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ways
to Make
Your Workplace
More Inclusive

A Manager's Guide to Sexual Orientation in the Workplace



**Bob Powers
& Alan Ellis**

Tackles one of the toughest diversity issues

Managers Guide To Sexual Orientation In The Workplace

United States. Supreme Court



Managers Guide To Sexual Orientation In The Workplace:

A Manager's Guide to Sexual Orientation in the Workplace Bob Powers, Alan Ellis, 2014-02-04 For the first time ever managers will have a tool that will enable them to effectively grapple with the controversial and sometimes explosive issues surrounding sexual orientation Cultivated from Bob Power s 25 years business experience with some of the world s finest organizations A Manager s Guide to Sexual Orientation in the Workplace provides managers with the knowledge skills and resources to foster higher productivity and performance through an all inclusive work environment

Sexual Identity on the Job Alan Ellis, 1996 Sexual Identity on the Job Issues and Services explores the meaning and the lives of lesbian gay bisexual and transgender people in the work place in both theoretical and practical perspectives It highlights issues being confronted by employers and workers alike The editors and contributors courageously grapple with dilemmas and passionately discuss issues ranging in subject matter from multiple cultural and undervalued identities trends in economic discrimination economic reasons to provide domestic partner benefits education needs of decisionmakers and career concerns as well as career counseling concerns of lesbians gay bisexual and transgender employees This thoughtful book reveals how discrimination on the job affects the lives of all employees and provides an exceptional view into the psychological issues faced by lesbian gay bisexual and transgender people related to employment issues

The Advocate, 1995-11-14 The Advocate is a lesbian gay bisexual transgender LGBT monthly newsmagazine Established in 1967 it is the oldest continuing LGBT publication in the United States

Reader's Guide to Lesbian and Gay Studies Timothy F. Murphy, 2000 A guide to existing academic literature on issues persons periods and topics important in lesbian and gay studies With a focus on book length studies in English entries offer a very brief introduction and a more detailed overview of the secondary literature including the relative merits of each source under consideration While the overall arrangement of entries is alphabetical other means of access include a booklist general indexes cross references and a thematic list African American culture AIDS art and artists Asian studies biological sciences lesbian and gay culture education family gender studies history law literature media studies medicine music performing arts politics psychology philosophy and ethics and others Annotation copyrighted by Book News Inc Portland OR

The Nonprofit Manager's Resource Directory Ronald A. Landskroner, 2002-04-30 A newly revised and updated edition of the ultimate resource for nonprofit managers If you re a nonprofit manager you probably spend a good deal of your time tracking down hard to find answers to complicated questions The Nonprofit Manager s Resource Directory Second Edition provides instant answers to all your questions concerning nonprofit oriented product and service providers Internet sites funding sources publications support and advocacy groups and much more If you need help finding volunteers understanding new legislation or writing grant proposals help has arrived This new updated edition features expanded coverage of important issues and even more answers to all your nonprofit questions Revised to keep vital information up to the minute The Nonprofit Manager s Resource Directory Second Edition

Contains more than 2 000 detailed listings of both nonprofit and for profit resources products and services Supplies complete details on everything from assistance and support groups to software vendors and Internet servers management consultants to list marketers Provides information on all kinds of free and low cost products available to nonprofits Features an entirely new section on international issues Plus 10 bonus sections available only on CD ROM The Nonprofit Manager s Resource Directory Second Edition has the information you need to keep your nonprofit alive and well in these challenging times Topics include Accountability and Ethics Assessment and Evaluation Financial Management General Management Governance Human Resource Management Information Technology International Third Sector Leadership Legal Issues Marketing and Communications Nonprofit Sector Overview Organizational Dynamics and Design Philanthropy Professional Development Resource Development Social Entrepreneurship Strategic Planning Volunteerism

