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Managing Organizational Change Patrick E. Connor, Linda K. Lake, 1988 A revision and update of Connor and Lake's classic text on the management of organizational change, a practical guide to understanding and effecting changes in your organization. Copyright Libri GmbH All rights reserved. **Managing Organizational Change** Helen Campbell, 2014-05-03 A critical area of competitive advantage is the ability of organizations to lead rather than follow changes in the market. This means having the ability to roll out the right changes quickly and reliably in a way that delivers a return on investment. *Managing Organizational Change* brings together all the different roles and functions within an organization that a leader has to manage effectively to ensure successful and sustainable organizational change. Centred around the Cycle of Change Model, it provides a practical yet reflective overview of the four things you have to have: culture, capacity, commitment and capability and the six things you have to do: direct, drive, deliver, prepare, propagate and profit. It explains which type of resources you need in order to achieve long term change, which tasks, roles and activities need to be in place and, crucially, how to lead during a time of great unease. *Managing Organizational Change* will help you deliver better outcomes, reflect on what your organization needs to do better and ensure change is embedded throughout your organization. Online supporting resources for this book include downloadable appendices to supplement several chapters. **EBOOK: Managing Organizational Change: A Multiple Perspectives Approach (ISE)** Ian Palmer, Richard Dunford, David Buchanan, 2016-03-16 Providing the skills to successfully manage change. *Managing Organizational Change: A Multiple Perspectives Approach (ISE)* is a comprehensive, practical guide to managing organizational change. It provides a clear framework for understanding the complex process of change and offers practical tools and techniques for successfully navigating through it. The book is organized into four main parts: 'The Change Process', 'Managing Change', 'Change in Organizations', and 'Change in the World'. Each part is divided into several chapters, each with its own focus and objectives. The book is written in an accessible, jargon-free language, making it easy for readers to understand and apply the concepts and tools presented. It is suitable for students, practitioners, and anyone interested in the field of organizational change.

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Organizational Change: A Multiple Perspectives Approach Ian Palmer,Richard Dunford,Gib Akin,2008-07-16 Managing Organizational Change provides managers with an awareness of the issues involved in managing change moving them beyond one best way approaches and providing them with access to multiple perspectives that they can draw upon in order to enhance their success in producing organizational change These multiple perspectives provide a theme for the text as well as a framework for the way each chapter outlines different options open to managers in helping them to identify in a reflective way the actions and choices open to them Changing organizations is as messy as it is exhilarating as frustrating as it is satisfying as muddling through and creative a process as it is a rational one This book recognizes these tensions for those involved in managing organizational change Rather than pretend that they do not exist it confronts them head on identifying why they are there how they can be managed and the limits they create for what the manager of organizational change can achieve How to Manage Organisational Change D. E. Hussey,1995 A brief guide to managing change this book concentrates on types of change which require a degree of participation although attention is drawn to various types of change situation

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