

## Union Organizing since the 1950s

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- ❖ Largest unions today in the service sector.

# Organizing Unions

**Guy Mundlak**

## **Organizing Unions:**

**Organizing to Win** Kate Bronfenbrenner,1998 As the American labour movement mobilizes for a major resurgence through new organizing this text presents research on union organizing strategies The introduction defines the context of the current climate and subsequent chapters include community based organizing and building     **Rebuilding Labor** Ruth Milkman,Kim Voss,2004 In Rebuilding Labor Ruth Milkman and Kim Voss bring together established researchers and a new generation of labor scholars to assess the current state of labor organizing and its relationship to union revitalization Throughout this collection the focus is on the formidable challenges unions face today and on how they may be overcome publisher description

**Organizing Immigrants** Ruth Milkman,2018-09-05 Recruiting the growing numbers of immigrants into union ranks is imperative for the besieged U S labor movement Nowhere is this task more pressing than in California where immigrants make up a quarter of the population and hold many of the manual jobs that were once key strongholds of organized labor The first book to offer in depth coverage of this timely topic Organizing Immigrants analyzes the recent history of and prospects for union organizing among foreign born workers in the nation s most populous state Are foreign born workers more or less receptive to unionization than their native born counterparts Are undocumented immigrants as likely as legal residents and naturalized citizens to join unions How much does the political cultural and ethnic background of immigrants matter What are the social political and economic conditions that facilitate immigrant unionization Drawing on newly collected evidence the contributors to this volume explore these and other questions analyzing immigrant employment and unionization trends in California and examining recent strikes and organizing efforts involving foreign born workers The case studies include both successful and unsuccessful campaigns innovative and traditional strategies and a variety of industrial and service sector settings

**Union Organizing** William E. Fulmer,1982     **The Million Dollar Organizer** Bob Oedy,2019-06-04 The Million Dollar Organizer is the ultimate resource for union organizers committed to building more powerful unions These are innovative techniques to take back your industry and leave the competition in the dust Want to recruit more members than ever before Want to survive the gauntlet of local union politics Tired of ineffective techniques taught by academics with zero union organizing experience Put proven strategies to work for you Protect your reputation and cement a foundation for a solid union organizing career Whether you are a novice or a seasoned veteran this ground breaking union organizing book will help you leave a legacy that lasts You will discover how to win more campaigns recruit union activists maximize your time avoid career ending mistakes develop better listening skills balance work and family all while building a legacy that lasts     **Employer's Guide to Union Organizing Campaigns** Jackson Lewis,2007 The Employee Free Choice Act EFCA the number one item on the agenda of organized labor is expected to be one of the first bills introduced and voted on in the first 100 days of the 2009 Congress If passed it will revolutionize the way in which unions attempt to organize your employees In this environment every employer may find themselves subject to union organizing

efforts Aspen Publishers Employer's Guide to Union Organizing Campaigns helps you guide your company through every stage of union organizing campaigns. So that you can react quickly, effectively and legally even before organizing begins. Whether you're looking to be proactive or react effectively, you need the insights and the tools to create effective and legally compliant policies and responses to union activity. Employer's Guide to Union Organizing Campaigns provides complete coverage of the Employee Free Choice Act (EFCA). How-to practical guidance on anticipating and reacting to union activity while staying in compliance. Sample letters, checklists and documents ready for your immediate use. Up-to-date coverage of current case law. Employer's Guide to Union Organizing Campaigns delivers expert step-by-step guidance to help you understand how today's organizing environment can affect your company. Recognize new union tactics such as the corporate campaign and the request for card check recognition. Effectively respond to union organizing without violating the law, alienating the workforce or creating ill will in the community.

*Restoring the Power of Unions* Julius G. Getman, 2010-07-27

The labor movement is weak and divided. Some think that it is dying. But Julius Getman, a preeminent labor scholar, demonstrates through examination of recent developments that a resurgent labor movement is possible. He proposes new models for organizing and innovating techniques to strengthen the strike weapon. Above all, he insists that unions must return to their historical roots as a social movement.

