

Impact of technological change on labor relations

This slide depicts impact of technology on labor relations which covers parameters such as Resistance to Change, Unemployment & Higher Productivity. It also provides information on the type of impact, description and strategies to be adopted.

Parameters	Type of Impact	Key Description of Impact on Industrial Relations	Key Strategies to be Adopted
Resistance to Change		<ul style="list-style-type: none">30% of the employees don't feel comfortable on working on new technologyAdd text here	<ul style="list-style-type: none">Have professionals for giving training to employees on impact of technologyAdd text here
Unemployment		<ul style="list-style-type: none">30% of the employees are unemployed after introduction of AI in businessAdd text here	<ul style="list-style-type: none">Keep a mix of 50-50 such that half of the work to be done by employees & half through AI technologyAdd text here
Higher Productivity		<ul style="list-style-type: none">Using XYZ software, employees can track their performance and negative areas to work uponAdd text here	<ul style="list-style-type: none">Set deadlines and improve the working conditions of workplaceAdd text here

Legend:

Negative

Positive

Management Labor Technological Change

Raffaela Di Napoli

Management Labor Technological Change:

Technological Change & Labour Relations Muneto Ozaki, 1992 A study which looks at the reciprocal influence of technological change and labour relations and includes case studies from six industrialized market economy countries as well as a comparative chapter. The book focuses on the introduction of microelectronic technology in machinery manufacturing, banking and printing to examine how workers participated in the changeover and how labour relations in the enterprises studied were affected by the new technology

Workers, Managers, and Technological Change Daniel B.

Cornfield, 2013-11-11 Workers Managers and Technological Change Emerging Patterns of Labor Relations contributes significantly to an important subject. Technological change is one of the most powerful forces transforming the American industrial relations. In fact the synergistic relationships between technology and industry system trial relations are so complex that they are not well or completely understood. We know that the impact of technology while not independent of social forces already has been profound it has transformed occupations creating new skills and destroying others altered the power relationships between workers and managers and changed the way workers learn and work. Technology also has made it possible to decentralize some economic activities out of large metropolitan areas and into small towns rural areas and other countries. Most important information technology makes it possible for international corporations to operate on a global basis. Indeed some international corporations especially those based in the United States are losing their national identities detaching the welfare of corporations from that of particular workers and communities. Internationalization facilitated by information technology has transformed industrial relations systems. A major objective of the traditional American industrial relations system was to take labor out of competition

Management, Labor and Technological Change John Wallace

Riegel, 1942 Workforce Development for Global Manufacturing and Technology Transfer Cassie B. Barlow, Sharon C. Bommer, Adedeji B. Badiru, 2025-11-03 Many countries are now emerging as new hubs for international manufacturing due to the increasing costs in traditional outsourcing locations. The success of this transition will rely heavily on the establishment and maintenance of a reliable manufacturing infrastructure through an integrated systems approach. Workforce Development for Global Manufacturing and Technology Transfer An Integrated Systems Approach focuses on work integrated education, training and learning. It offers practical case studies from the manufacturing and technology sector and advocates for the integration of people, technology and processes to develop a critical workforce that aligns with national priorities. The book presents practical and modern strategies that nations, cities and communities can adopt to develop and sustain manufacturing for sustainable industrialization. While this book primarily focuses on manufacturing workforce development, it is relevant to manufacturers worldwide and applies to a global audience by covering topics such as project management, product development, technology justification and various modes of technology transfer

Automation and Technological Change as Viewed by Management, Labor, and the Federal Government Phil Elliott Brookshire, 1965

