



Management Development Outdoors

LM Reder



Management Development Outdoors:

Management Development Outdoors Bill Krouwel, Steve Goodwill, 1994-01-01 With an increasing range of management development outdoor MDO courses on offer potential users need to make wise cost effective choices The purpose of this practical guide is to provide actual and potential users of this form of training with a clear framework to help what is on offer and whether or not this form of training will meet their particular requirements Issues addressed include the advantages of using MDO whether to use standard courses or tailor made ones how to find the right provider for your needs and the relevant questions on course quality to ask the role of the in house trainer in MDO etc Outdoor Management

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The Transfer of Learning Sarah Leberman, Lex McDonald, 2016-02-17 The book addresses a crucial issue for all involved in education and training the transfer of learning to new and different contexts Educators employers and learners face the problem of ensuring that what is learnt in the classroom is able to be adapted and used in the workplace It focuses on adult learners in professional and vocational contexts The authors provide an accessible book on the transfer of learning which draws on multi disciplinary perspectives from education psychology and management The Transfer of Learning will be useful both for postgraduate students and for practitioners wanting to deepen their understanding of transfer and for those interested in practical applications It combines theory and practice from international research and the authors own case studies of transfer involving learners engaged in professional development and study towards qualifications Theories of adult learning change and lifelong learning are discussed in relation to the transfer of learning The purpose of this book is to emphasise to tertiary educators and trainers the importance of transfer and in doing so highlight the participants voices as central foci in coming to an understanding of the process By doing this it balances the literature which has to date emphasized transfer from a trainer s and or organization s perspective There has been little if any substantive material on tertiary transfer issues and yet demands are increasing for tertiary education providers to be more accountable and more focused on developing students ability to use their learning in everyday work situations The book is unique in that it adopts a phenomenological perspective and underscores the significance of the participants voices in understanding issues

Outdoor and Experiential Learning Andy Martin, Dan Franc, 2017-05-15 Outdoor and experiential learning has advanced in leaps and bounds over the last 20 years Educators and developers in the Czech and Slovak Republics have been unexpected leaders in the field the result of isolation of the country under communism and a unique mix of culture and geography This book offers a guide to the theory and techniques pioneered by the Czechs and Slovaks including the concept of dramaturgy a process involving elements of learning psychology role play and theatre that concentrates on physical social creative and reflective emotional learning states It also includes a full set of guidelines for designing outdoor and experiential events along with complete instructions for 30 games The authors provide design opportunities to be more creative in the development of young people as well as older learners and those involved in corporate management education *Outdoor Development for Managers* John Bank, 1985 First published in 1985 and here revised to incorporate recent developments explores the use of outdoor activity as part of management development programs Explains the underlying philosophy and the relevance to the performance of managers and reviews the options available Includes 10 case studies and a list of 88 organizations Distributed in the US by Ashgate Annotation copyright by Book News Inc Portland OR **Individual Differences and Development in Organisations** Michael Pearn, 2003-06-13 Organisations of all kinds are facing the challenge of rapidly advancing technologies and ever increasing levels of competition both nationally and globally They are also seeking to operate in an environment where the traditional relationships between employer and employee are rapidly

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