suggests solutions Did you know that as societies are becoming more egalitarian and behavior and opportunity are less constrained by gender personality differences between men and women are becoming greater and increasing advantages men have in attaining power and wealth This runs completely counter to the feminist view that such differences are purely cultural It has huge implications for women s competitiveness Did you know that women in the U S are less happy today than they were forty years ago And that by many measures women s progress in business and government which should be steadily improving has completely stalled in the 21st Century Even more disturbing is research showing that in many workplace settings women discriminate against women more than men do Based on eleven years of meticulous research *Upside Down* is filled with other surprising facts to support its conclusions For example did you know that mothers to be who skip breakfast are more likely to have daughters than those who don t Even more curious is the way this mechanism explains why women are less prone to violence than men And on the topic of violence many people are aware of the role played by testosterone but did you know that a single dose often makes

women more egocentric less trusting and less collaborative The book's proposals would increase women's access to opportunity influence and power For example part time careers should be available to all in every field family responsibilities are too big a counterweight to a full time career for many Changing hearts and minds about gender issues will require advertising and public relations campaigns Adopting the policies of countries where women have greater influence could help women gain influence in government here The book's unique formula for gender quotas in state legislatures also could accelerate change *Upside Down* charts a course for feminism to regain relevance and create real gender equality This Deluxe Edition gives readers access to original research papers on a wide range of gender issues The endnotes contain hundreds of web links to academic journal articles and newspaper stories

The New Gender Paradox Judith Lorber,2021-10-18

Today in Western countries we are seeing both the fragmentation of the gender binary the division of the social world into two and only two genders and its persistence Multiple genders gender neutral pronouns and bathrooms X designations and other manifestations of degendering are becoming common and yet the two gender structure of our social world persists Underneath the persistence of the binary and its discriminatory norms and expectations lurks the continuance of men's power and privilege So there is the continued need to valorize the accomplishments of women especially those of denigrated groups This succinct and thoughtful book by one of the world's foremost sociologists of gender shines a light on both sides of this paradox processes in the fragmentation of gender that are undermining the binary and processes in the performance of gender that reinforce the binary and the pros and cons of each The conclusion of the book discusses why we haven't had a gender revolution and how degendering would go a long way in creating gender equality

The Gender Paradox:

Discrimination and Disparities in the Postmodern Era Zachary Elliott,2020-01-12 Explore the origins of sex and gender through a scientific lens and understand social constructionism its reliance on regressive gender stereotypes and its pathological doctrines Social constructionist theory tells us that boys and girls are not born different but are rather made different through socialization Yet something strange has happened Across the world's most gender equal liberal democracies the differences between men and women have not gone away Paradoxically gender differences in personality interests and occupational preferences have grown larger This should not be happening If men and women are made different through socialization shouldn't the most gender equal societies be after all gender equal Gender like the Penrose Triangle is an optical illusion Many people think they know its properties but it's wildly deceptive If we can just find the correct angle then maybe we can observe gender's actual properties and with it perhaps we can solve The Gender Paradox

Paradoxes of Gender and Organizations Elin Kvande,1998 *Family policy paradoxes* Åsa Lundqvist,2011-01-26 Family policy paradoxes examines the political regulation of the family in Sweden between 1930 and today It draws attention to the political attempts to create a modern family and the aspiration to regulate the family and establish gender equality thereby shedding light on ongoing policy processes within Europe and how these can be understood in the light of a particular

political experience The book is valuable for researchers lecturers undergraduate and graduate students who study gender gender equality and welfare state development in gender studies sociology social and public policy social work politics and social contemporary history *Gender, Equity, and Schooling* Barbara J. Bank, Peter M. Hall, 1997 First Published in 1997 Routledge is an imprint of Taylor Francis an informa company **Slave Women in the New World** Marietta Morrissey, 1989

The Psychology of Gender (4 Volume Set) Carol Nagy Jacklin, 1992-06 A virtual reference library collecting 146 of the most important papers on aspects of the psychology of gender from 1910 up to 1990 with by far the largest number having been initially published during the 1980s In addition to editing the set the estimable Jacklin herself appropriately well represented provides an introduction to each volume Volume I 4185 1 covers historical issues neonatal and infancy periods brain organization and brain injury maturation and motor development and hormones and behavior Volume II 4186 X covers methodological and conceptual issues cognitive abilities socialization and moral development Volume III 4187 8 covers personality mental health and psychopathology and power aggression hierarchy and Volume IV 4188 6 covers non verbal communication self disclosure sexist language gender and language and the word gender The articles are reproduced and sometimes also reduced but always legible from their source of original publication The collection will save researchers an incalculable amount of time in the periodical stacks and at the microfilm reader and should be regarded as essential for college and university libraries Annotation copyright by Book News Inc Portland OR

