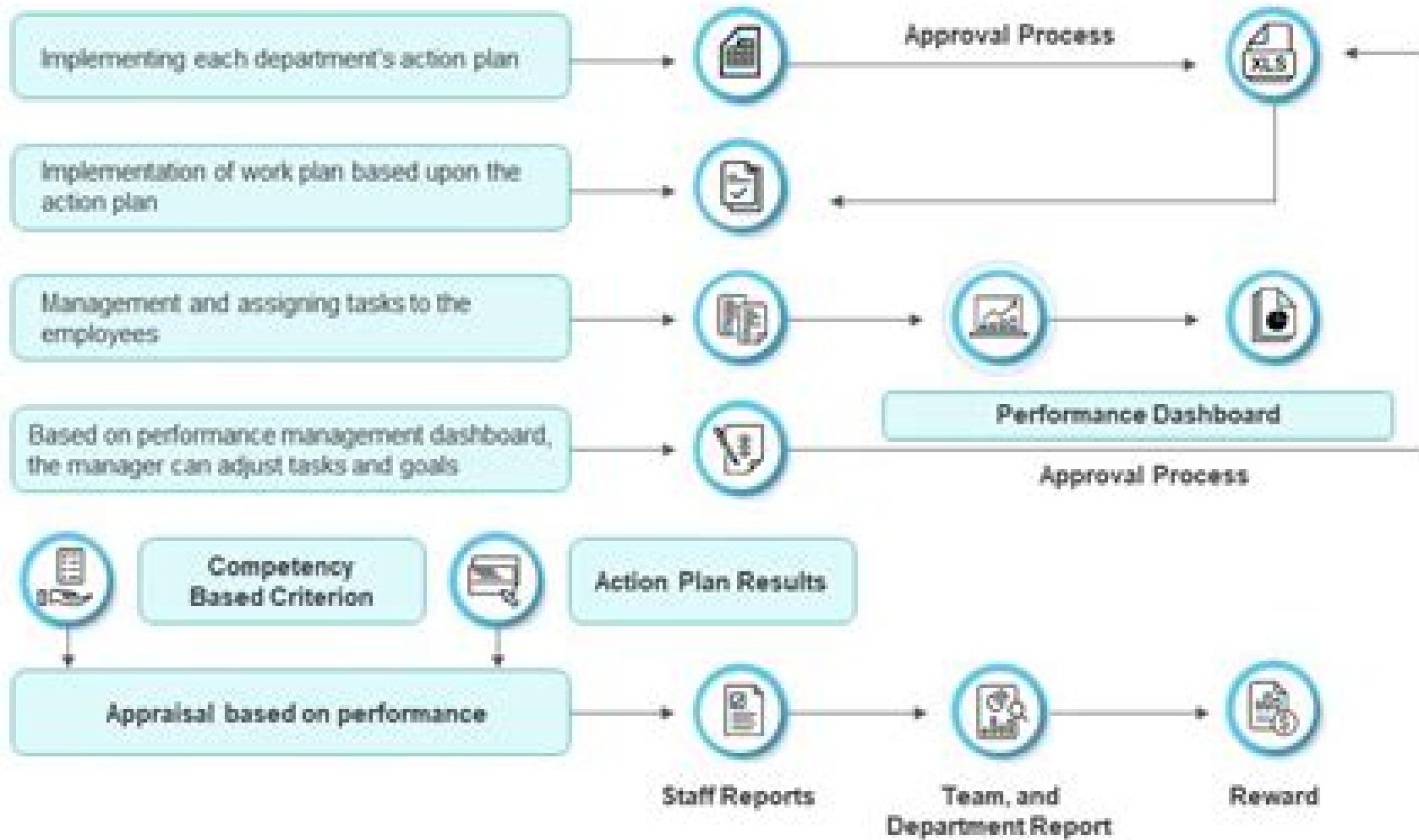


# Job Competency based Performance Management System

This slide showcases the competency based performance management system including implementation of action plan, performance appraisals etc.



# Management A Competency Based Approach

**Don Hellriegel, Susan E. Jackson, John  
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Management continues its tradition of practical theory relevant applications and innovation that has set this book apart for nearly three decades. The authors emphasize six key managerial competencies that are critical for success: communication, planning, and administration; strategic action; self-management; global awareness; and teamwork. An interactive self-assessment has been integrated into the book's presentation to help learners understand and develop their own managerial potential. With its focus on managerial competencies, new theories, and technology, fresh examples, and a new package, Management is sure to engage learners and contribute to their future success as members in any organization. **Project and Program Management** Mitchell L. Springer, 2013. On the people side, it sheds new light on how to mold different personality types into a team, how to motivate the team's members, and how to produce extraordinary results. After exploring the concept of competencies and showing how people must be at the heart of any organizational decision, Springer focuses on the essential qualities of leadership, the dynamics of teams, and the relationship between a team and the individuals that compose the team. He shows how an inclusive approach is essential to effective decision making. Using these insights, he then details the essential parts of the program management approach, describing the best way to define, organize, and schedule the work to be done, identifying risks, and controlling costs during the whole process. This is a uniquely insightful and practical text that will be invaluable reading for all professionals involved in the dynamic field of project and program management. **Project and Program Management** Mitchell L. Springer, 2023-03-15.

Choosing the right people to carry out a project is essential to its success, and when multiple projects are combined into a complex program, the human aspect becomes even more important. **Project and Program Management: A Competency Based Approach**, Fifth Edition, balances a complete account of the technical aspects of project and program management with a practical approach to understanding and developing the core competencies required to accomplish desired goals. On the technical side, this book is a complete introduction to predicting costs, setting schedules, and assessing risks. On the human side, it sheds new light on how to mold different personality types into a team, how to motivate the team's members, and how to produce extraordinary results. The author details the blocking and tackling of the program management approach, describing the best way to define, organize, and schedule the work to be done while identifying risks and controlling costs throughout the process. This fifth edition has been significantly revised with every chapter updated. The volume considers the magnitude of recent social, political, and technological changes. Included are insights from numerous students who bring to the forefront their current real world practices from their individual businesses, industries, and disciplines. **Project Management** Stephen Hartley, 2003. The discipline of Project Management has been experiencing a phenomenal growth as government, industry, and community are looking for ways to improve their skills in managing time, cost, and change. A unique text, **Project Management: A Competency Based Approach**, portrays project

management as a set of generic skills which can be widely applied in the workforce The book has been written to align with the current Australian Project Management competency standards BSX90 cross industry standards that represent the benchmark in all industry commercial and workplace settings in Australia Collectively the standards identify the following management competencies integrative time cost quality human resources communications risk and procurement **Ie**

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such topics as theoretical bases for human resource management in the new work age performance management and organizational management leadership and job analysis diversity work life balance and sexual harassment among others

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