



Moral Rights In The Workplace

Tom Regan



Moral Rights In The Workplace:

Marine Fisheries Review, 1973 **Moral Rights in the Workplace** Gertrude Ezorsky, 1987-01-01 This book focuses on the moral problems that arise for people who labor in ordinary places factories schools mines stores and farms Moral Rights in the Workplace examines problems of freedom and coercion that develop on the job issues of the right to meaningful work occupational health and safety whistleblowing the right to union organization unemployment and the flight of factories the rights of health care workers and workers self management Issues of employment discrimination such as comparable worth seniority affirmative action and worksharing that have been given scant attention in other books are also discussed

Employment and Employee Rights Patricia Werhane, Tara J. Radin, Norman E. Bowie, 2008-04-15 Employment and Employee Rights addresses the issue of rights in the workplace Although much of the literature in this field focuses on employee rights this volume considers the issue from the perspective of both employees and employers Considers the rights of both employees and employers Discusses the moral and legal landscape and traditional assumptions about right in employment Investigates arguments for guaranteeing rights particularly for employees which are derived from relational developmental and economic bases Explores new dimensions of employment including a model that incorporates growing workplace diversity builds upon our understanding of the legal landscape and expands upon our justifications for recognizing and protecting rights **Rights in the Workplace** Ian Maitland, 1990 **Rethinking Employees' Intellectual Property**

Moral Rights Shlomit Yanisky-Ravid, 2012 The article analyzes the subject of moral rights of employees The article analyzes the approach currently used in the Anglo American approach which differs from the approach followed in France and Germany As opposed to the law in France and Germany which provides strong legal protection for moral rights in general including those of employees in the United States the law negates employees moral rights while in England moral rights of employees are limited On the basis of this approach Israel for example often does not recognize the moral rights of employees in practice even though the language of past and present copyright laws that allow granting moral rights to employees These conclusions are consistent with judicial rulings in Israel on the subject The article criticizes the practical negation of employees creators and inventors moral rights The research proposals for the first time a new interpretation of the corpus of moral rights which is different from the accepted interpretation in the various legal systems According to our proposal considering the complexity and uniqueness of labor relations out of all the personal moral rights comprising this corpus the employee is entitled to a particularly strong attribution which cannot be waived and other weaker personal moral rights The right of attribution will obligate both the employer and third parties The classical approach that justifies the attribution rights of creators are based on theories of the relationship between the creator and his personhood This research presents a less common position that acknowledges economic justifications for granting the right of attribution as a moral right to employees from the perspective of the employee the employer and the public These include compensation for the

monetary value of the attributed right the motivational value of the right attribution as a way of assigning responsibility the disciplinary impact of the right attribution as a way to create branding for products attribution as a measure of quality attribution as a way to humanize the employer's IP products attribution as the source of information about employees in relevant fields attribution as a way to prevent deception and the educational value of the attribution of rights Implementation of the model requires dismantling the dichotomous practice with regard to the corpus of moral rights When considering labor relations it appears that the right to attribution is a stronger right than the right of completeness Maintaining the corpus as single cluster might negate its actual implementation for employees as happens in the Anglo American countries The right of attribution ordinarily relates to creations However we propose expanding it to patent law and requiring it that patents be registered in the name of the inventor This registration is practiced in the United States but not in Israel Persons, Rights, and Corporations Patricia Hogue Werhane, 1985

Communicating Employee Responsibilities and Rights Chimezie Osigweh, 1987-06-04 Understanding the array of occupational rights that give meaning to the emerging demands expectations and role responsibilities in the modern workplace is of critical importance Equally important is achieving an understanding of the evolving workplace practices these rights mandate Employer and employee understanding of these considerations offers enormous potential for avoiding situations that provoke and escalate conflicts in the contemporary workplace At the heart of all of this is the need for clear consistent and effective communication in the modern organization This book containing contributions by outstanding scholars and practitioners in the fields of communication organizational psychology and management law personnel and industrial and labor relations addresses the issues involved in communicating employee responsibilities and rights **Business in Ethical Focus: An Anthology - Second Edition** Fritz Allhoff, Alexander Sager, Anand J. Vaidya, 2016-12-20 Business in Ethical Focus is a compilation of classical and contemporary essays and case studies in business ethics Readers will become acquainted with seminal ideas on corporate social responsibility and the place of business in a just society Other topics include diversity in the workplace sexual harassment workplace rights environmental responsibility and sustainability global business intellectual property bribery and ethical issues in advertising and marketing This second edition adds a dozen original case studies as well as new sections on global perspectives with articles on Islamic Confucian and Buddhist business ethics entrepreneurship and the non profit sector Background material on ethical theory and the nature of business ethics is included to orient readers new to this field

