

# The Quiet Leader Skills Matrix

## WHAT YOU CAN LEARN FROM QUIET LEADERS

### Listening Skills

Quiet leaders excel in *listening*, fostering an environment where team members feel valued.

#### Helps:

- Team Morale
- Decision Quality



### Show Empathy

Their high *empathy* strengthens trust-based relationships.

#### Helps:

- Relationship Building
- Team Loyalty



### Thoughtfulness

They *deliberate deeply* before making decisions, leading to effective solutions.

#### Helps:

- Solution Effectiveness
- Risk Mitigation



### Promote Inclusivity

Quiet leaders promote *diverse viewpoints*, enhancing innovation.

#### Helps:

- Innovation Boost
- Performance Enhancement



### Lead by Example

They *inspire through action*, demonstrating commitment and integrity.

#### Helps:

- Inspirational Leadership
- Integrity Demonstration



### Strategically Focused

Focused on *long-term goals*, they align team efforts with organizational objectives.

#### Helps:

- Goal Alignment
- Success Sustainability



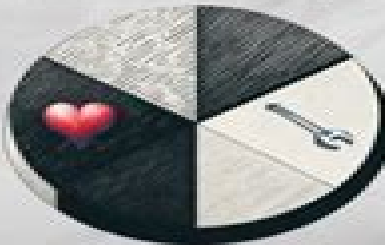
### What People *Think* Leadership Is!

○ Quiet Leaders!



○ Telling people what to do!

### What *Leadership* Actually Is!



- Integrity
- Visionary
- Influencer
- Self-Aware
- Empathetic
- Listener
- Trust but Verify
- Coach
- Strategic



Source: [leadingmatters.com](http://leadingmatters.com)

### Calmness Under Pressure

Their *composure* in stressful situations stabilizes the team.

#### Helps:

- Team Stability
- Crisis Management



### Introspection

A commitment to *self-improvement* sets a positive example for their teams.

#### Helps:

- Continuous Learning
- Self-Development



# Quick Start Leadership Skills

**Ken Colwell**



## **Quick Start Leadership Skills:**

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