Gender, Nation and Women Politicians in Serbia and Kosovo Gordana Subotić, 2022-03-30 This book examines the ways women politicians in Serbia and Kosovo have imagined constructed and politicised national identity and gender while engaging with politics in the context of the democratisation process The first book to focus on the work of women inside political structures it draws on participant observation and interview material to answer the question of how women in positions of power and influence deal with their national identity and gender in societies deeply divided along ethnic lines Based on close studies of the work of a small number of women from different ethnic backgrounds the author offers comparative analyses of the ways in which women politicians of different ethnicities respond to similar events in their everyday work An original political ethnography that considers engagement of women in formal politics this volume will appeal to scholars across the social sciences with interests in political structures and political participation particularly as these relate to questions of gender nation and ethnicity **Masculinities** Mark Hussey, 2003 Intended for courses in Gender Studies this text is a collection of articles and short stories from many sources and disciplines including sociology medicine history philosophy education cultural studies and biology and fiction It enables students to focus attention on the meanings of masculinity in the United States **The Modern/Colonial/Capitalist World-System in the Twentieth Century** Ramón Grosfoguel, Ana Margarita Cervantes-Rodríguez, 2002-07-30 Examines world system theory from the perspectives of global processes and antisystemic movements feminist theory and the aftermath of the colonial system

Challenging the Myth of Gender Equality in Sweden Griffin, Gabriele, Martinsson, Lena, Katarina Giritli

Nygren, 2017-09 Sweden has the reputation of being one of the most gender equal countries in the world and it is often held up as a model for other societies but the reality is much more complicated as this volume shows The first book to provide a thorough analysis of the myth of Swedish gender equality it demonstrates how that dominant idea has become a form of heteronormative racially specific nationalism that ultimately excludes those who fall outside the social norm

How to

Save Greek and Other Paradoxes of Oxford Reform Thomas Collins Snow, 1910 *Gender, Culture, and Physicality*

Helen M. Sterk, Annelies Knoppers, 2009-12-30 Although a plethora of scholarship analyzes gender dynamics this book seeks to explore the paradoxes and taboos associated with gendered meanings given to human bodies in action or physicality Physicality provides a particularly clear playing space for developing concepts of gender identity structures and cultural meanings When people think about gender differences they often refer to those associated with physicality such as giving birth or playing contact sports Helen M Sterk and Annelies Knoppers attend to the meanings and values given to human bodies in motion that reflect cultural respect or disrespect for what is seen as womanly in particular times and places In doing so they show how these meanings can reinforce or challenge common ways of doing gender that at first glance may not seem to be related to physicality Grappling with gender based paradoxes and questioning gendered taboos two goals animate the book to reveal how gender continues to be enacted in ways that dehumanize women and men and to stimulate thinking and action toward a fuller realization of human potential and partnership Operating from an ethic of care in which all people are understood as being created equal Sterk and Knoppers argue that as long as women and all that is associated with them are devalued cultural practices will remain implicitly gendered and humanity itself reduced

Gender Paradoxes McGrath,

Gender Inequality Judith Lorber, 2001 **Remote Relationships in a Small World** Samantha Holland, 2008

How do people have relationships when they are apart or develop them when they've never even met From MySpace and weblogs to romance and sexuality this book draws together a range of studies on remote relationships investigating the intricate intimate ways that people forge connections online The term remote refers to the technologies that facilitate forms of communication and also underlines the lack of physicality involved in these relationships developed at a distance Using empirical data these collected essays explore a wide variety of relationships examining the methodological and ethical issues that researchers face Remote Relationships in a Small World part of a new generation of online studies responds to the need for research that focuses on social relationships

Race, Class, and Gender in a Diverse Society Diana Elizabeth

Kendall, 1997 Seeks to demonstrate the interconnectedness of race class and gender at the micro and macro levels of society This study presents articles which aim to reflect the diversity of life in the US and to show how people are affected by the interlocking nature of race class and

The Kaleidoscope of Gender Joan Z. Spade, Catherine G. Valentine, 2004 PART I

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