Employee Rights Roger Blanpain, 1994-06-17 Even in countries which regard themselves as model democracies such as the United States of America the situation at the workplace may be entirely different with regard to the basic freedoms and equal treatment In the USA which is a genuine democracy in a political sense the importance which is attached to democratic values is not always apparent in the codes of conduct in American enterprises and organizations The degree to which democratic notions are put into practice in the industrial world is the basic theme of this 28th Bulletin entitled Employee

Rights and Industrial Justice **Business Ethics: Fairness and justice in the workplace** Fritz Allhoff, Anand Vaidya, 2005 This three volume anthology collects the most important of the classic articles in business ethics as well as the best of the contemporary work in business ethics It will serve as a sourcebook for academics and non academics doing research in business ethics *Ethical Theory and Business* Tom L. Beauchamp, Norman E. Bowie, 1993 Book Description This book presents an anthology of readings legal perspectives and cases in ethics in business The new edition features expanded coverage of ethical theory to incorporate more alternative perspectives on normative ethical theory a new chapter on multinationals and international business and new material on topics such as sexual harassment investment risk plant closing international justice suppressing facts in sales corporate intelligence gathering drug testing and responsibility within organizations *Ethics and the Conduct of Business* John Raymond Boatright, 1997 This comprehensive single author text provides balanced and thorough treatment of the major problem areas of business ethics along with abundant cases to facilitate class discussion **An Introduction to Business Ethics** Joseph R. DesJardins, 2006 Since its inception *An Introduction to Business Ethics* by Joseph Desjardins has been a cutting edge resource for the business ethics course Desjardins unique approach encompasses all that an introductory business ethics course is from a multidisciplinary perspective It offers critical analysis and integrated perspective of philosophy with management law economics and public policy **Business Ethics for the 21st Century** David M. Adams, Edward W. Maine, 1998 This text reader engages students in ethical reflection upon issues that arise in all aspects of the contemporary workplace Featuring the theme of globalization it provides an accessible and timely introduction to the discipline of business ethics **The Ethical Manager** Ronald Michael Green, 1994 This case oriented text applies current insights in ethical theory to a variety of issues drawn from today s managerial experience The cases go beyond simply raising questions to theoretically exploring the nature of moral decision making in management **Essentials of Business Ethics** Peter Madsen, Jay M. Shafritz, 1990 Insider trading hostile takeovers union busting drug testing environmental disasters Can anything good be said about modern business Drawing on sources ranging from Newsweek to the Harvard Business Review and featuring such eminent social and business writers as Ralph Nader Milton Friedman and Peter Drucker *Essentials of Business Ethics* critically appraises the evolution and lapses of ethics in the corporate boardroom This important volume takes a hard look at the idea of business ethics itself the ways in which employees are treated how corporations deal with questions of social responsibility and the environment the ethics of multinationals and more It is required reading for anyone who wants to understand the major issues facing modern businesses and the impact they are having on our world **Multicultural Business Ethics and Global Managerial Moral Reasoning** Kamal Dean Parhizgar, Robert Parhizgar, 2006 Multicultural business ethics is an invisible aspect of business but understanding it in a global context is crucial for every manager who leads within a multinational organization This makes *Multicultural Business Ethics and Global Managerial Moral Reasoning* essential reading for today s

multinational business professionals Dr Kamal Dean Parhizgar respected author of Multicultural Behavior and Global Business Environments and co author Robert Reza Parhizgar bring you an informative textbook and reference source on ethics and morality in multinational business The book also includes an instructor s manual with helpful teaching tips and overviews on chapter content questions and case studies used in the text Multicultural Business Ethics and Global Managerial Moral Reasoning explores Managerial decision making processes and ethical relativism Micro level approach to moral theories Macro level social approaches to ethical theories The comparison of issues between home and host countries The paradigm of multicultural ethics and business knowledge management Moral virtues ethical values and corporate stakeholders convictions Managerial trust right and duties Ethical issues concerning economic political ideologies Major ethical and moral issues concerning Global Social Business Darwinism The main theories of justice law and social contracts between businesses and society *Moral Issues in Business* William H. Shaw, Vincent E. Barry, 1995-01 With this combined text anthology casebook there is no need for supplemental works it combines coverage of ethical theories capitalism corporations environment and micro issues the business setting as well as readings and cases for analysis This approach introduces students to the relevant concepts and principles and it supplies them with the social historical and philosophical background they need to grapple with important theoretical and practical philosophical issues they will be exposed to in today's business environment Business Ethics and Responsibility Patricia Ann Bick, 1988 **Just Business** Tom Regan, 1983

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