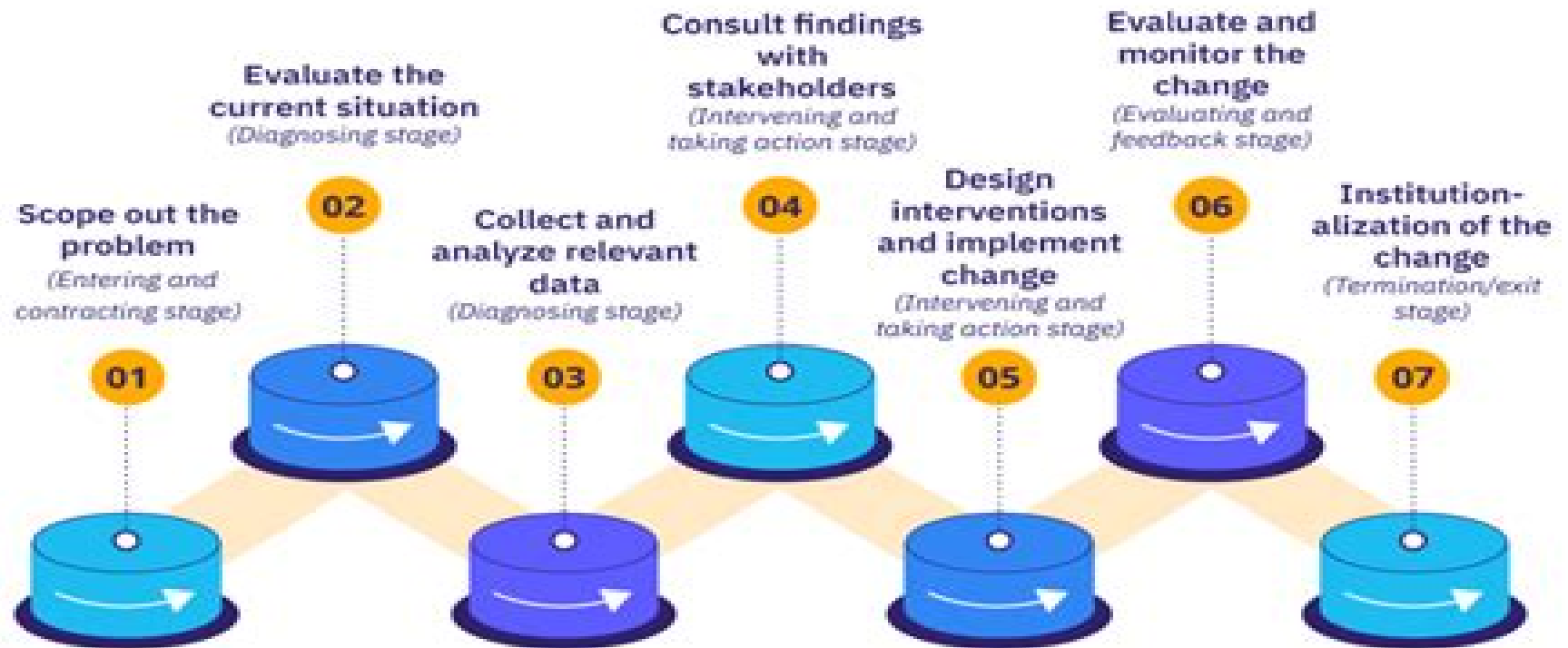


The Organizational Development Process



Organization Development Through Teambuilding

William J. Rothwell, Roland L. Sullivan



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Managing Organizational Growth and Development through Change Ratan Raina, 2025-12-15 This book is an essential read for today's rapidly changing globalized business setting Integrating current theories and practices it provides a pragmatic insight into the aspects of organizational change and development It also evaluates the key concerns underlying the dynamics of change and implements a framework to maximize value based development in any organization for its growth A must have title for all business and management students this textbook offers a comprehensive account of the theory practice and research related to change management and organizational development It illuminates the areas affecting the growth of an organization such as Mergers and Acquisitions Quality Management Performance Management and Organizational Health Survey and concepts have been supplemented with an abundance of figures tables industry examples and flow charts to ensure clarity and better understanding It comprehensively covers recent literature and future trends in change management and organization development This book will be useful to students academics management researchers and industry professionals in the field of general management organizational behaviour human resource management and organizational development An engaging jargon free and practical text it will also be an extremely useful resource for corporate managers trainers and practitioners
Practicing Organization Development William J.

Rothwell, Roland L. Sullivan, 2005-03-04 Since it was first published in 1995 Practicing Organization Development has become a classic in change management Now completely revised and updated editors Rothwell and Sullivan leaders in the field of OD and numerous expert practitioners walk you through each episode of change facilitation You'll find exhibits activities instruments and case studies You'll get help applying each phase of a popular emerging change making model And you'll find include applied research and insights from a wide variety of well known OD practitioners and academicians Included in this comprehensive resource are an instructor's guide ever expanding materials on the Web and a companion CD ROM with PowerPoint slides and supplemental materials Practicing Organization Development is packed with useful current

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Participative Training Skills John Rodwell, 1994 John Rodwell explores the range of participative activities The book looks at the core skills involved It shows how trainee participation corresponds to the processes of adult learning and describes each specific skill including the relevant psychological models It then devotes a chapter to each method and ends with a matrix showing which method is most suitable for meeting which objectives

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