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Functions, Applications, and Skill Development



Management Applications And Skill Development

Dragan Z. Milosevic

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Building the future STEM workforce requires robust federal investments to support the next generation of innovators as well as systemic changes to enable graduate and postdoctoral researchers to transition with confidence into the biomedical workforce This effort involves the transformation of the biomedical research enterprise and training environment at all levels but especially at the predoctoral and postdoctoral levels Innovative initiatives in education and training as well as career and professional development of biomedical trainees are necessary to build upon the robust biomedical workforce of today and create and sustain a diverse innovative and highly trained biomedical workforce of tomorrow An important aspect of supporting the biomedical workforce relates to changes within training and the research enterprise with opportunities for re-imagining what STEM education should look like at different levels including providing agency for junior scientists in the field The future of the field should focus on inclusivity supporting trainees from different backgrounds and with diverse perspectives including but not limited to intersectional identities in race ethnicity gender sexual orientation first generation status and international talent in STEM This requires critical policy changes in order to support the transition of biomedical research professionals into the labor market *Management Fundamentals: Concepts, Applications, and Skills Development* Robert Lussier, **Project Management ToolBox** Dragan Z. Milosevic, 2003-06-16

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