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Antonio E. Weiss



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Management Consultancy Insights and Real Consultancy Projects Graham Manville, Olga Matthias, Julian Campbell, 2017-10-02 The field of management consultancy research has grown rapidly in recent years Fuelled by the drivers of complexity and uncertainty a growing number of organizations both profit and third sector alike are looking at management consultancy to assist in their aims for development and change Consultants have become a common feature in organizational change initiatives involved in both providing advice and in implementing ideas and solutions However despite this growing recognition and influence management consultancy is still often misunderstood or criticized for its lack of theoretical underpinning The book seeks to address these issues by offering applied theoretical insights from academics that both teach and practice management consultancy Written by recognized experts in their field the contributors combine original insights with authoritative analysis Uniquely this book identifies emerging themes with critical discourse and provides rich empirical case study evidence to show the reader how management consultancy projects are implemented Real world international consultancy projects are featured as written up cases featuring organizations from multi national corporations to the public sector Written for graduate level managers or those who have practical leadership experience this book will enable readers to apply management consultancy models beyond a classroom context

Management Consultancy Andrew Sturdy, 2009-03-26 Management consultants are typically seen as key mediators in the flow of management ideas And yet little is known about exactly what happens when they work together with clients behind closed doors in consulting projects Do they really innovate or simply legitimate existing knowledge This book presents research from a three year long fly on the wall study of consulting projects and challenges our taken for granted view of consultancy It draws on and integrates theories of knowledge and social boundaries to reveal a picture of complex and shifting insider outsider relationships Here the outsider or expert status of consultants in relation to their clients cannot be assumed in their day to day project interactions Different actors roles and types of knowledge are involved in an interactive and dynamic process where various boundaries are constructed reinforced negotiated and transformed The chapters selectively explore these dynamics revealing the importance of boundary complexity the role of humour and challenge in often tense

relationships and the importance of shared knowledge domains such as sector knowledge This in depth analysis of inter organizational project teams also covers a wide range of consultancy contexts drawing on cases studies which include a US based strategy firm and a multinational client the public and private sectors a sole practitioner consultant IT implementation in financial services The book is important for all those with an interest in management consultancy project working and management knowledge as well as in innovation change inter organisational relations boundaries and professional services The authors include some of the leading research experts on management consultancy as well as a former management consultant and current expert in management learning

The Firm Duff McDonald, 2014-09-30 Star financial journalist Duff McDonald uncovers how the managing consulting firm of McKinsey Company and its high powered high priced business savants have ushered in waves of structural financial and technological shifts to the biggest and best American organizations revealing a list of world shaping successes and striking failures

Management Consultancy and the British State Antonio E. Weiss, 2018-10-26 This book traces the emergence and development of the relationship between management consultancies and the British state It seeks to answer three questions why were management consultants brought into the machinery of the state how has state power been impacted by bringing profit seeking actors into the machinery of the state and how has the nature of management consultancy changed over time The book demonstrates the role consultants played in major developments in the postwar period Specific case studies interrogate how consultancies influenced the policy fields of health service reform and social security benefits This book will redefine debates amongst business historians and historians of the postwar British state about the nature of management consultancy and public sector reform

Rip-off David Craig, 2005 *Management Consultants in Action* Jerome H. Fuchs, 1975 Monograph on the activities of management consultant services in the USA describes a broad range of consulting assignments in various enterprises etc and stresses the need for effective communication between consultants and managers

Directory of Management Consultants, 1995 Lists over fifteen hundred firms alphabetically Entries are indexed by services industries served geography and key officers of the firms

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The Emotional Organization Stephen Fineman, 2008 Deals with demonstrating mapping what is understood about the power and structural effects of emotion and identity in organizations This work reveals the influence of workplace cultures power and institutional expectations while also exploring the negative impacts of emotion management in the workplace

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How to Build a Successful Consulting Practice Jack J. Phillips, 2010-08-10 Make Consulting Your Dream Job On Your Own Terms When you start your own consulting business you can be your own boss set your own hours and make big profits But that only happens if you re truly prepared Are you familiar with the biggest consulting myths Do you know the 12 success factors for consultants Have you ever owned your own business before How to Build a Successful Consulting Practice has all these answers and more distilled by consulting guru

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