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# Managing People A Practical Guide

**Eugene Richman, Arvinder Brara**

## **Managing People A Practical Guide:**

Managing People Michael Armstrong,1998 Armstrong looks at the role and responsibility of the line manager as a personnel manager covering topics such as employee development performance management health and safety issues and the legal framework    Managing People Byron Lane,1990    Managing People Rosemary Thomson,Eileen Arney,Andrew Thomson,2015-03-02 This updated and exciting fourth edition of Managing People A Practical Guide for Front Line Managers addresses the growing needs of front line managers who are not themselves specialists in personnel management but whose roles require them to have these skills A growing trend over the last two decades has given these managers an increasing amount of responsibility of direct line management which can be extremely challenging especially if the correct training is not given This book examines how the different parts of managing people fit together whilst acknowledging that different contexts require different approaches and recognizing ongoing organizational environmental and legal changes that affect the employment framework It recognizes the rapidly changing context in which modern front line managers have to operate and acknowledges the increasing expectations of good leadership as a necessity However the book also emphasizes the need for front line managers to understand themselves their own management styles and attitudes together with the importance of empathy in appreciating the perspectives of the staff that work under them Managing People A Practical Guide for Front Line Managers is designed for both new managers and for NVQ SVQ Level 4 students It is also appropriate for the first stages of Foundation Degrees and for HND courses combining academic study with workplace learning

**Introduction to Marketing** Geoffrey A. Lancaster,Michael Armstrong,2009-03-01 Line Managers Are Increasingly Having To Take On Responsibility For Such Personnel Matters As Recruitment Discipline Pay And Training And Michael Armstrong S New Book Deals With This Topical Issue Focusing On What Line Managers Need To Learn About These Areas And How They Can Apply This Knowledge At Work

**Maximum Performance** Nick Forster,2005-01-01 This is a big book in more ways than one a detailed and illuminating exploration of leadership qualities attributes skills and competencies the mixture of theory reflective questions stories tools and practical exercises demand a level of thoughtful engagement and self reflection rarely required by books on leadership the Australian content is refreshing as is the lack of evangelistic promises of immediate transformation this book is firmly grounded in supporting the learning and skill development needed for maximum performance Boss magazine August p 55 The Australian Financial Review AFR Boss If we were giving a graduate level class in leadership and people management skills I m a UCLA Business and Management Program instructor I would choose this book as the text If a client asked for a great book to enhance his her leadership skills we consult in organization compensation and performance management this would be one of first books I would suggest It s that good The book offers a comprehensive guide for developing leadership and people management skills It s a powerful broad spectrum leadership toolkit with a wealth of information about skills and practices and hundreds of suggestions and opinions from business and

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**Managing People** Rosemary Thomson, Andrew Thomson, 2012-05-04 Managing People addresses the perspective of the individual manager whose role includes the management of people as well as issues concerning the organization as a whole The theme of the book is about responding to organizational and environmental change and the people skills that will be required for this in the twenty first century A system model of how the different parts of HR fit together is included with the acknowledgement that different contexts require different approaches and the role of the individual manager is considered within them The stakeholder perspective is examined as it affects the management of people and links human resource management policy and practice to financial results This new edition also reflects the modern move towards performance management as an organizational business strategy The role of leadership at all levels of the organization is also emphasized

There is a new chapter on managing challenging situations such as the management of diversity power stress and conflict as well as the handling of grievances and discipline Another new chapter pulls together the increasingly important aspects of the legal regulation of behaviour at work and stresses the move from collective relationships to individual rights in the workplace This text is suitable for use on the Chartered Management Institute Diploma level modules on recruitment and selection managing performance and developing teams and individuals It is also to be used for NVQ courses in HRM at levels 4 and 5 and is valuable for HR Professionals and line managers

**How to Manage People** Michael Armstrong,2008 How to Manage People is a practical new book from bestelling author Michael Armstrong A distillation of all his knowledge and experience it provides advice to managers and team leaders on how to manage people in their teams getting the best results from them and dealing with any people problems that may arise Many managers have to do their job without HR advice and this book is particularly designed to meet their needs It covers every aspect that involves getting things done through people including leadership motivating people team building delegating interviewing managing performance developing and rewarding people managing change and handling people problems Concise yet comprehensive How to Manage People provides vital support for every front line manager and should be essential reading for anyone who wants to get the best results from their staff

**Managing People** Sheila Marson,1990-11-11 The delivery of modern nursing care is essentially a team effort that is a team whose individuals co operate with one another to achieve high standards This book drawing on the expertise of successful nurse managers a nurse educator and a management lecturer provides the reader with tools to enable him or her review and develop their people management skills The tools are in the form of exercises and activities designed to help the reader apply theory to practice and to take the learning back to the work place Topics covered in Managing People include leadership team building creating a learning climate and monitoring performance

