



# Impact of technological change on labor relations

This slide depicts impact of technology on labor relations which covers parameters such as resistance to change, unemployment & higher productivity. It also provides information the type of impact, description and strategies to be adopted.

Parameters		Type of Impact	Key Description of Impact on Industrial Relations	Key Strategies to be Adopted
➤	Resistance to Change	<div></div>	<ul style="list-style-type: none"><li>10% of the employees doesn't feel comfortable on working on new technology</li><li>Add text here</li></ul>	<ul style="list-style-type: none"><li>Hire professionals for giving training to employees on impact of technology</li><li>Add text here</li></ul>
	Unemployment	<div></div>	<ul style="list-style-type: none"><li>10% of the employees are unemployed after introduction of AI in business</li><li>Add text here</li></ul>	<ul style="list-style-type: none"><li>Keep a mix of 50-50 such as half of the work to be done by employees &amp; half through AI technology</li><li>Add text here</li></ul>
	Higher Productivity	<div></div>	<ul style="list-style-type: none"><li>Using XYZ software, employee's can track their performance and negative areas to work upon</li><li>Add text here</li></ul>	<ul style="list-style-type: none"><li>Set deadlines and improve the working conditions of workplace</li><li>Add text here</li></ul>

Legends



Negative



Positive



# Management Labor Technological Change

**United States. PRESIDENT'S  
COMMITTEE ON LABOR-MANAGEMENT  
POLICY.**

## **Management Labor Technological Change:**

**Technological Change & Labour Relations** Muneto Ozaki,1992 A study which looks at the reciprocal influence of technological change and labour relations and includes case studies from six industrialized market economy countries as well as a comparative chapter The book focuses on the introduction of microelectronic technology in machinery manufacturing banking and printing to examine how workers participated in the changeover and how labour relations in the enterprises studied were affected by the new technology

**Workers, Managers, and Technological Change** Daniel B. Cornfield,2013-11-11 Workers Managers and Technological Change Emerging Patterns of Labor Relations contributes significantly to an important subject Technological change is one of the most powerful forces transforming the American industrial relations In fact the synergistic relationships between technology and indus system trial relations are so complex that they are not well or completely understood We know that the impact of technology while not independent of social forces already has been profound it has transformed occupations creating new skills and destroying others altered the power relationships between workers and managers and changed the way workers learn and work Tech nology also has made it possible to decentralize some economic activities out of large metropolitan areas and into small towns rural areas and other coun tries Most important information technology makes it possible for interna tional corporations to operate on a global basis Indeed some international corporations especially those based in the United States are losing their national identities detaching the welfare of corporations from that of particu lar workers and communities Internationalization facilitated by information technology has trans formed industrial relations systems A major objective of the traditional American industrial relations system was to take labor out of competition

**Management, Labor and Technological Change** John Wallace Riegel,1942

**Workforce Development for Global Manufacturing and Technology Transfer** Cassie B. Barlow,Sharon C. Bommer,Adedeji B. Badiru,2025-11-03 Many countries are now emerging as new hubs for international manufacturing due to the increasing costs in traditional outsourcing locations The success of this transition will rely heavily on the establishment and maintenance of a reliable manufacturing infrastructure through an integrated systems approach Workforce Development for Global Manufacturing and Technology Transfer An Integrated Systems Approach focuses on work integrated education training and learning It offers practical case studies from the manufacturing and technology sector and advocates for the integration of people technology and processes to develop a critical workforce that aligns with national priorities The book presents practical and modern strategies that nations cities and communities can adopt to develop and sustain manufacturing for sustainable industrialization While this book primarily focuses on manufacturing workforce development it is relevant to manufacturers worldwide and applies to a global audience by covering topics such as project management product development technology justification and various modes of technology transfer

**Automation and Technological Change as Viewed by Management, Labor, and the Federal Government** Phil Elliott Brookshire,1965 *Methods of*

*Adjusting to Automation and Technological Change* Derek Curtis Bok, Max Davis Kossoris, 1964 Automation and technological change in USA principal methods used by private sector employers to ease workers adaptation and reassignment of displaced employees 1 avoiding layoff attrition retirement reduction of hours of work retraining automation fund 2 easing burden of unemployment severance pay maintenance of acquired rights unemployment benefit 3 facilitating employment opportunity employment service training programme antidiscrimination policy Case studies *Management of Technological Change* Ernst G. Frankel, 1990-02-28 Technological change has been recognized as the major contributor to economic growth and has become one of the most important challenges to policy makers and managers Many excellent books and papers have been written on the subject Most of these deal with the macro or micro economic impact of technological change or the technological change process from invention and discovery to innovation development and final maturity as well as ultimate obsolescence of technology This book is designed to present technological change as a decision process and explain the use of recently developed methods for the effective management of technological change In particular techniques for the effective choice among technological alternatives timing of the introduction of new technology both in terms of its own status and that of the technology to be replaced if any and the rate and method of introduction of new technology are presented Management of technology is a complex decision process which is affected by both internal and external factors The purpose of this book is to instruct the reader in effective technology decision making which involves the evaluation of the status of technology in use if any the problem to be solved or output to be obtained determination of environmental and internal constraints and the competitive environment or market conditions which affect the technology decisions *Skill-biased Technological Change* Donald S. Siegel, 1999 Based on a survey of 79 manufacturing firms in the Long Island area discusses the labour market effects of implementing new manufacturing technologies and changes in human resources management Mechanisms for Aiding Worker Adjustment to Technological Change Larry M. Blair, 1974 Methods of Adjusting to Automation and Technological Change United States. PRESIDENT'S COMMITTEE ON LABOR-MANAGEMENT POLICY., 1961 **Personnel Series** American Management Association, 1930 **New York Court of Appeals. Records and Briefs.** New York (State)., **Railway Age**, 1954 Scientific Management in American Industry Taylor Society, 1929 Commercial Standards Monthly. A Review of Progress in Commercial Standardization and Simplification United States. National Bureau of Standards, 1929 Recent Economic Changes in the United States Edward Eyre Hunt, 1929 *The American Exporter*, 1929 *Unemployment Compensation Plans in the United States ...* Industrial Relations Counselors, inc, 1928 **Bulletin** Social Science Research Council (U.S.), 1919 Carpenter Peter James McGuire, Frank Duffy, 1930

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