

# ***Standardized Research and Measures for Leadership Education***

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**Abstract:** In today's fast-changing global environment, the importance of leadership education is becoming more and more pronounced. Effective leadership not only drives organizational success, but also fosters teamwork and innovation. However, there are currently significant differences between different educational institutions and training programs; leadership education has not resulted in a standardized training and enhancement program or measure, and there is no valid and accepted assessment standard for leadership education, leading to differentiation and non-standardization of leadership education. This paper focuses on the reasons for the lack of standardization of leadership education in the current society, and combines practical case studies of business and organizational structure to prove that most of the leadership education in the current society lacks standardization. At the same time, this paper uses the BSCS 5E Instruction Model and the Kirkpatrick assessment model to help study how to standardize leadership education, and at the same time establishes a relevant training and assessment system to help the society or the trainees to better improve their own leadership ability, in order to improve the quality of education, and improve the effectiveness and standardization of leadership education.

**Keywords:** Leadership, 5E-model, Kirkpatrick model, Standardization

## **1. Introduction**

Currently, in the field of leadership education, more demand comes from business programs or other non-profit organizations, which are also at the forefront of leadership education research. Even so, there are still large gaps in the field of leadership education because these business programs and non-profit organizations have a high degree of overlap in their requirements for leaders, so their research on leadership education focuses on how to guide subordinates or coordinate interdepartmental functions, which is a very one-sided and narrow approach to the field of leadership education. Leadership education also involves many other aspects, for example, in the past few decades, studies have shown that school leaders play a crucial role in the development and maintenance of teaching standards in schools, so the application of leadership education in educational management is very important [1]. It also involves various aspects of teaching, quality education, subject competence education and the biological field. So this paper would like to study the standardization of leadership education to make up for the gaps in these aspects to a certain extent.

First of all, contrary to popular belief, leadership is not measured by a leader's prestige or social status, nor is it linked to power, although it is more likely that a person will have power while

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