A Sea of Stories John Dececco, PhD, Sonya L Jones, 2013-01-11 Take a look at how narrative has shaped gay and lesbian culture A Sea of Stories The Shaping Power of Narrative in Gay and Lesbian Cultures A Festschrift for John P De Cecco is an unforgettable collection of personal narratives that explores the historical psychological and sociological contexts of homosexuality in locations ranging from Nazi Germany to Colorado Some of the prominent authors in this collection include David Bergman Louis Crew Diana Hume George and Ruth Vanita Scholars in gay and lesbian studies political movements cultural studies and narratology and anyone interested in gay history will want to explore these intriguing narratives on topics such as sex and sin in the South selling gay literature before Stonewall growing up gay in India and the story of an interracial male couple facing homophobic ignorance in a small town A Sea of Stories also contains creative fiction and nonfiction love stories war stories oral stories and bibliographies and a beautiful post Stonewall and post modern narrative set on a South African seascape that tells the story of two professional men and the possibility of a kiss For a complete list of contents please visit our Web site at www.haworthpressinc.com This book offers you a variety of narratives that cover a wide range including memoirs of gay Holocaust survivors and the emergence of the first lesbian and gay book club in its wake homophobia in the workplace and the use of coming out stories to enhance workplace diversity the establishment of a gay straight alliance in a Salt Lake City high school that is heavily dominated by Mormons gay literary heritage that examines the works of Langston Hughes as well as Martin Duberman Paul Monette and Edmund White in relation to the lesbian 70s creative nonfiction about a woman s love for another woman her lifelong friend Provincetown s remarkable community response to the AIDS epidemic A collection of chapters written by the colleagues and former students of John P De Cecco pioneering editor of the Journal of Homosexuality A Sea of Stories takes its title from a phrase Dr De Cecco used in his keynote address to the History and Memory conference at Allegheny College in 1997 This conference sparked the idea for this collection of essays that examine the homosexual experience through historical psychological and sociological viewpoints and homosexuality in literature These courageous stories will assist readers to know themselves more deeply to identify with others and to interpret gay and lesbian experiences

in different narrative forms Industrial Relations ,1996 Psychological Perspectives on Human Sexuality Lenore T. Szuchman, Frank Muscarella, 2000 A comprehensive and thoroughly up to date examination of the most important topics in human sexuality Psychological Perspectives on Human Sexuality offers a comprehensive and much needed empirical examination of human sexuality It is the first book in the field to speak to the needs of both the social scientist and the mental health professional This important work also provides a complete scientific survey of the latest research along with guidance for its application to clinical practice Researchers clinicians and students alike will value this collection of critical reviews covering a broad range of contemporary scientific inquiry into human sexuality The book encapsulates the state of the art in research in such new subjects as genital surgery on children and Internet sex as well as the most current approaches to such traditional topics as sexual orientation and gender transgender issues You ll also find in depth coverage of such topics as Male and Female Sexuality Sexual Fantasy and Erotica Pornography Disabled Sexual Partners Older Adult Sexuality HIV AIDS and Sexuality Paraphilias The Aftermath of Child Sexual Abuse Rape and Sexual Aggression Therapists Sexual Misconduct *Landmark Briefs and Arguments of the Supreme Court of the United States* United States. Supreme Court, 2001 **1997 Information Please Business Almanac and Sourcebook** Seth Godin, 1996 The only single volume reference to organize and distill essential how to information statistics online contract options addresses and phone numbers for today s business this ingenious annual includes new articles on Environmental Law Labor Law Federal Disaster Relief Immigration Internet Connections Lobbying Disclosure Act Online Access to the Stock Market and much more **Journal of Gay, Lesbian, and Bisexual Identity** ,1998 **American Book Publishing Record** ,2001 **Gay Men at Midlife** Alan Ellis, 2001 The 15 essays in this book offer a realistic picture of both the challenges and the joys that present themselves in the lives of gay men at midlife *California Public Employee Relations* ,1997 **Male Homosexuality in Literature** , **Book Review Digest** ,1998 Library Journal ,1995 Includes beginning Sept 15 1954 and on the 15th of each month Sept May a special section School library journal ISSN 0000 0035 called Junior libraries 1954 May 1961 Also issued separately **The Career Development Quarterly** ,2001 *Central Business Review* ,1999 *St. James Press Gay & Lesbian Almanac* Neil Schlager, 1998 This important reference work is one of the first to devote equal attention to both gay men and lesbians Its objective approach encourages in depth study of gay and lesbian history culture and experience in 20th century America The book s 23 sections include a chronology an annotated list of organizations significant historical documents important to the gay and lesbian movement and in depth discussions of gay and lesbian involvement in such fields as politics film music science sports travel leisure and visual and performing arts Each section includes biographical profiles of prominent people in each field and extensive bibliographies of books articles and Web sites The evenhanded approach to this subject makes this book an important purchase for all libraries Outstanding Reference Sources the 1999 Selection of New Titles American Libraries May 1999 Comp by the Reference Sources Committee RUSA ALA

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