*We Are the Union* Eric Blanc, 2025-02-18

A riveting account of labor's bottom-up resurgence providing a roadmap for workers' unions and social movements to win widely. After decades of union decline and rising inequality, an inspiring wave of workplace organizing from Starbucks stores to Amazon warehouses to southern auto factories has thrust unionization into the national spotlight. By analyzing this surge and telling the stories of the courageous workers driving it forward, *We Are the Union* makes a case for how to overcome business as usual in both corporate America and organized labor. Eric Blanc shows that recent struggles have developed a new organizing model: worker-to-worker unionism, which builds scalable power by giving rank-and-file members an unprecedented degree of leadership. Through digital tools and ambitious campaigns, young worker leaders are turning the labor movement back into a movement and they're winning. Rigorously researched and compellingly written, *We Are the Union* illustrates how this new grassroots approach can exponentially grow the power of working people to overcome economic exploitation, racial injustice, and authoritarianism at work and beyond.

*Union Organization and Activity* John Kelly, Paul Willman, 2004

Featuring substantial and original research on union strategies, this book offers readers a detailed analysis of the opportunities and problems faced by unions and will enrich policy debates with much-needed evidence.

*The Unions' Response to Globalization* Gary Chaison, 2014-07-08

Globalization is commonly described in trade and cultural terms, but its impact on unions and collective bargaining is seldom assessed. The few studies of unions and globalization are mostly collections of cases, studies of how unions can work together or with other alliance partners to defend against the power of multinational corporations. This book goes beyond the current research by asking how unions have tried to deal with globalization and how globalization might

threaten the fundamental union mission of taking wages hours and conditions of employment out of competition The introductory chapter defines globalization and uses the case of the Detroit Three automakers GM Chrysler and Ford to show how globalization can affect employment and union size influence and relevancy The second chapter shows how unions deal with globalization through collective bargaining regarding outsourcing alliances strikes and political action including lobbying and international work standards The final chapter argues that the unions cannot continue unchanged in this age of globalization and asks what they must do to be effective and relevant Union Organizing and Staying Organized Kenneth L.

Gagala,1983 **A Guide to Organizing Unions** Leo McGrady,1989 **Building More Effective Unions** Paul F. Clark,2010-12-15 Employers have long turned to behavioral science for guidance on making their organizations more effective Labor scholar Paul F Clark believes union leaders should also take advantage of the valuable discoveries made in this field and he offers a straightforward account of how they can do so Much of the behavioral science research relevant to unions relies on complex statistical analyses and is disseminated through scholarly journals This clearly written book makes the findings of behavioral science accessible to those committed to building a stronger labor movement It describes behavioral science's understanding of such topics as organizational commitment and member participation and suggests how this knowledge can best be applied to unions Building More Effective Unions offers practical strategies unions can use to their advantage in a number of areas including Union participation Organization and retention Union orientation and socialization Political action Grievance procedures Information and communications Union image building Union culture Union leadership The book features examples of how unions and their leaders have benefited from putting the principles of behavioral science into practice Which Direction for Organized Labor? Bruce Nissen,1999 Which Direction for Organized Labor addresses critical questions facing the U S labor movements as it approaches the twenty first century

**Using the Tools of Effective Organizing to Build Your Union Local's Strength** Michael Gecan,Jonathan Lange,2016-04-15 The

demands and responsibilities that fall on the modern labor leader or organizer are heavy sometimes daunting This booklet by two of the top organizers in the Metro Industrial Areas Foundation lays out how four of the basic organizing tools used in successful community organizing can be adapted and used by labor unions both to rebuild their membership and leadership and to establish needed relationships with outside institutions and organizations that can help them achieve their mutual self interests

