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# MANAGING HUMAN SERVICES PERSONNEL

# Managing Human Services

**Rino J. Patti**



## **Managing Human Services:**

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Services Management Rino J. Patti, 2009 Focusing on an effectiveness driven approach to management in the human services Rino J Patti's *The Handbook of Human Services Management* Second Edition explores the latest information on practice innovations theoretical perspectives and empirical research to provide an essential perspective on what managers do to create and sustain organizations that deliver high quality effective services to consumers Offering the most comprehensive coverage of human services management available today this second edition includes 24 chapters authored by distinguished practitioners and scholars in human services management 10 that are entirely new and 14 that have been extensively revised The Handbook is accompanied by an Instructor's Manual **Human Services Management** David Austin, 2002-11-18 Human services management occurs in nonprofit governmental and for profit sectors and involves a wide variety of organizational structures These diverse conditions shape the effort to produce and project services that directly affect the quality of life of individuals families and communities through social welfare health and mental health criminal justice and educational services David Austin begins with an examination of the historical development and distinctive characteristics of human service organizations the variety of organizational and program structures at play and the connection of individual service organizations with service delivery networks He then examines the roles and responsibilities of key stakeholder constituencies including service users service personnel especially service professionals funders executives and policy boards The final two chapters discuss two organizational processes accountability for effectiveness and dealing with organizational changes *Managing Human Services* Wayne F. Anderson, Bernard J. Frieden, 1977 Excellence in Human Service Organization Management Peter M. Kettner, 2013-06-14 An integrated model for management and administrative practice *Excellence in Human Service Organization Management* 2 e provides guidelines to insure internal consistency within Human Service Organizations Integrated in management theory the model presented in the text is adapted to human service organizations generally and social work issues specifically The text first identifies problems in organizational functioning as well as proposes what managers need to do to put their organizations back on track toward excellence Then it guides managers through a plan to bring employees on board and continuously nurture them so they identify their success with that of the organization *Standards for Excellence Series* Designed to help students advance their knowledge values and skills the *Standards for Excellence Series* assists students in associated CSHSE's National Standards to all levels of human service practice This text is available in a variety of formats digital and print Pearson offers its titles on the devices students love through Pearson's MyLab products CourseSmart Amazon and more Learning Goals Upon completing this book readers will be able to Identify problems in organizational functioning Recognize what managers need to do to get organizations on the track for excellence Understand what employees need to do to help the overall well being of an organization 0205961118 9780205961115 *Excellence in Human Service Organization Management Plus MySearchLab with eText Access Card Package* Package consists of 0205239927 9780205239924 *MySearchLab with Pearson eText Valuepack Access Card* 0205088155

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