**A Handbook of Management and Leadership** Michael Armstrong,Tina Stephens,2005 Providing guidance on the processes of management and leadership this work presents particular reference to what managers and aspiring managers need to know about the skills of management and approaches to effective leadership

**The Truth About Managing People** Stephen P. Robbins,2014-12-08 Discover today s quick practical proven guide to overcoming killer management problems and succeeding brilliantly as a leader Unlike other management books The Truth About Managing People Fourth Edition is 100% practical and completely based on tested evidence not mere anecdote or opinion Top management author Stephen P Robbins has distilled thousands of research studies meta analyses and Big Data investigations into a set of 63 proven tested solutions for today s make or break management challenges Each solution is presented quickly and concisely in just 2 3 pages so you can absorb them fast and use them immediately Robbins fully updated truths cover every key aspect of management including hiring the right people and building winning teams designing high productivity jobs and rewarding the right behaviors managing diversity change conflict turnover and staff cuts overcoming self serving bias groupthink and digital

distractions and much more This edition adds nine all new chapters covering the crucial importance of people skills building emotional intelligence loyalty expectations employee engagement and mentoring managing face to face vs virtual teams overcoming the downsides of teams handling unacceptable workplace behavior promoting creativity and innovation and more Whatever your management role Robbins has compiled indispensable practical truths you can and will apply every single day

*Practical Guide to Managing People* Eugene Richman,Arvinder Brara,1975 **Managerial Skills** Alex K., Focuses on interpersonal skills strategic and lateral thinking facing changes and challenges staying motivated effective decision making conflict resolution leadership communication human network CSR professional ethics workplace office politics planning for a second career 2 Readers can learn the art of getting things done in a more relaxed and confident way 3 The readers overcome their weaknesses and become good managers *Managing People* Byron Lane,Richard Rierdan,2001

*Management and Leadership - A Guide for Clinical Professionals* Sanjay Patole,2015-01-05 This book will provide anyone with an interest in the clinic with a basic guide on those things that are not taught during medical school or any other pre clinical trainings The line up of authors was carefully assembled to include experts in all respective fields to give this volume the authority it requires to be a relevant text for many *Expanding Leadership Impact* Kevin R. Kehoe,1995 Rapid changes in technology and organizational structures and systems have made many of the traditional elements of leadership obsolete This book contains practical perspectives on how to meet the new challenge whether you are leading a project group a department division or an organization

**Managing People - Practical Guide on How to Become an Effective Manager** Alfred Massaquoi-C,2009-01-11 Learn management styles and theories How to effectively motivate employees Excellent ways to recruit job applicants How to conduct effective interviews How to get the job in an interview How to write a protest letter to get results Learn techniques of terminating employees

**How To- Manage People at Work** John Humphries,1992-01-01

**Managing People in Changing Times** Robert Burns,1993 Changes in the workforce can be traumatic for those involved Managing People in Changing Times analyses the dramatic upheavals taking place in the business and industrial environment economic social and technological changes of unprecedented pace and importance It presents a thoughtful understanding of the impact of organizational change on all members of staff and offers strategies to enable both managers and employees to cope with the effects of these developments in their working environment Managing People in Changing Times helps staff members at all levels in a range of organisations to identify and resolve the psychological and emotional effects of stress redundancy and relocation in the workplace Robert Burns provides managers with the skills required to understand and deal with conflicts at work and includes activities and checklists which will be invaluable in staff training and counselling

BOOK JACKET Title Summary field provided by Blackwell North America Inc All Rights Reserved **How to Manage People** Michael Armstrong,2025-05-03 Bestselling author Michael Armstrong provides valuable insight into the skills required to be an effective manager helping you get the best from your staff through

motivation reward and leadership This fully updated 6th edition now features even more practical exercises useful templates and top tips alongside advice on managing virtual teams enhancing employee engagement and managing conflict Essential reading for anyone who wants to get the best from their teams How to Manage People distils the essence of good management into one handy easy to use book The Creating Success series of books Unlock vital skills power up your performance and get ahead with the bestselling Creating Success series Written by experts for new and aspiring managers and leaders this million selling collection of accessible and empowering guides will get you up to speed in no time Packed with clever thinking smart advice and the kind of winning techniques that really get results you ll make fast progress quickly reach your goals and create lasting success in your career      **Waterstone's Guide to Books** Waterstone & Co., Ltd, 1989

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