*Organizing Matters* Guy Mundlak,2020-05-29 Organizing Matters demonstrates the interplay between two distinct logics of labour's collective action on the one hand workers coming together usually at their place of work entrusting the union to represent their interests and on the other hand social bargaining in which the trade union constructs labour's interests from the top down The book investigates the tensions and potential complementarities between the two logics through the combination of a strong theoretical framework and an extensive qualitative case study of trade union organizing and recruitment in four countries Austria Germany Israel and the Netherlands These countries still utilize social wide

bargaining but find it necessary to draw and develop strategies transposed from Anglo American countries in response to continuously declining membership     **New Union Tactics for Organizing Your Company** Richard I. Lehr,1990

**Unions in Crisis?** Michael Schiavone,2007-12-30 Unionism in the United States was quite successful during and after World War II especially during the golden years of American capitalism 1947 73 as workers wages increased quite dramatically in a number of industries For example average hourly earnings for workers in meatpacking rose 114% between 1950 and 1965 those in steel 102% in rubber tires by 96% and in manufacturing 81% At the same time as union members wages were increasing union membership was declining Yet the American Federation of Labor Congress of Industrial Organizations AFL CIO argued that organizing new members was not a priority By concentrating on the existing membership and bread and butter issues and not organizing new members unionism could not deal with the attack on the social contract by employers and the government beginning in the United States in the late 1970s However while many people are claiming that organized labor is a dinosaur Schiavone argues that a strong union movement is needed now more than ever Unionism in the United States was quite successful during and after World War II especially during the golden years of American capitalism 1947 73 as workers wages increased quite dramatically in a number of industries For example average hourly earnings for workers in meatpacking rose 114% between 1950 and 1965 those in steel 102% in rubber tires by 96% and in manufacturing 81% At the same time as union members wages were increasing union membership was declining Yet the American Federation of Labor Congress of Industrial Organizations AFL CIO argued that organizing new members was not a priority By concentrating on the existing membership and bread and butter issues and not organizing new members unionism could not deal with the attack on the social contract by employers and the government beginning in the United States in the late 1970s Following that attack there was a significant decline in U S workers wages and conditions in real terms and there was a corresponding decline in union membership However while many people are claiming that organized labor is a dinosaur Schiavone argues that a strong union movement is now needed more than ever If unions make major changes as outlined in this book the U S labor movement may regain some of its strength By fighting for workplace such as higher wages and non workplace issues such as the fight for adequate childcare or against racism unions in America and Canada that embraced what Schiavone calls social justice unionism have improved society for all On purely bread and butter issues these unions have achieved better collective bargaining agreements than their rival mainstream unions as well as organizing more new workers per capita How much strength organized labor will regain by embracing social justice unionism is uncertain but it is a beginning     **Union Organizing** Patrick Dawson,2003 This book considers exactly how trade unions are working to recruit and re energize It compares historical and contemporary case studies to give a much needed evaluation of these rebuilding strategies     **A Collective Bargain** Jane McAlevey,2020-01-07 From longtime labor organizer Jane McAlevey a vital call to arms in favor of unions a key force capable of defending our democracy For decades racism corporate greed and

a skewed political system have been eating away at the social and political fabric of the United States Yet as McAlevey reminds us there is one weapon whose effectiveness has been proven repeatedly throughout U S history unions In A Collective Bargain longtime labor organizer environmental activist and political campaigner Jane McAlevey makes the case that unions are a key institution capable of taking effective action against today s super rich corporate class Since the 1930s when unions flourished under New Deal protections corporations have waged a stealthy and ruthless war against the labor movement And they ve been winning Until today Because as McAlevey shows unions are making a comeback Want to reverse the nation s mounting wealth gap Put an end to sexual harassment in the workplace End racial disparities on the job Negotiate climate justice Bring back unions As McAlevey travels from Pennsylvania hospitals where nurses are building a new kind of patient centered unionism to Silicon Valley where tech workers have turned to old fashioned collective action to the battle being waged by America s teachers readers have a ringside seat at the struggles that will shape our country and our future

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