Methods of

Adjusting to Automation and Technological Change Derek Curtis Bok, Max Davis Kossoris, 1964 Automation and technological change in USA principal methods used by private sector employers to ease workers adaptation and reassignment of displaced employees 1 avoiding layoff attrition retirement reduction of hours of work retraining automation fund 2 easing burden of unemployment severance pay maintenance of acquired rights unemployment benefit 3 facilitating employment opportunity employment service training programme antidiscrimination policy Case studies Management of Technological Change Ernst G. Frankel, 1990-02-28 Technological change has been recognized as the major contributor to economic growth and has become one of the most important challenges to policy makers and managers Many excellent books and papers have been written on the subject Most of these deal with the macro or micro economic impact of technological change or the technological change process from invention and discovery to innovation development and final maturity as well as ultimate obsolescence of technology This book is designed to present technological change as a decision process and explain the use of recently developed methods for the effective management of technological change In particular techniques for the effective choice among technological alternatives timing of the introduction of new technology both in terms of its own status and that of the technology to be replaced if any and the rate and method of introduction of new technology are presented Management of technology is a complex decision process which is affected by both internal and external factors The purpose of this book is to instruct the reader in effective technology decision making which involves the evaluation of the status of technology in use if any the problem to be solved or output to be obtained determination of environmental and internal constraints and the competitive environment or market conditions which affect the technology decisions

Skill-biased Technological Change Donald S. Siegel, 1999 Based on a survey of 79 manufacturing firms in the Long Island area discusses the labour market effects of implementing new manufacturing technologies and changes in human resources management **Mechanisms for Aiding Worker Adjustment to Technological Change** Larry M. Blair, 1974

Methods of Adjusting to Automation and Technological Change United States. PRESIDENT'S COMMITTEE ON LABOR-MANAGEMENT POLICY., 1961 **Personnel Series** American Management Association, 1930 New York Court of Appeals. Records and Briefs. New York (State)., *Railway Age*, 1954 **Scientific Management in American Industry** Taylor Society, 1929 *Commercial Standards Monthly. A Review of Progress in Commercial Standardization and Simplification* United States. National Bureau of Standards, 1929 **Recent Economic Changes in the United States** Edward Eyre Hunt, 1929 **The American Exporter**, 1929 Unemployment Compensation Plans in the United States ... Industrial Relations Counselors, inc, 1928 Bulletin Social Science Research Council (U.S.), 1919 **Carpenter** Peter James McGuire, Frank Duffy, 1930

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Table of Contents Management Labor Technological Change

1. Understanding the eBook Management Labor Technological Change
 - The Rise of Digital Reading Management Labor Technological Change
 - Advantages of eBooks Over Traditional Books
2. Identifying Management Labor Technological Change
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Management Labor Technological Change
 - User-Friendly Interface
4. Exploring eBook Recommendations from Management Labor Technological Change
 - Personalized Recommendations
 - Management Labor Technological Change User Reviews and Ratings
 - Management Labor Technological Change and Bestseller Lists
5. Accessing Management Labor Technological Change Free and Paid eBooks
 - Management Labor Technological Change Public Domain eBooks
 - Management Labor Technological Change eBook Subscription Services
 - Management Labor Technological Change Budget-Friendly Options
6. Navigating Management Labor Technological Change eBook Formats
 - ePUB, PDF, MOBI, and More
 - Management Labor Technological Change Compatibility with Devices
 - Management Labor Technological Change Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Management Labor Technological Change
 - Highlighting and Note-Taking Management Labor Technological Change
 - Interactive Elements Management Labor Technological Change
8. Staying Engaged with Management Labor Technological Change

- Joining Online Reading Communities
- Participating in Virtual Book Clubs
- Following Authors and Publishers Management Labor Technological Change

9. Balancing eBooks and Physical Books Management Labor Technological Change

- Benefits of a Digital Library
- Creating a Diverse Reading Collection Management Labor Technological Change

10. Overcoming Reading Challenges

- Dealing with Digital Eye Strain
- Minimizing Distractions
- Managing Screen Time

11. Cultivating a Reading Routine Management Labor Technological Change

- Setting Reading Goals Management Labor Technological Change
- Carving Out Dedicated Reading Time

12. Sourcing Reliable Information of Management Labor Technological Change

- Fact-Checking eBook Content of Management Labor Technological Change
- Distinguishing Credible Sources

13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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