

MANAGING THE UNIONS

*The Impact of Legislation on
Trade Unions' Behaviour*

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Managing The Unions The Impact Of Legislation On Trade Unions Behaviour

Gary Daniels, John McIlroy



Managing The Unions The Impact Of Legislation On Trade Unions Behaviour:

Managing the Unions Undy, Roger Undy, 1996 A detailed examination of the industrial relations and employment legislation introduced by the Conservative government and its impact on trade unions their role organization influences and prospects Emphasis is placed on the use of ballot legislation as an instrument in this process

Managing the Unions Roger Undy, 1996 One of the major intentions of the Conservative governments of the 1980s was to redraw the landscape and map of industrial relations They aimed to achieve this by means of a combination of measures political initiatives and campaigning a changed economic and social environment and most directly a programme of industrial relations legislation that increasingly curtailed the role and influence of trade unions This book examines the policies and associated legislation directly intended to change union behaviour It considers origins purpose and impact on union behaviour and structures focusing in particular on the role of ballots as the central mechanism chosen for changing union decision making The changes that occurred as a consequence of this legislation are placed in the wider union context and the relative influence of the balloting legislation is assessed against other developments affecting union behaviour including the strategies adopted by the unions leaders It finds the results were not always as intended by the Conservative governments In a concluding chapter the authors ask whether the framework created in the UK will be an exemplar or exceptional case when compared with developments in other European countries The book is the result of research carried out over almost a decade by a highly experienced and respected team who base their analysis on interviews detailed analysis of legislation and union rule books and a series of indepth case studies This richly detailed and authoritative book will be essential reading for anyone who wishes to understand how the changing framework of labour relations affected changes in union behaviour The book will thus appeal to students and academics working in industrial relations human resource management labour law labour economics and politics Employee relations practitioners and policy makers managers and trade unionists will also find it useful for increasing their understanding of the purpose and effect of the legislation

Trade Unions in a Neoliberal World Gary Daniels, John McIlroy, 2009 Written by very well respected contributors this comprehensive volume provides readers with an academic examination and comparison of the politics of industrial relations in the UK and Europe

Industrial Relations Law Charles Barrow, 2013-09-05 This book provides a clear comprehensive and critical account of the industrial relations law that governs the relationship between workers trade unions and employers It aids in understanding the contemporary framework and functioning of industrial relations law

Deakin and Morris' Labour Law Zoe Adams, Catherine Barnard, Simon Deakin, Sarah Fraser Butlin, 2021-07-15 Deakin and Morris Labour Law a work cited as authoritative in the higher appellate courts of several jurisdictions provides a comprehensive analysis of current British labour law which explains the role of different legal and extra legal sources in its evolution including collective bargaining international labour standards and human rights The new edition while following the broad pattern of previous ones

highlights important new developments in the content of the law and in its wider social economic and policy context Thus the consequences of Brexit are considered along with the emerging effects of the Covid 19 crisis the increasing digitisation of work and the implications for policy of debates over the role of the law in constituting and regulating the labour market The book examines in detail the law governing individual employment relations with chapters covering the definition of the employment relationship the sources and regulation of terms and conditions of employment discipline and termination of employment and equality of treatment This is followed by an analysis of the elements of collective labour law including the forms of collective organisation freedom of association employee representation internal trade union government and the law relating to industrial action The seventh edition of Deakin and Morris Labour Law is an essential text for students of law and of disciplines related to management and industrial relations for barristers and solicitors working in the field of labour law and for all those with a serious interest in the subject This title is included in Bloomsbury Professional's Employment Law online service

The Industrial Law Journal, 1997 Industrial law journal provides comment and in depth analysis on a wide range of topics relating to employment law Its scope includes coverage of newly enacted legislation and proposals for law reform Industrial law journal also carries commentary on relevant government publications and reviews of books relating to labor law

British Trade Unions and Industrial Politics: The post-war compromise, 1945-64 Alan Campbell, Nina Fishman, John McIlroy, 1999 The first of two volumes focusing on the politics of British trade unionism since World War II considering not only the movement's relations with the state but also factionalism the dynamics of industrial struggle and the allegiances of union activists Historians scholars of politics and industrial relations and others present 11 studies many from a September 1997 conference in Warwick augmented with commissioned essays include overviews a survey and case studies The second volume is subtitled *The High Tide of Trade Unionism 1940-1979* Annotation copyrighted by Book News Inc Portland OR

Trade Unions at the Crossroads Peter Fairbrother, 2000 Case studies of workplaces in manufacturing privatized utilities and public sectors in the West Midlands illuminate and support the arguments for union renewal presented here The prospects for such renewal are rooted the author argues in the ways unions organize their modes of representation and the objectives they pursue

BOOK JACKET The High Tide of British Trade Unionism John McIlroy, Nina Fishman, Alan Campbell, 2007 Individual essays chart the position of men and women in work assess the impact of immigration and map industrial politics Case studies open up other fields unions relations with the Labour Party media coverage union education the Cold War and the diverse political forces from Labourism to Trotskyism forging industrial relations This path breaking analysis provides an excellent guide to the trade unionism and militancy of the 1960s and 1970s

Noteworthy Books in Industrial Relations and Labor Economics, 1996 International Labour Documentation International Labour Organization. Central Library and Documentation Bureau, 1998 *Union Revitalization in the United Kingdom* Ed Heery, John Kelly, Jeremy Waddington, 2002 **Trade Union Organising in Britain**, 1998 Women's Groups

and Equality in British Trade Unions Jane Parker, 2003 Within industrial relations the mainstream literature has not shown much interest in women as the subjects or shapers of research This study shows the centrality of women s organizing to unionism and women s experience of unions and provides insights into the circumstances necessary for women s sustained activism It examines union operations and how women s groups influence and are influenced by them It synthesizes research and theory from different literatures including industrial relations gender studies and social psychology It contributes an analysis of the organizational identity of individual unions and women s groups It also examines the complex relations between unions and their women s groups within particular institutions including the little examined area of women s engagement in less formal as well as mainstream union activity Finally it develops a number of key recommendations for both women s groups and union strategy firmly based on the empirical findings

The Role of the State in Industrial Relations International Industrial Relations Association. European Regional Congress, 1997

Employee Relations International , 1996

BUIRA Conference Papers and Abstracts , 1997

IPA Magazine , 1996

Australian Bulletin of Labour , 2000

European Trade Union Yearbook 1996 European Trade Union Institute, 1996

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